



ABSTRACT

Minimum Wages Act, 1948 (Central Act XI of 1948) -Revision of minimum rates of wages for employment in Forestry - Preliminary Notification – Confirmed - orders - Issued.

LABOUR AND EMPLOYMENT(J1) DEPARTMENT

G.O.(2D) No.43

Dated:1.8.2013

Read:-

1. G.O.(2D) No.56, Labour and Employment(J1) Department, dated 27.12.2002.
2. G.O.(2D) No.44, Labour and Employment(J1) Department, dated 28.9.2012.
3. From the Commissioner of Labour, Chennai-6, Letter No.Z3/26624/2006, dated 28.12.2012.
4. From the Commissioner of Labour, Chennai-6, Letter No.Z3/26624/2006, dated 21.3.2013.
5. G.O.(2D) No.29, Labour and Employment(J1) Department, dated 6.5.2013.

ORDER:

In the Government Order first read above, the minimum rates of wages for the employment in Forestry were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2) In the Government Order second read above, a Preliminary Notification was issued in order to revise further the minimum rates of wages for the employment in Forestry.

3) The Commissioner of Labour in his letter 3rd read above has stated that no objection and suggestion were received from the persons likely to be affected by such revision and requested the Government to confirm the above said Preliminary notification.

4) The Commissioner of Labour in his letter 4th read above has also suggested certain amendments to the Government Order and the Preliminary notification issued with the Government Order second read above and requested the Government to confirm the above said Preliminary Notification as per his letter dated 28.12.2012, after making necessary amendments to the said Government Order and the Preliminary Notification.

5) Accordingly in the Government Order 5th read above, necessary Amendments, have been issued to the Preliminary Notification in order to revise the minimum rates of wages for the employment in Forestry. Objections or suggestion has not been received from any person with respect of the said Preliminary

notification and the amendments issued there to subsequently. The Government have therefore decided to confirm the above said Preliminary Notification issued in the Government Order second read above, as subsequently amended.

6) The appended Notification will accordingly be published in the Tamil Nadu Government Extraordinary Gazette both in English and Tamil. The Secretary to Government, Tamil Development, and Information Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 079. The Works Manager, Government Central Press, Chennai-600 079 is requested to publish the Notification and send five copies of the Extraordinary Gazette to the Government for reference and record.

(By Order of the Governor)

Mohan Pyare,

Principal Secretary to Government.

To

The Works Manager, Government Central Press, Chennai-600 079 (for publication in the Government Gazette) (2 Copies) (He may be requested to publish the notification in the issue of the Tamil Nadu Government Gazette and also send 5 copies of the Notification to this Department for reference and record)

The Secretary to Government, Tamil Development and Information Department, Chennai-600 009. (2 copies)

The Commissioner of Labour, Chennai - 600 006. (5 copies)

The Director of Industrial Safety and Health, Chennai - 600 014. (5 Copies)

The Director of Industries and Commerce, Chennai -600 028.

Copy to:

All Collectors. (through the Commissioner of Labour, Chennai 600 006).

The Secretary to Government of India, Ministry of Labour, New Delhi.

The Director, Labour Bureau, Ministry of Labour, Government of India, SCO-28-31, Sector 17-A, Chandigarh-160 017.

The Secretary to Government of Andhra Pradesh, Labour Employment Training and Factories Department, Hyderabad.

The Secretary to Government of Karnataka, Labour Department, Bengaluru.

The Secretary to Government of Kerala, Labour Department, Trivandrum.

The Secretary to Government of Pondicherry, Labour Department, Pondicherry.

The Secretary (Labour) Administration of Union Territory of Lakshadweep, Kavarati Island-682 555.

The Employers' and Employees Association, through the Commissioner of Labour, Chennai-600 006 (25 copies)

The Regional Labour Commissioner, Sastri Bhavan, Chennai-600 006.

The Special Personal Assistant to Minister for Labour, Chennai-600 009.

The Private Secretary to Principal Secretary to Government, Labour and Employment Department, Chennai – 600 009.

The Law Department, Chennai - 600 009.

Stock File / Spare Copy.

// FORWARDED : BY ORDER //

SECTION OFFICER.

APPENDIX.

NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/68/2003, published on page 40 of Part II - Section 2 of the Tamil Nadu Government Gazette, dated the 29th January 2003, the Governor of Tamil Nadu after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in Forestry in the State of Tamil Nadu, specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2) This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.

Employment in Forestry.

<u>Classes of employees.</u>	<u>Minimum rates of basic Wages.</u>
(1)	(2)
(1) Nursery Mazdoor / Nursery Worker	122.00 per day.
(2) Plot Mazdoor / Plot Watcher	
(3) Fire Patrol Watcher	
(4) SandalWood Protection / Roaming Watcher	
(5) Daily wages of Mazdoors	
Grade-I	132.00 per day.
Grade-II	128.00 per day.
Grade-III	122.00 per day.
Note.-	
1. Grade - I / Class - A	- Chennai, Thiruvallur, Kancheepuram, The Nilgris and Tirunelveli districts.
2. Grade - II / Class - B	- Salem, Coimbatore and Madurai districts.
3. Grade - III / Class - C	- Other districts.
(6) Mazdoor in SandalWood Depot	
Class-I (Final Cleaning)	132.00 per day.
Class-II (Rough Cleaning)	128.00 per day.

Class-III (other work)	122.00 per day.
(7) Wattle Operations	
Peeling the bark	1707.00 per metric tonne.
Loading Operations	510.00 per metric tonne.
Cutting of bark and stacking	393.00 per stack of 3 cubic metres.
(8) Blue Gum:	
Cutting and Stacking	357.00 per stack of 3 cubic metres.

Explanations.- (1) Dearness Allowance.- The employees shall be paid dearness allowance as indicated below:--

- (i) The wages notified above are linked to the Average Chennai City Consumer Price Index Number for the year 2000, (that is, 475 points with base 1982=100) and for every rise of one point over and above 475 points, an increase of 25 paise (twenty five paise only) per point per day shall be paid as dearness allowance.
- (ii) The dearness allowance shall be calculated on the first April of every year on the basis of the average indices for the earlier 12 months, that is, from January to December.
- (iii) The first calculation shall, thus, be made effective, from the date of publication of this Notification in the Tamil Nadu Government Gazette, based on the average of Consumer Price Index for the previous year.

(2) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.

(3) The daily rate of wages and dearness allowance include the element of weekly holiday wages also.

(4) Wherever the existing wages are higher than the minimum rates of wages fixed herein, the same shall be continued to be paid.

Mohan Pyare,
Principal Secretary to Government

//True Copy//

Section Officer.