



## ABSTRACT

The Minimum Wages Act, 1948 (Central Act XI of 1948) - Fixation of minimum rates of wages for the employment in Cooking Food - Orders - Issued.

### LABOUR AND EMPLOYMENT (J1) DEPARTMENT

G.O.(2D) No.46

Dated: 27.06.2019.

விகாரி, ஆணி 12,  
திருவள்ளூர் ஆண்டு 2050.

Read:-

1. G.O.(Ms) No. 263, Labour and Employment (J2) Department, dated 13.11.2013.
2. From the Commissioner of Labour, Chennai-600 006, Letter No.Z1/ 50384/ 2013, dated 25.04.2019.

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### ORDER:

In the Government Order first read above, a Committee was appointed under the chairmanship of the Deputy Commissioner of Labour-II, Chennai for fixation of minimum rates of wages for the employment in Cooking Food. The said Committee conducted various meetings with the employers and employees and submitted a report to the Commissioner of Labour.

2. The Commissioner of Labour in his letter second read above, has sent the report of the said committee along with his recommendations to the Government for fixation of minimum rates of wages for the employment in Cooking Food.

3. The Government have carefully examined the report of the said Committee with the recommendations of the Commissioner of Labour. The Government accepts the recommendations of the Commissioner of Labour and have decided to fix the minimum rates of wages for the employment in Cooking Food.

4. The appended Notification will, accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 079 is requested to send each five copies of the Gazette Notification to the Government and to the Commissioner of Labour for reference and record. The Director, Tamil Development and Information (Translation) Department,

Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai 600 079.

(BY ORDER OF THE GOVERNOR)

SUNIL PALIWAL  
PRINCIPAL SECRETARY TO GOVERNMENT.

To,  
The Works Manager, Government Central Press, Chennai- 600 079  
(for publication in the Government Gazette)  
The Director, Tamil Development and Information (Translation) Department,  
Chennai – 600 009.  
The Commissioner of Labour, Chennai – 600 006.  
The Director of Industrial Safety and Health, Chennai – 32.  
The Director of Industries and Commerce, Chennai – 32.


Copy to :-

All Collectors (Through: The Commissioner of Labour, Chennai – 600 006.  
The Secretary To Government of India, Ministry of Labour, New Delhi,  
The Director, Labour Bureau, Ministry of Labour, Government of India,  
SCO – 28 – 31, Sector 17 – A, Chandigarh– 160 017.  
The Employer's and Employees Association, (Through: The Commissioner of Labour,  
Chennai – 6)  
The Regional Labour Commissioner, Sastri Bhavan, Chennai – 600 006.  
The Special personal Assistant to the Hon'ble Minister (Labour), Chennai – 600 009.  
The Private Secretary to Principal Secretary to Government,  
Labour and Employment Department, Chennai – 600 009.  
The Law (L&E-Sty.) Department, Chennai – 600 009.  
Clean Copy to File [C.No.8480/J1/2019]  
Stock File & Spare Copy.

//FORWARDED BY ORDER//

Un.   
1-7-2019.

SECTION OFFICER.

J.   
11/7/19

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**APPENDIX.**  
**NOTIFICATION.**

In exercise of the powers conferred by clause (a) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), the Governor of Tamil Nadu, after considering the advice of the Committee, appointed under clause (a) of sub-section (1) of section 5 of the said Act, hereby fixes the minimum rates of basic wages payable to the classes of employees employed in the employment in Cooking Food in the State of Tamil Nadu, specified in column (1) of the Schedule below as specified in the corresponding entries in column (2) thereof :-

(2) This Notification shall come into force on and from the date of its publication in the Tamil Nadu Government Gazette.

**THE SCHEDULE.**

**Employment in Cooking Food.**

Classes of Employees.  (1)	Minimum Rate of Basic Wages.			
	(2)			
	Zone A (Rs. P)	Zone B (Rs. P)	Zone C (Rs. P)	Zone D (Rs. P)
	(per month)			
<b>I. Administrative Staff</b>				
(1) Manager	8460.00	8380.00	8320.00	8240.00
(2) Assistant Manager	8380.00	8320.00	8240.00	8160.00
(3) Cashier / Accountant	8320.00	8240.00	8160.00	8080.00
(4) Clerk	8240.00	8160.00	8080.00	8000.00
(5) Driver	8240.00	8160.00	8080.00	8000.00
(6) Attender /Sweeper / Watchman	8160.00	8080.00	8000.00	7920.00
<b>II. Others</b>				
	(per day)			
(1) Head Cook	515.00	485.00	455.00	425.00
(2) Store Assistant / Supervisor	455.00	425.00	395.00	365.00
(3) Biryani Maker	485.00	455.00	425.00	395.00
(4) Sweet and Savoury Maker	485.00	455.00	425.00	395.00
(5) Cook	455.00	425.00	395.00	365.00
(6) Coffee / Tea maker / Roti / Dosa Maker	455.00	425.00	395.00	365.00

(7) Assistant Cook / Kitchen Assistant / Vegetable Cutter	425.00	395.00	365.00	335.00
(8) Supplier	395.00	365.00	335.00	305.00
(9) Cleaners of all categories (floor cleaners, dish washers, table cleaners, etc.)	395.00	365.00	335.00	305.00

**Explanations.- (1) Classification of Zones.-** Zone-A,B,C and D shall comprise of the following areas:-

- (1) Zone-A : All Corporations
- (2) Zone-B : All type of Municipalities
- (3) Zone-C : Townships, Contonments and Town Panchayats.
- (4) Zone-D : Village Panchayats and other areas not covered under Zones A, B and C.

**(2) Dearness Allowance.-** In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below :-

(i) The dearness allowance is linked to the Average Chennai City Consumer Price Index Number of the year 2010, that is 161 points (with base year 2001=100) and for every raise of one point over and\* above 161 points, an increase of Rs.49.15(Rupees Forty nine and Fifteen Paise only) per month shall be paid as dearness allowance.

(ii) The dearness allowance shall be calculated every year on the first April on the basis of the average of indices of the preceding Twelve months, that is, from January to December.

(iii) The first calculation of the dearness allowance shall thus be effective from the date of publication of this notification in the Tamil Nadu Government Gazette, based on the Average Chennai City Consumer Price Index Number for the previous year.

- 3) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.
- 4) i. To arrive at daily wages, the monthly wages shall be divided by 26.  
ii. To arrive at monthly wages, the daily wages shall be multiplied by 30.

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5) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

**SUNIL PALIWAL  
PRINCIPAL SECRETARY TO GOVERNMENT.**

//TRUE COPY//

*Un. Singh*  
*7.7.2019.*  
**SECTION OFFICER.**

*S. P. Singh*  
*17/1/19*