



ABSTRACT

The Minimum Wages Act, 1948 (Central Act XI of 1948) - Fixation of minimum rates of wages for the employment in Chemical Industry – Orders – Issued.

LABOUR AND EMPLOYMENT (J1) DEPARTMENT

G.O. (2D) No:87

Dated: 21.11.2019.

விகாரி, கார்த்திகை 5.

திருவள்ளூர் ஆண்டு 2050.

Read:-

1. G.O.(Ms) No. 73, Labour and Employment (J2) Department, dated 06.02.2013.
2. From the Commissioner of Labour, Chennai-600 006, Letter No. Z1/ 10395/ 2013, dated 19.03.2019.

ORDER:

In the Government Order first read above, a Committee was appointed under the chairmanship of the Deputy Commissioner of Labour, Salem for fixation of minimum rate of wages for the employment in Chemical Industries. The said Committee conducted various meetings with the employers and employees and submitted a report to the Commissioner of Labour.

2. The Commissioner of Labour in his letter second read above, has sent the report of the said committee along with his recommendations to the Government for fixation of minimum rate of wages for the employment in Chemical Industry.

3. The Government have carefully examined the report of the said Committee and the recommendations of the Commissioner of Labour. The Government have decided to accept the recommendations of the Commissioner of Labour and accordingly decided to fix the minimum rates of wages for the employment in Chemical Industry.

4. The appended Notification will, accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 001 is requested to send each five copies of the Gazette Notification to the Government and to the Commissioner of Labour for reference and record. The Director, Tamil Development and Information (Translation) Department, Secretariat, Chennai-600 009 is requested

to send the Tamil translation of the Notification to the Works Manager,
Government Central Press, Chennai 600 001.

(BY ORDER OF THE GOVERNOR)

Md. NASIMUDDIN,
PRINCIPAL SECRETARY TO GOVERNMENT.

To,
The Works Manager, Government Central Press, Chennai - 600 001.
(for publication in the Government Gazette)
The Director, Tamil Development and Information
(Translation) Department, Chennai - 600 009.
The Commissioner of Labour, Chennai - 600 006.
The Director of Industrial Safety and Health, Chennai - 600 032.
The Director of Industries and Commerce, Chennai - 600 032.

Copy to :-

✓ All Collectors (through the Commissioner of Labour, Chennai - 600 006).
The Secretary to Government of India, Ministry of Labour, New Delhi,
The Director, Labour Bureau, Ministry of Labour, Government of India,
SCO - 28 - 31, Sector 17 - A, Chandigarh - 160 017.
The Employer's and Employees Association,
(Through: The Commissioner of Labour, Chennai - 600 006)
The Regional Labour Commissioner, Sastri Bhavan, Chennai - 600 006.
The Special Personal Assistant to the Hon'ble Minister (Labour),
Chennai - 600 009.
The Senior Private Secretary to the Principal Secretary to Government,
Labour and Employment Department, Chennai - 600 009.
The Law (Scrutiny) Department, Chennai - 600 009.
Clean Copy for File (C.No.6614/J1/2019)
Stock File & Spare Copy.

//FORWARDED BY ORDER //

Z. Rajkumar
26/11/2019
SECTION OFFICER.

01/11/19
26/11/19

APPENDIX.
NOTIFICATION.

In exercise of the powers conferred by clause (a) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), the Governor of Tamil Nadu, after considering the advice of the Committee, appointed under clause (a) of sub-section (1) of section 5 of the said Act, hereby fixes the minimum rates of basic wages payable to the classes of employees in the employment in chemical industry in the State of Tamil Nadu specified in column (2) of the Schedule below as specified in the corresponding entries in column (3) thereof :-

(2) This Notification shall come into force on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.
Employment in Chemical Industry.

<u>Serial Number.</u>	<u>Classes of Employees.</u>	<u>Minimum rate of basic wages (Per month)</u> <u>Rs.</u>
(1)	(2)	(3)
<u>TECHNICAL STAFF:</u>		
(1)	Technical Manager (Chemical / Mechanical / Electrical / Civil/ Instrumentation)	10500
(2)	Engineer (Chemical / Mechanical / Electrical/ Civil/ Instrumentation)	10000
(3)	Supervisor (Chemical / Mechanical / Electrical/ Civil/ Instrumentation)	9600
<u>SAFETY OFFICER:</u>		
1.	Safety Officer	9600
<u>ADMINISTRATIVE STAFF:</u>		
(1)	Administrative Manager	9200
(2)	Administrative Assistant	8400
(3)	Office Assistant/ Helper	8050
(4)	Driver	8400
<u>WORKERS CATEGORY :</u>		
(1)	Mechanical Technician	8850
(2)	Electrical Technician	8850
(3)	Instrumentation Technician	8850

(4)	De-Mineralised water Plant Operator	8850
(5)	PDC Operator	8850
(6)	Forklift Operator	8850
(7)	Boiler Operator	8850
(8)	IBR Welder	8850
(9)	Welder	8850
(10)	Fitter	8850
(11)	Rigger	8850
(12)	Chemical Operator	8850
(13)	House Keeper	8850

Explanations.- (1) Dearness Allowance.- In addition to the minimum rate of basic wages as fixed above , the employees shall be paid dearness allowance as indicated below :-

- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index for the year 2010, that is 161 points (with base year 2001 = 100) and for every raise of one point over and above 161 points, an increase of Rs.50/- (Rupees Fifty only) per month shall be paid as dearness allowance.
- (ii) The dearness allowance shall be calculated on the first April of every year on the basis of the average of the indices for the preceeding twelve months, that is from January to December.
- (iii) The first calculation of the dearness allowance shall thus be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette, based on the average of Chennai City Consumer Price Index Number of the previous year.
- (2) where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.
- (3) To arrive at daily wages, the monthly wages shall be divided by 26.
- (4) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

**Md. NASIMUDDIN,
PRINCIPAL SECRETARY TO GOVERNMENT.**

//TRUE COPY//

Z. Rasimuddin
26/11/2014
SECTION OFFICER.
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26/11/14