



ABSTRACT

Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for employment in Agarbathi Manufactory- Preliminary Notification – Confirmation - Orders – Issued.

LABOUR AND EMPLOYMENT (J1) DEPARTMENT

G.O.(2D) No.46

Dated: 5.10.2012

Read:

1. G.O.(2D) No.54, Labour and Employment Department, dated. 24.9.2010.
 2. From the Commissioner of Labour, Chennai - 6, LetterNo. Z1/42445/2009, dated 17.08.2012.
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ORDER

In the Government Order first read above, a Preliminary Notification was issued in order to revise further the minimum rates of wages for the employment in Agarbathi Manufactory.

2. The Commissioner of Labour in his letter second read above has stated that no objection and suggestion were received from the persons likely to be affected by such revision and has requested the Government to confirm the above said Preliminary Notification.

3. The Government have now decided to confirm the orders issued in the Preliminary Notification.

4. The appended Notification will accordingly be published in the Tamil Nadu Government Gazette both in English and Tamil. The Secretary to Government, Tamil Development Religious Endowments and Information Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 079. The Works Manager, Government Central Press, Chennai-600 079 is requested to publish the Notification and send 5 copies of the Gazette to the Government for reference and record.

(By Order of the Governor)

Mohan Pyare,
Principal Secretary to Government.

To

The Works Manager, Government Central Press, Chennai-600 079 (for publication in the Government Gazette) (2 Copies) (He may be requested to publish the notification in the coming issue of the Tamil Nadu Government

Gazette and also send 5 copies of the Notification to this Department for reference and record)

The Secretary to Government, Tamil Development Religious Endowments and Information Department, Chennai-600 009. (2 copies)

The Commissioner of Labour, Chennai - 600 006. (5 copies)

The Chief Inspector of Factories, Chennai - 600 005. (5 Copies)

The Director of Industries and Commerce, Chennai -600 005.

Copy to:

All Collectors. (through the Commissioner of Labour, Chennai 600 006).

The Secretary to Government of India, Ministry of Labour, New Delhi.

The Director, Labour Bureau, Ministry of Labour, Government of India, SCO-28-31, Sector 17-A, Chandigarh-160 017.

The Secretary to Government of Andhra Pradesh, Labour Employment Training and Factories Department, Hyderabad.

The Secretary to Government of Karnataka, Labour Department, Bengaluru.

The Secretary to Government of Kerala, Labour Department, Trivandrum.

The Secretary to Government of Pondicherry, Labour Department, Pondicherry.

The Secretary (Labour) Administration of Union Territory of Lakshadweep, Kavarati Island-682 555.

The Employers' and Employees Association, through the Commissioner of Labour, Chennai-600 006 (25 copies)

The Regional Labour Commissioner, Sastri Bhavan, Chennai-600 006.

The Special Personal Assistant to Minister of Labour, Chennai-600 009.

The Private Secretary to Principal Secretary to Government, Labour and Employment Department, Chennai – 600 009.

The Law Department, Chennai - 600 009.

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// FORWARDED : BY ORDER //

SECTION OFFICER.

APPENDIX.
NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/435/2006, published at pages 287 and 288 of Part II-Section 2 of the Tamil Nadu Government Gazette, dated the 23rd August 2006, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the Employment in Agarbathi Manufactory in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.

Employment in Agarbathi Manufactory.

<u>Serial Number.</u>	<u>Classes of employees.</u>	<u>Minimum rates of Basic wages per month.</u>			
		(1)	(2)	(3)	(4)
		Zone-A (i)	Zone-B (ii)	Zone-C (iii)	Zone-D (iv)
		Rs.P.	Rs. P.	Rs. P	Rs. P.
<u>I. Production Section:</u>					
(1)	Rolling of raw bathis (in Industries)	2547.00	2482.00	2415.00	2349.00
(2)	(a) Packing	2614.00	2547.00	2482.00	2415.00
	(b) Packing (including spraying of scent or dipping)	2865.00	2785.00	2713.00	2640.00
<u>II. Administrative Section:</u>					
(1)	Typist	2581.00	2515.00	2448.00	2383.00
(2)	Clerk	2561.00	2494.00	2429.00	2362.00
(3)	Supervisor	2614.00	2547.00	2482.00	2415.00
(4)	Manager	2878.00	2746.00	2565.00	2614.00
(5)	Driver (except the drivers coming under the Definition of 'Labour' in Motor Transport workers Act)	2746.00	2680.00	2614.00	2547.00

(6) Watchman or Office Assistant or Peon or Attender.	2349.00	2283.00	2251.00	2211.00
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III. Sales Section:

(a) Salesman	2614.00	2349.00	2217.00	2085.00
(b) Assistant Salesman	2349.00	2283.00	2251.00	2217.00

IV. Other classes:

Any other classes of employees not covered above.	2349.00	2283.00	2251.00	2217.00
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V. Rolling of raw bathis:

(a) Rolling of raw bathis upto 6" for 1000 bathis	18.11	17.60	17.08	16.56
(b) Rolling of raw bathis above 6" for 1000 bathis.	22.25	21.74	21.22	20.70

Note.- The Classification of Zones are as follows:-

Zone-A	All Corporations.
Zone-B	All Municipalities.
Zone-C	All Townships, Town Panchayats and Contonments.
Zone-D	Other areas not covered in Zone A, B and C.

Explanations.-

1. Dearness Allowance (For Home workers on par with Industrial workers).- Dearness allowance shall be calculated at the rate of Rs.20.60 for rolling of 1000 bathis. However, the maximum dearness allowance should not exceed Rs.61.80 even though the rolling of bathis exceeds 3000 in a day.
2. Dearness Allowance (for industrial workers).-
 - (i) The Dearness allowance is linked to the Average Chennai City Consumer Price Index for the year 2000. (i.e. 475 points with base 1982=100) and for every raise of one point over and above 475 points, an increase of Rs.4.35 (Rupees four and thirty five paise only) per point per month shall be paid as dearness allowance.
 - (ii) The dearness allowance shall be calculated every year on 1st April on the basis of the average of the Consumer Price Index for the preceding 12 months i.e. from January to December.

- (iii) The first calculation shall thus be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the average Chennai City Consumer Price Index for the previous year.
- (iv) To arrive at daily rates of wages the monthly wages shall be divided by 26.
- (v) To arrive at monthly rates of wages the daily rates of wages shall be multiplied by 30.
- (vi) Where the nature of the work is the same no distinction in the payment of wages shall be made between men and women employees.
- (vii) wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

Mohan Pyare,
Principal Secretary to Government

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Section Officer.