



ABSTRACT

Minimum Wages Act, 1948 - Revision of minimum rates of wages for employment in Coffee Curing Works - Preliminary Notification – Confirmed.

LABOUR AND EMPLOYMENT (J1) DEPARTMENT

G.O.(2D) No.21

Dated: 21.03.2013

Read:

- 1) G.O. (2D) No.53, Labour and Employment (J1) Department, dated 16.10.2008.
- 2) G.O. (2D) No.33, Labour and Employment (J1) Department, dated 31.7.2012.
- 3) From the Commissioner of Labour, Chennai-6, Letter No.Z1/49724/2011, dated 28.12.2012.

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ORDER :

In the Government Order first, read above, the minimum rates of wages for the Employment in coffee-curing works were revised under the provisions of the Minimum wages Act, 1948 (Central Act XI of 1948)

2. In the Government Order second read above, a Preliminary Notification containing proposals to revise further the minimum rates of wages for the said employment in Coffee- curing Works was issued and objection and suggestion were invited from the persons likely to be affected by such revision.

3. No objection and suggestion were received from the either side with regard to the Preliminary Notification. The Government have decided to confirm the Preliminary Notification.

4. The appended Notification will accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Secretary to Government, Tamil Development and Information Department, Secretariat, Chennai-600 009 is requested

to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600079 .

(By Order of the Governor)

Mohan Pyare,
Principal Secretary to Government.

To

The Works Manager, Government Central Press, Chennai- 600 079
(for publication in the Government Gazette) (2 Copies) (He may be requested to publish the notification in the coming issue of the Tamil Nadu Government Gazette and also send 5 copies of the Notification to this Department for reference and record)
The Secretary to Government, Tamil Development and Information Department, Chennai-600 009. (2 copies)
The Commissioner of Labour, Chennai - 600 006. (5 copies)
The Director of Industrial Safety and Health, Chennai -600 006.(5 Copies)
The Director of Industries and Commerce, Chennai -600028.

Copy to:

All Collectors.(through the Commissioner of Labour, Chennai 600 006).
The Secretary to Government of India, Ministry of Labour, New Delhi.
The Director, Labour Bureau, Ministry of Labour, Government of India, SCO-28- 31, Sector 17-A, Chandigarh-160 017.
The Secretary to Government of Andhra Pradesh, Labour Employment Training and Factories Department, Hyderabad.
The Secretary to Government of Karnataka, Labour Department, Bengaluru.
The Secretary to Government of Kerala, Labour Department, Trivandrum.
The Secretary to Government of Pondicherry, Labour Department, Pondicherry.
The Secretary (Labour) Administration of Union Territory of Lakshadweep, Kavarati Island-682 555.
The Employers' and Employees Association, through the Commissioner of Labour, Chennai-600 006 (25 copies)
The Regional Labour Commissioner, Sastri Bhavan, Chennai-600 006.
The Special Personal Assistant to Minister of Labour, Chennai-600009.
The Private Secretary to Principal Secretary to Government, Labour and Employment Department, Chennai – 600 009.
The Law Department, Chennai - 600 009.
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// FORWARDED : BY ORDER //

SECTION OFFICER.

APPENDIX.NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/550/2008, published at pages 382 to 384 of Part II-Section 2 of the Tamil Nadu Government Gazette, dated the 19 th November 2008, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in Coffee-curing Works in the State of Tamil Nadu, specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.EMPLOYMENT IN COFFEE CURING WORKS.

Serial Number. (1)	Classes of Employees. (2)	Minimum rates of basic wages. (3) Rs. P.
Group – I		
(1)	Assistant Manager.	3029.00 per month.
(2)	Accountant.	2776.00 per month.
(3)	Clerks/Typists/Cashiers.	2714.00 per month.
(4)	Peon.	2556.00 per month.
(5)	Watchman.	2556.00 per month.
(6)	Creche Ayah.	2531.00 per month.
Group – II		
(1)	Electrician.	2872.00 per month.
(2)	Carpenter.	2714.00 per month.
(3)	Fitter.	2653.00 Per month.
(4)	Engine Driver.	2872.00 per month.
(5)	Mechanic.	2837.00 per month.

Group – III			
(1)	Yard Superintendent.	3029.00 per month.	
(2)	Maistry.	2653.00 per month.	
Loading, unloading and stocking operations uncured coffee:-			
(1)	Unloading from lorries and staking.	21.24 per ton.	
(2)	1 st Day Drying.	13.94 per ton.	
(3)	Further Day Drying.	7.85 per ton.	
(4)	Taking to godown.	6.80 per ton.	
(5)	Restaking.	7.33 per ton.	
(6)	Restaking from one godown to another godown.	14.65 per ton.	
(7)	Warehousing (Weighing).	0.61 per ton.	
(8)	Peeling.	30.36 per ton.	
(9)	Peeling State Pounded Coffee.	18.23 per ton.	
(10)	Estate pounded coffee unloading and stacking from lorries.	16.95 per ton.	
Cured coffee:-			
(1)	C.T. Tramerer (from Gardling Shed).	0.71 per 50 Kgs.	
(2)	Out-Turn rendered (complete process).	1.79 per bag.	
(3)	Out-turn coffee mixing (bulking).	7.33 per ton.	
(4)	Bulking.	33.38 per ton.	
(5)	Samples drawing.	1.22 per sample	
(6)	Packing and delivery for peel sales (Excluding Marking). Packing and Weighing. Stitching. Loading.	24.28 9.10 12.14	45.52 per ton.
(7)	Export Coffee Packing and Delivery. (excluding packing) (60 Kgs Packing) Packing and Weighing. Stitching. Loading.	27.32 12.14 12.14	51.60 per ton.
(8)	Export Coffee Packing and Delivery (excluding marking) 75Kgs packing. Packing and Weighing. Stitching. Loading.	27.32 12.14 12.14	51.60 per ton.

(9)	Set apart charges.	51.60 per ton.
(10)	Marking.	0.90 per bag.
(11)	Ordinary marking.	0.61 per bag.
(12)	Jotta Charges.	18.23 per 100 bags.
(13)	Depot Packing.	51.60 per ton.
(14)	Four Corners Stitching and Roping R.C. Roping.	30.36 per ton.
(15)	Export Coffee Seal of – Sealing Charges.	6.08 per ton.
Carriers:-		
(1)	Plantation – A and C.	0.61 per Kg.
(2)	Plantation – B and Peaberry.	0.71 per Kg.
(3)	Robusta A, B and C.	0.61 per Kg.
(4)	Arabic Cherry and other grades.	0.93 per Kg.
(5)	Persons engaged in moving coffee bags, gunny bags, stacking attending bulging and weighing and other hazardous works.	85.10 per day.
(6)	Persons engaged in spreading, sweeping, drying, heaping coffee, stitching and packing and weighing and stacking uncured coffee in the yard bundling of gunnys, rendering out turn sizing the coffee.	83.95 per day.

Explanations.- (1) Dearness allowance.- In addition to the minimum rates of basic wages mentioned above, the employees shall be paid dearness allowance as indicated below:-

- (i) The dearness allowance is linked to the average Chennai City Consumer Price Index for the year 2000, that is, 475 points with base 1982=100 and for every rise of one point over and above 475 points, an increase of 17 paise (Seventeen paise only) shall be paid as dearness allowance per day.
- (ii) The dearness allowance shall be calculated on the 1st April of every year on the basis of the average of the indices for the earlier 12 months, that is from January to December.
- (iii) The first calculation shall thus be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the Average Consumer Price Index of the previous year.

(2) Where the nature of work is the same, no distinction in the payment of wages shall be made as between men and women employees.

- (3) (i) To arrive at daily wages, the monthly wages shall be divided by 26.
(ii) To arrive at monthly wages, the daily wages shall be multiplied by 30.

(4) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

Mohan Pyare,
Principal Secretary to Government

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Section Officer.