



## ABSTRACT

Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for employment in Auto Rickshaws and Taxis - Preliminary Notification – Confirmed - Orders – Issued.

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## LABOUR AND EMPLOYMENT (J1) DEPARTMENT

G.O.(2D) No.3

Dated: 27.1.2014

### Read:

- (1) G.O. (2D) No.54, Labour and Employment (J1) Department, dated 16.10.2008.
  - (2) G.O. (2D) No.33, Labour and Employment (J1) Department, dated 29.05.2013.
  - 3) From the Commissioner of Labour, Chennai-6, Letter No.Z1/49503/2011, dated 18.11.2013.
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## ORDER

In the Government Order first read above, minimum rates of wages for the employment in Auto Rickshaws and Taxis were revised under the provisions of Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, a Preliminary Notification was issued in order to revise further the minimum rates of wages for the said employment in Auto rickshaws and Taxis.

3. The Commissioner of Labour in his letter third read above has stated that no objection and suggestion were received from the persons likely to be affected by such revision and has requested the Government to confirm the above said Preliminary Notification.

4. The Government have now decided to confirm the orders issued in the Preliminary Notification.

5. The appended Notification will, accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Secretary to Government, Tamil Development and Information Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 079. The Works Manager, Government Central Press,

Chennai-600 079 is requested to publish the Notification and send 5 copies of the Gazette to the Government for reference and record.

(BY ORDER OF THE GOVERNOR)

MOHAN PYARE  
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Works Manager, Government Central Press, Chennai- 600 079 (for publication in the Government Gazette) (2 Copies) (He may be requested to publish the notification in the coming issue of the Tamil Nadu Government Gazette)

The Secretary to Government, Tamil Development and Information Department, Chennai-600 009. (2 copies)

The Commissioner of Labour, Chennai - 600 006. (5 copies)

The Director of Industrial Safety and Health, Chennai - 600 014. (5 Copies)

The Director of Industries and Commerce, Chennai -600 028.

The Accountant-General, Chennai - 600 018.

Copy to:

All Collectors. (through the Commissioner of Labour, Chennai 600 006).

The Secretary to Government of India, Ministry of Labour, New Delhi.

The Director, Labour Bureau, Ministry of Labour, Government of India, SCO-28- 31, Sector 17-A, Chandigarh-160 017.

The Secretary to Government of Andhra Pradesh, Labour Employment Training and Factories Department, Hyderabad.

The Secretary to Government of Karnataka, Labour Department, Bengaluru.

The Secretary to Government of Kerala, Labour Department, Trivandrum.

The Secretary to Government of Pondicherry, Labour Department, Pondicherry.

The Secretary (Labour) Administration of Union Territory of Lakshadweep, Kavarati Island-682 555.

The Employers' and Employees Association ( through the Commissioner of Labour), Chennai-600 006 (25 copies)

The Regional Labour Commissioner, Shastri Bhavan, Chennai-6.

The Special Personal Assistant to Hon'ble Minister for Labour, Chennai-9.

The Private Secretary to Principal Secretary to Government, Labour and Employment Department, Chennai – 600 009.

The Law Department, Chennai - 600 009.

The Labour and Employment (O.P (II)) Department, Chennai-600 009.

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// FORWARDED : BY ORDER //

SECTION OFFICER.

**APPENDIX**  
**NOTIFICATION**

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/LE/594/2008, published on page 406 of Part II-Section 2 of the Tamil Nadu Government Gazette, dated the 10th December 2008, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in Auto rickshaws and Taxis, in the State of Tamil Nadu, specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

**THE SCHEDULE**

**Employment in Autorickshaws and Taxis**

| <b>Classes of employees<br/>(1)</b>              | <b>Minimum rates of basic<br/>wages.<br/>(2)<br/>(Rs. Ps)</b> |
|--|---|
| Drivers in Autorickshaws<br>(fitted with meters) | 288.00 per day (or)<br>7479.00 per mensem                     |
| Drivers in Taxis<br>(fitted with meters)         | 327.00 per day (or)<br>8483.00 per mensem                     |

**Explanations.- (1) Dearness Allowance** .- In addition to the minimum rates of basic wages, the employees shall be paid dearness allowance as follows :-

- (i) The dearness allowance is linked to the Average Consumer Price Index Number for Chennai City for the year 2010 (that is 161 points with base 2001=100) and for every rise of one point over and above 161 points, an increase of Rs.46 .45 (Rupees forty six and forty five paise only) per month shall be paid as dearness allowance.
- (ii) The dearness allowance shall be calculated every year on the first April on the basis of the average of the indices of the preceding twelve months, that is from January to December.

- (iii) The first calculation shall be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the Average of Consumer Price Index Number for the previous year.
- (2)** (i) The daily rates of minimum wages include the element of weekly holiday wages also.
- (ii) To arrive at the daily rate of dearness allowance, monthly rates of dearness allowance shall be divided by 26.
- (3)** Wherever the existing wages are higher than the minimum wages fixed herein, such existing wages shall be continued to be paid.

Mohan Pyare,  
Principal Secretary to Government

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Section Officer.