



ABSTRACT

Minimum Wages Act, 1948 (Central Act XI of 1948) -Revision of minimum rates of wages for employment in automobile workshops - Preliminary Notification – Confirmed -orders - Issued.

LABOUR AND EMPLOYMENT (J1) DEPARTMENT

G.O.(2D) No.57.

Dated: 30.09.2014

ஐய-புரட்டாசி 14,
திருவள்ளூர் ஆண்டு 2045.

Read:-

1. G.O.(2D) No.16, Labour and Employment(J1) Department, dated 5.4.2010.
2. G.O.(2D) No.51, Labour and Employment(J1) Department, dated 26.8.2013.
3. G.O.(2D) No.18, Labour and Employment (J1) Department, dated 30.4.2014.
4. From the Commissioner of Labour, Chennai-600 006, Letter No.௫1/18898/2013, dated 13.3.2014.

- - - - -

ORDER:

In the Government Order first read above, the minimum rates of wages for the employment in automobile workshops were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2) In the Government Order second read above, a Preliminary Notification was issued in order to revise further the minimum rates of wages for the said employment in automobile workshops. Subsequently, in the Government Order third read above, amendment has been issued to the Government Order second read above.

3) The Commissioner of Labour, in his letter fourth read above, has stated that no objection and suggestion were received from the persons likely to be affected by such revision and has requested the Government to confirm the above said Preliminary Notification.

4) The Government have now decided to confirm the orders issued in the Preliminary Notification.

5) The appended Notification will, accordingly, be published in the Tamil Nadu Government Gazette, Extraordinary both in English and Tamil. The Secretary to Government, Tamil Development and Information Department, Secretariat,

Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 079. The Works Manager, Government Central Press, Chennai-600 079 is requested to publish the Notification and send five copies of the Gazette to the Government and to the Commissioner of Labour for reference and record.

(BY ORDER OF THE GOVERNOR)

M. VEERA SHANMUGHA MONI
SECRETARY TO GOVERNMENT

To

The Works Manager, Government Central Press, Chennai-600 079 (for publication in the Government Gazette) (He may be requested to publish the notification in the issue of the Tamil Nadu Government Gazette and also send 5 copies of the Notification to this Department for reference and record)

The Secretary to Government, Tamil Development and Information Department, Chennai-600 009.

The Commissioner of Labour, Chennai - 600 006.

The Director of Industrial Safety and Health, Chennai - 600 014.

The Director of Industries and Commerce, Chennai -600 028.

Copy to:

All Collectors. (through the Commissioner of Labour, Chennai 600 006).

The Secretary to Government of India, Ministry of Labour, New Delhi.

The Director, Labour Bureau, Ministry of Labour, Government of India,
SCO-28-31, Sector 17-A, Chandigarh-160 017.

The Secretary to Government of Andhra Pradesh, Labour Employment Training and Factories Department, Hyderabad.

The Secretary to Government of Karnataka, Labour Department,
Bengaluru-56029.

The Secretary to Government of Kerala, Labour Department, Trivandrum.

The Secretary to Government of Pondicherry, Labour Department, Pondicherry.

The Secretary (Labour) Administration of Union Territory of Lakshadweep,
Kavarati Island-682 555.

The Employers' and Employees Association, through the Commissioner of Labour,
Chennai-600 006.

The Regional Labour Commissioner, Shastri Bhavan, Chennai-600 006.

The Senior Personal Assistant to the Hon'ble Minister for Rural Industries and Labour, Chennai-600 009.

The Private Secretary to Principal Secretary to Government, Labour and Employment Department, Chennai- 9.

The Law (L&E-sty.) Department, Chennai-9.

The Labour and Employment (OP-II) Department, Chennai-600 009.

Clean Copy to C.No.6415/J1/2014.

Stock File / Spare Copy.

// FORWARDED: BY ORDER //

SECTION OFFICER.

APPENDIX.
NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/281/2010, published on pages 254 and 255 of Part II - Section 2 of the Tamil Nadu Government Gazette, dated the 12th May 2010, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in automobile workshops in the State of Tamil Nadu, specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2) This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE

Employment in automobile workshops.

Classes of employees.	Minimum rates of basic wages. (per month)			
	Zone-A (Corporations)	Zone-B (All types of Municipalities)	Zone-C (Townships, Town Panchayats and Cantonments)	Zone-D (Other places)
(1)	(2)			
<u>I. Administrative:</u>	(Rs.P.)	(Rs.P.)	(Rs.P.)	(Rs.P.)
(1) Manager	7254.00	7027.00	6821.00	6594.00
(2) Assistant Manager	7027.00	6850.00	6641.00	6462.00
(3) Accountant				
(4) Cashier				
(5) Store Keeper	6904.00	6726.00	6537.00	6359.00
(6) Typist				
(7) Clerk	6764.00	6594.00	6434.00	6263.00
(8) Time Keeper	6547.00	6414.00	6263.00	6112.00
(9) Attender				
(10) Watchman	6236.00	6112.00	5999.00	5895.00
(11) Peon				
<u>II. Supervisory:</u>				
(1) Foreman	7254.00	7027.00	6821.00	6594.00

(2) Supervisor	7027.00	6850.00	6641.00	6462.00
(3) Chargemen				
(4) Workshop Tool Keeper	6547.00	6414.00	6263.00	6112.00
III. Skilled:				
(1) Mechanic	7027.00	6850.00	6652.00	6462.00
(2) Bench Fitter	6904.00	6726.00	6537.00	6359.00
(3) Assistant Mechanic	6764.00	6594.00	6434.00	6263.00
(4) Fitter				
(5) Electrician				
(6) Blacksmith				
(7) Carpenter				
(8) Tinker				
(9) Turner				
(10) Liner				
(11) Spray Painter				
(12) Assistant Foreman				
(13) Welder				
(14) Machinist				
(15) Tailor				
(16) Moulder				
(17) Painter	6576.00	6424.00	6273.00	6132.00
(18) Winder	6764.00	6594.00	6434.00	6263.00
(19) Tyremen	6547.00	6414.00	6263.00	6112.00
(20) Batteryman				
(21) Vulcaniser				
(22) Assistant Machinist				
(23) Assistant Welder				
(24) Workshop Driver				
(25) Greaser	6310.00	6187.00	6056.00	5933.00
IV. Semi-Skilled:				
(1) Assistant Fitter	6623.00	6481.00	6330.00	6179.00
(2) Assistant Blacksmith				
(3) Assistant Tinker				
(4) Assistant Electrician				
(5) Assistant Painter	6481.00	6339.00	6197.00	6056.00
(6) Hammerman	6369.00	6245.00	6112.00	5990.00
(7) Lubricating Assistant				

(8) Fitter-Helper				
V. UnSkilled:				
(1) Scavenger	6236.00	6112.00	5999.00	5895.00
(2) Sweeper				
(3) Cleaner				
(4) Helper				
(5) Water Carrier				
(6) Petrol Pump Operator				

Explanations.- (1) **Dearness Allowance.-** In addition to the minimum rates of basic wages fixed above, employees shall be paid dearness allowance as indicated below:-

- (i) The minimum wages fixed above is linked to the Average Chennai City Consumer Price Index for the year 2010, that is 161 points (with base 2001=100) and for every rise of one point over and above 161 points, an increase of Rs.36.60 (Rupees thirty six and paise sixty only) per month shall be paid as dearness allowance.
 - (ii) The dearness allowance shall be calculated every year on the 1st April of every year on the basis of the average of the consumer price indices for the preceeding twelve months, that is, from January to December.
 - (iii) The first calculation shall thus be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the Average Chennai City Consumer Price Index Number for the previous year, that is, from January to December.
- (2) Where the nature of work is the same, no distinction in the payment of wages shall be made between male and female employees.
- (3) To arrive at the daily wages, the monthly wages shall be divided by 26.
- (4) Wherever the existing wages are higher than the minimum wages fixed herein, the existing wages shall be continued to be paid.

M. VEERA SHANMUGHA MONI
SECRETARY TO GOVERNMENT

//TRUE COPY//

SECTION OFFICER.