



ABSTRACT

Minimum Wages Act, 1948 (Central Act XI of 1948) – Fixation of minimum rates of wages for the employment in Distillery Industry – Orders – Issued.

LABOUR AND EMPLOYMENT (J1) DEPARTMENT

G.O.(2D) No.20

Dated: 15.02.2018

ஹேவிளம்பி, மாசி 3,
திருவள்ளூர் ஆண்டு 2049.

Read:-

1. G.O.(Ms) No.18, Labour and Employment, (J2) Department, dated 13.02.2014.
2. From the Commissioner of Labour, Letter No.Z1/11381/2014, dated 24.08.2017.

ORDER:

In the Government Order first read above, a Committee was appointed under the Chairmanship of the Deputy Commissioner of Labour, Tiruchirappalli for fixation of minimum rates of wages for the employment in Distillery Industry. The said Committee conducted various meetings with the employers and employees and submitted a report to the Commissioner of Labour.

2) The Commissioner of Labour in his letter second read above, has sent the report of the said committee along with his recommendations to the Government for the fixation of minimum rates of wages for the employment in Distillery Industry.

3) The Government have carefully examined the report of the said committee and the recommendations of the Commissioner of Labour. The Government accepts the recommendations of the Commissioner of Labour and accordingly decided to fix the minimum rates of wages for the employment in Distillery Industry.

4) The appended Notification will, accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 079 is requested to publish the Notification and send five copies of the Gazette to the Government and the Commissioner of Labour for reference

p.t.o.

and record. The Secretary to Government, Tamil Development and Information Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600079 .

(BY ORDER OF THE GOVERNOR)

MANGAT RAM SHARMA
PRINCIPAL SECRETARY TO GOVERNMENT

To
The Works Manager, Government Central Press, Chennai-600 079.
(for publication in the Government Gazette)
The Secretary to Government, Tamil Development and Information Department,
Chennai-600 009 (2 copies)
The Commissioner of Labour, Chennai - 600 006
The Director of Industrial Safety and Health, Chennai-600 032.
The Director of Industries and Commerce, Chennai - 600032.

Copy to:

All Collectors through the Commissioner of Labour, Chennai-600 006.
The Secretary to Government of India, Ministry of Labour, New Delhi.
The Director, Labour Bureau, Ministry of Labour, Government of India,
SCO-28-31, Sector 17-A, Chandigarh-160017.
The Employers' and Employees Association,
(through the Commissioner of Labour, Chennai-600 006).
The Regional Labour Commissioner, Sastri Bhavan,
Chennai-600 006.
The Special Personal Assistant to Hon'ble Minister for Labour,
Chennai-600 009.
The Private Secretary to the Principal Secretary to Government,
Labour and Employment Department, Chennai - 600 009.
The Law Department, Chennai - 600 009.
Clean Copy to File C.No.17690/J1/2017.
Stock File / Spare Copy.

//FORWARDED BY ORDER//

On. *[Signature]*

19.2.2018.

SECTION OFFICER

[Signature]
14/2/18

APPENDIX.
NOTIFICATION.

In exercise of the powers conferred by clause (a) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), the Governor of Tamil Nadu, after considering the advice of the Committee appointed under clause (a) of sub-section (1) of Section 5 of the said Act, hereby fixes the minimum rates of basic wages payable to the classes of employees in the employment in Distillery Industry in the State of Tamil Nadu specified in column (2) of the Schedule below as specified in the corresponding entries in column (3) thereof:-

2. This Notification shall come into force on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.
EMPLOYMENT IN DISTILLERY INDUSTRY.

<u>Serial Number.</u>	<u>Classes of employees.</u>	<u>Minimum rate of basic wages.</u> (per month) (Rs) (3)
(1)	(2)	(3)
(1)	Supervisor/Chemist	8680
(2)	Skilled / Operator	8050
(3)	ITI Certificate Holder	8050
(4)	Assistant/Junior Technician	7840
(5)	Engineer/Workshop Engineer.	7840
<u>Administrative Staff</u>		
(6)	Manager	8400
(7)	Accountant	8400
(8)	Sales Executive	8400
(9)	Work Officer	8400
(10)	Assistant	8190
(11)	Clerk	8050
(12)	Driver	8050
(13)	Office Assistant./Peon	7840
(14)	Watchman	7840

p.t.o.

Explanations: 1. Dearness Allowance: In addition to minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as Indicated below:-

- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index for the year 2010, that is 161 points (with base year 2001 = 100) and for every raise of one point over and above 161 points, an increase of Rs. 48.65/- (Rupees Forty Eight and Sixty Five paise only) per month shall be paid as dearness allowance.
 - (ii) The Dearness Allowance shall be calculated on the first April of every year on the basis of the average of the indices for the preceding twelve months, namely from January to December.
 - (iii) The first calculation shall thus be effective from the date of publication of this notification in the Tamil Nadu Government Gazette, based on the average of Chennai City Consumer Price Index Number for the previous year.
- (2) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.
 - (3) To arrive at daily wages, the monthly wages shall be divided by 26.
 - (4) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

**MANGAT RAM SHARMA
PRINCIPAL SECRETARY TO GOVERNMENT**

//TRUE COPY//

Un. 2018.
19.2.2018.

SECTION OFFICER

19/2/18