



ABSTRACT

Minimum Wages Act, 1948 (Central Act XI of 1948) -Revision of minimum rates of wages for employment in coir manufactory - Preliminary Notification – Confirmed -orders - Issued.

LABOUR AND EMPLOYMENT (J1) DEPARTMENT

G.O.(2D) No.2.

Dated: 21.01.2015

ஐய-தை 7,
திருவள்ளூர் ஆண்டு 2046.

Read:-

- 1) G.O. (2D) No.64, Labour and Employment (J1) Department, dated 10.11.2008.
- 2) G.O. (2D) No.27, Labour and Employment (J1) Department, dated 12.7.2012.
- 3) G.O.(2D) No.4, Labour and Employment (J1) Department, dated 27.01.2014.
- 4) From the Commissioner of Labour, Chennai-600 006, Letter No.Z1/55296/2011, dated 28.12.2012.

....

ORDER:

In the Government Order first read above, the minimum rates of wages for the employment in coir manufactory were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2) In the Government Order second read above, a Preliminary Notification was issued in order to revise further the minimum rates of wages for the said employment in coir manufactory. Subsequently, in the Government Order third read above, amendments have been issued to the Government Order second read above.

3) The Commissioner of Labour, in his letter fourth read above, has stated that no objection and suggestion were received from the persons likely to be affected by such revision and has requested the Government to confirm the above said Preliminary Notification.

4) The Government have now decided to confirm the orders issued in the Preliminary Notification.

5) The appended Notification will, accordingly, be published in the Tamil Nadu Government Gazette, Extraordinary both in English and Tamil. The Secretary to Government, Tamil Development and Information Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 079. The Works Manager, Government Central Press, Chennai-600 079 is requested to publish the Notification and send five copies of the Gazette to the Government and to the Commissioner of Labour for reference and record.

(BY ORDER OF THE GOVERNOR)

M. VEERA SHANMUGHA MONI
SECRETARY TO GOVERNMENT

To

The Works Manager, Government Central Press, Chennai-600 079 (for publication in the Government Gazette).

The Secretary to Government, Tamil Development and Information Department, Chennai-600 009.

The Commissioner of Labour, Chennai - 600 006.

The Director of Industrial Safety and Health, Chennai - 600 014.

The Director of Industries and Commerce, Chennai -600 028.

The Accountant General, Chennai - 600 018.

Copy to:

All Collectors. (through the Commissioner of Labour, Chennai 600 006).

The Secretary to Government of India, Ministry of Labour and Employment, New Delhi- 110 001.

The Director, Labour Bureau, Ministry of Labour, Government of India, SCO-28-31, Sector 17-A, Chandigarh-160 017.

The Employers' and Employees Association (through the Commissioner of Labour, Chennai-600 006)

The Regional Labour Commissioner, Shastri Bhavan, Chennai-600 006.

The Senior Personal Assistant to the Hon'ble Minister for Rural Industries and Labour, Chennai-600 009.

The Private Secretary to Secretary to Government, Labour and Employment Department, Chennai – 600 009.

The Labour and Employment (OP-II) Department, Chennai – 600 009.

The Law (L&E-Sty.) Department, Chennai -600 009.

Clean copy to C.No.24010/J1/2014.

Stock file/ Spare copy.

// FORWARDED: BY ORDER //

SECTION OFFICER.

APPENDIX.
NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/LE/19/2009, published at pages 11 to 13 of Part II - Section 2 of the Tamil Nadu Government Gazette, dated the 7th January 2009, the Governor of Tamil Nadu, hereby revises the minimum rates of wages payable to the classes of employees in the employment in coir manufactory in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.

Employment in Coir Manufactory.

Serial Number.	Classes of employees.	Minimum rates of basic wages. (Rs. Ps.)
(1)	(2)	(3)
I.	<u>SKILLED :</u>	
	(1) Driver.	3250.00 per month.
	(2) Machine Man.	
	(3) Mechanic.	
	(4) Operator.	
II.	<u>SEMI SKILLED:</u>	
	(1) Driver (Helper).	3119.00 per month.
	(2) Assistant mechanic.	
	(3) Defibering mechanic.	
	(4) Crusher.	
III.	<u>UN SKILLED:</u>	
	(1) Turbo Cleaner.	2857.00 per month.
	(2) Machine Cleaner.	
	(3) Drying Yard Carrier.	
IV.	<u>PIECE WORK IN HUSKING:</u>	
	(1) Splitting Transporting of husks to rolling yard and putting it into pit of sooking (for 1000 husks).	152.75
	(2) Counting of husks (1000 husks).	25.66

	(3) Removal of split husks from the pit (for 1000 husks).	40.73
	(4) Beating of rotted husks (100 rotted husks).	39.73
V.	<u>(1) MUPPIRI COIR TWISTINGS:</u>	
	(1) 1.80 metre-one bundle of 100 coir each.	244.11
	(2) 2.15metre-one bundle of 100 coir each.	244.11
	(3) 2.88 metre-one bundle of 100 coir each.	341.57
	(4) 3.60 metre-one bundle of 100 coir each.	436.95
	(5) 4.32 metre-one bundle of 100 coir each.	536.54
	<u>(2) MACHINE CLEANED FIBRE TWISTINGS :</u>	
	(1) 1.80 metre-one bundle of 100 coir each.	194.59
	(2) 2.16metre-one bundle of 100 coir each.	194.59
	(3) 2.88 metre-one bundle of 100 coir each.	273.75
	(4) 3.60 metre-one bundle of 100 coir each.	349.74
	(5) 4.32 metre-one bundle of 100 coir each.	424.92
VI.	<u>ROPE MAKING:</u>	
	(1) For converting 33 kilograms of fibre into 4.50 cm ropes.	188.48
	(2) For converting 33 kilograms of fibre into 5.00 cm ropes.	170.78
	(3) For converting 33 kilograms of fibre into 10.00 cm ropes.	146.93
	(4) For converting 33 kilograms of fibre into 3.80 cm ropes.	194.59
VII.	<u>MAT MAKING:</u>	103.50 per day.
VIII.	<u>BUNDLING:</u>	103.50 per day.
IX.	<u>FIBRES BUNDLING:</u>	
	(1) Mechanically operated (for 30 or 35 kilograms fibre bundling).	6.40 per bundle.
	(2) Manually done (for 30 or 35 kilograms fibre bundling).	7.95 per bundle.

Explanations.- (1) **Dearness Allowance.-** In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as follows:-

- (i) The dearness allowance shall be linked to the Average Consumer Price Index Number for the Chennai City for the year 2000 (that is, 475 points with base 1982 = 100) and for every rise of one point over and above 475 points, an increase of Rs.6/- (Rupees Six only) per point, per month shall be paid as dearness allowance.

- (ii) The dearness allowance shall be calculated on the first April of every year on the basis of the average of the indices of the preceding twelve months, that is, from January to December.
 - (iii) The first calculation shall be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the Average consumer Price Index of the previous year, that is, from January to December.
- (2) Where the nature of work is the same, no distinction in the payment of wages shall be made in the case of men and women employees.
- (3) (i) To arrive at the daily wages, the monthly wages shall be divided by 26.
(ii) To arrive at monthly wages, the daily rate of wages shall be multiplied by 30.
- (4) Wherever the existing wages are higher than the minimum wages fixed herein, such existing wages shall be continued to be paid.

M. VEERA SHANMUGHA MONI
SECRETARY TO GOVERNMENT

//TRUE COPY//

SECTION OFFICER.