



ABSTRACT

Minimum Wages Act, 1948-Revision of minimum rates of wages payable to the apprentices for employment in Textile Mills including Composite Mills, Spinning Mills, Weaving Mills, Open Ended Mills and the various processes in the above said mills like blowroom, carding, drawing, fly frames, spinning, winding, doubling, reeling, packing, warping-sizing and other processes in the textile mills, whether carried out singly or together in the State of Tamil Nadu - Preliminary Notification- confirmed – Orders - Issued.

LABOUR AND EMPLOYMENT(JI) DEPARTMENT

G.O.(2D) No.44

Dated:5.8.2013

Read:-

1. G.O.(2D) No.61, Labour and Employment(JI) Department, dated 7.11.2008.
2. G.O.(2D) No.34, Labour and Employment(JI) Department, dated 31.7.2012.
3. From the Commissioner of Labour, Chennai -6, Letter No.௫1/ 52059/2011, dated.25.3.2013 and 30.5.2013

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ORDER:

In the Government Order first read above, the minimum rates of wages payable to the category of the apprentices in the “employment in Textile Mills including Composite Mills, Spinning Mills, Weaving Mills, Open Ended Mills and the various processes in the above said mills like blowroom, carding, drawing, fly frames, spinning, winding, doubling, reeling, packing, warping-sizing and other processes in the Textile Mills, whether carried out singly or together”, were fixed under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948). In the Government Order second read above, a Preliminary Notification containing proposals to revise the minimum rates of wages for the said category of the apprentices in the said employment was issued and objection and suggestion were invited from the persons likely to be affected by such revision.

2. After examining the objection and suggestion with regard to the Preliminary notification, the Government have decided to confirm the Preliminary Notification.

3. The appended Notification will accordingly be published in the Tamil Nadu Government Gazette both in English and Tamil. The Secretary to Government, Tamil

Development, and Information Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600079 .

(By Order of the Governor)

Mohan Pyare,
Principal Secretary to Government

To

The Works Manager, Government Central Press, Chennai-600 079
(for publication in the Government Gazette) (2 Copies) (He is requested to send 5 copies of the Notification to this Department for reference and record)

The Secretary to Government, Tamil Development and Information Department, Chennai-600 009. (2 copies)

The Commissioner of Labour, Chennai - 600 006. (5 copies)

The Director of Industrial Safety and Health, Chennai - 600 006. (5 Copies)

The Director of Industries and Commerce, Chennai -600 028.

Copy to:

All Collectors. (through the Commissioner of Labour, Chennai 600 006).

The Secretary to Government of India, Ministry of Labour, New Delhi.

The Director, Labour Bureau, Ministry of Labour, Government of India,
SCO-28-31, Sector 17-A, Chandigarh-160 017.

The Secretary to Government of Andhra Pradesh, Labour Employment
Training and Factories Department, Hyderabad.

The Secretary to Government of Karnataka, Labour Department,
Bengaluru.

The Secretary to Government of Kerala, Labour Department, Trivandrum.

The Secretary to Government of Pondicherry, Labour Department,
Pondicherry.

The Secretary (Labour) Administration of Union Territory of Lakshadweep,
Kavarati Island-682 555.

The Employers' and Employees Association, through the Commissioner of
Labour, Chennai-600 006 (25 copies)

The Regional Labour Commissioner, Sastri Bhavan, Chennai-600 006.

The Special Personal Assistant to Minister for Labour, Chennai-600 009.

The Private Secretary to Principal Secretary to Government, Labour and
Employment Department, Chennai – 600 009.

The Law Department, Chennai - 600 009.

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SECTION OFFICER.

APPENDIX.
NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of sub-section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/(LE)/526(f)/2008, published at pages 1 and 2 of Part II – Section 2 of the Tamil Nadu Government Gazette, Extraordinary, dated the 7th November 2008, the Governor of Tamil Nadu after consultation with the Advisory Board, hereby revises the minimum rate of wages payable to the category of apprentices engaged in the Employment in Textile Mills, including Composite Mills, Spinning Mills, Weaving Mills, Open Ended Mills and the various processes in the above said mills like blowroom, carding, drawing, fly frames, spinning, winding, doubling, reeling, packing, warping-sizing and other processes in the textile mills, whether carried out singly or together in the State of Tamil Nadu, as Rs.126.50 (Rupees one hundred and twenty six and fifty paise only) per day, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

Explanations.- (1) In addition to the minimum rate of basic wages fixed above, the apprentices shall be paid dearness allowance as specified below:-

- (i) The dearness allowance is linked to the average of Chennai City Consumer Price Index for the year 2000 that is, 475 points with base 1982 = 100, and for every rise of one point over and above 475 points, an increase of 26 paise (Twenty six paise only) shall be paid as dearness allowance per day.
- (ii) The dearness allowance shall be calculated every year on the first April on the basis of the average of the indices of the preceding twelve months, that is from January to December.
- (iii) The first calculation shall be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the Average Consumer Price Index number for the previous year.

(2) Where the nature of work is the same, no distinction in the payment of wages shall be made as between men and women apprentices.

(3) To arrive at monthly wages, the daily wages shall be multiplied by 30.

(4) Wherever the existing wages are higher than the minimum wages fixed therein, the same shall be continued to be paid.

Mohan Pyare,
Principal Secretary to Government

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Section Officer.