



ABSTRACT

Minimum Wages Act, 1948 - Revision of minimum rates of wages for employment in Coconut Peeling - Preliminary Notification – Confirmed - Orders – Issued.

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LABOUR AND EMPLOYMENT (J1) DEPARTMENT

G.O.(2D) No.47

Dated: 14.8.2013

Read:

- 1) G.O. (2D) No.54, Labour and Employment (J1) Department, dated 5.11.2012.
- 2) From the Commissioner of Labour, Chennai-6, Letter No.Z1/37582/2012, dated 25.04.2013.

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ORDER

In the Government Order first read above, a Preliminary Notification was issued in order to revise further the minimum rates of wages for the employment in Coconut Peeling.

2. The Commissioner of Labour in his letter second read above has stated that no objection and suggestion was received from the persons likely to be affected by such revision and has requested the Government to confirm the above said Preliminary Notification.

3. The Government have now decided to confirm the orders issued in the Preliminary Notification.

4. The appended Notification will, accordingly, be published in the Tamil Nadu Government Gazette, both in English and Tamil. The Secretary to Government, Tamil Development and Information Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 079. The Works Manager, Government Central Press, Chennai-600 079 is requested to publish the Notification and send 5 copies of the Gazette to the Government for reference and record.

(By Order of the Governor)

Mohan Pyare,  
Principal Secretary to Government

To

The Works Manager, Government Central Press, Chennai- 600 079 (for publication in the Government Gazette) (2 Copies) (He is requested to publish the notification in the coming issue of the Tamil Nadu Government Gazette)

The Secretary to Government, Tamil Development and Information Department,  
Chennai-600 009. (2 copies)

The Commissioner of Labour, Chennai - 600 006. (5 copies)

The Director of Industrial Safety and Health, Chennai - 600 014. (5 Copies)

The Director of Industries and Commerce, Chennai -28.

Copy to:

All Collectors. (through the Commissioner of Labour, Chennai 600 006).

The Secretary to Government of India, Ministry of Labour, New Delhi.

The Director, Labour Bureau, Ministry of Labour, Government of India,  
SCO-28-31, Sector 17-A, Chandigarh-160 017.

The Secretary to Government of Andhra Pradesh, Labour Employment Training  
and Factories Department, Hyderabad.

The Secretary to Government of Karnataka, Labour Department, Bengaluru.

The Secretary to Government of Kerala, Labour Department, Trivandrum.

The Secretary to Government of Pondicherry, Labour Department, Pondicherry.

The Secretary (Labour) Administration of Union Territory of Lakshadweep,  
Kavarati Island-682 555.

The Employers' and Employees Association, through the Commissioner of  
Labour, Chennai-600 006 (25 copies)

The Regional Labour Commissioner, Shastri Bhavan, Chennai-6.

The Special Personal Assistant to Minister for Labour, Chennai-9.

The Private Secretary to Principal Secretary to Government, Labour and  
Employment Department, Chennai – 600 009.

The Law Department, Chennai - 600 009.

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// FORWARDED : BY ORDER //

SECTION OFFICER.

APPENDIX.NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/LE/394/2009, published at pages 262 and 263 of Part II Section - 2 of the Tamil Nadu Government Gazette, dated the 5 th August 2009, the Governor of Tamil Nadu after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the employees in the Employment in coconut peeling in the State of Tamil Nadu for the classes of work specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

**THE SCHEDULE.****Employment in Coconut Peeling.**

<b><u>Serial Number</u></b> <b>(1)</b>	<b><u>Classes of Works</u></b> <b>(2)</b>	<b><u>Minimum rates of basic wages</u></b> <b>(Rs. P.)</b> <b>(3)</b>
1.	Coconut Peeling	
(i)	Time rate	126.00 per day
(ii)	Piece rate	150.00 per 1000 coconuts
2.	Tree Climbing and Coconut Plucking	
(i)	Time rate	126.00 per day
(ii)	Piece rate	2.10 per tree
3.	Grading of coconuts	
(i)	Time rate	95.50 per day
(ii)	Piece rate	15.75 per 1000 coconuts
4.	Loading and Unloading	150.00 per 1000 coconuts
5.	Un-skilled workers	91.00 per day
6.	Cleaning, Fertilising and Pesticiding of trees	5.00 per tree

**Explanations.- (1) Dearness allowance.-** In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

- (i) The dearness allowance is linked to the Average Chennai City Consumer price Index Number for the year 2000, that is 475 points (with base 1982 = 100) and for every raise of one point over and above 475 points an increase of 19 paise (nineteen paise only) per day shall be paid as dearness allowance.
  - (ii) The dearness allowance shall be calculated every year on the 1<sup>st</sup> April on the basis of the average of the indices for the preceding twelve months, that is from January to December.
  - (iii) The first calculation shall thus be effective from the date of publication of the Notification in the Tamil Nadu Government Gazette, based on the Average Chennai City Consumer Price Index Number of the previous year.
- (2) Where the nature of work is the same, no distinction in the payment of wages shall be made between male and female employees.
- (3) To arrive at monthly rates of wages, the daily wages shall be multiplied by 30.
- (4) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

Mohan Pyare,  
Principal Secretary to Government

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Section Officer.