



ABSTRACT

Minimum Wages Act, 1948 – Minimum rates of wages for employment in Construction of Pandals – Fixed Notification – Issued.

Labour and Employment (J1)Department

G.O.(2D)No.52

Dated.5.10.2012

Read

- 1.G.O.(MS)No.188, Labour and Employment (J1) Department, dated 28.1.1999.
- 2.G.O.(4D) No.1, Labour and Employment (J1) Department, dated 6.2.2004.
- 3.From the Commissioner of Labour, Chennai, Letter No.Z1/34582/2007, dated 16.7.2007.

ORDER:

In the Government Order first read above, the employment in Construction of Pandals was included in the schedule to the Minimum Wages Act, 1948. In the Government Order second read above, the Government constituted an advisory committee under section 5(1) (a) of the said Act to hold enquiry and to advise them, in the matter of fixation of minimum rates of wages for the said employment. The Committee submitted its report on 29.3.2006.

2. The Government have carefully considered the recommendation of the Committee in the light on the remarks of the Commissioner of Labour and they have accordingly decided to fix minimum rates of wages for the employment in Construction of Pandals. The appended Notification will accordingly be published in the Tamil Nadu Government Gazette both in English and Tamil. The Secretary to Government, Tamil Development, Religious Endowments and information Department, Secretariat, Chennai 600 009 is requested to send the Tamil Translation of the Notification to the Works Manager, Government Central Press, Chennai-600 079.

(By Order of the Governor)

Mohan Pyare,
Principal Secretary to Government

To
The Works Manager, Government Central Press, Chennai-600079 (for publication in the Government Gazette) (2 Copies) (He may be requested to publish the Notification in the coming issue of the Tamil Nadu Government Gazette and also

send 5 copies of the Notification to this Department for reference and record)

The Secretary to Government, Tamil Development Religious Endowments and Information Department, Chennai-600 009. (2 copies)

The Commissioner of Labour, Chennai - 600 006. (5 copies)

The Chief Inspector of Factories, Chennai - 600 005. (5 Copies)

The Director of Industries and Commerce, Chennai -600 005.

Copy to:

All Collectors. (through the Commissioner of Labour, Chennai 600 006).

The Secretary to Government of India, Ministry of Labour, New Delhi.

The Director, Labour Bureau, Ministry of Labour, Government of India, SCO-28-31, Sector 17-A, Chandigarh-160 017.

The Secretary to Government of Andhra Pradesh, Labour Employment Training and Factories Department, Hyderabad.

The Secretary to Government of Karnataka, Labour Department, Bengaluru.

The Secretary to Government of Kerala, Labour Department, Trivandrum.

The Secretary to Government of Pondicherry, Labour Department, Pondicherry.

The Secretary (Labour) Administration of Union Territory of Lakshadweep, Kavarati Island-682 555.

The Employers' and Employees Association, through the Commissioner of Labour, Chennai-600 006 (25 copies)

The Regional Labour Commissioner, Sastri Bhavan, Chennai-600 006.

The Special Personal Assistant to Minister of Labour, Chennai-600 009.

The Private Secretary to Principal Secretary to Government, Labour and Employment Department, Chennai – 600 009.

The Law Department, Chennai - 600 009.

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//Forwarded by Order//

Section Officer.

APPENDIX.NOTIFICATION.

In exercise of the powers conferred by clause (a) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) the Governor of Tamil Nadu, after considering the advice of the committee appointed under clause (a) of sub-section (1) of section 5 of the said Act, hereby fixes the minimum rates of wages payable to the category of workers in the Employment in Construction of Pandals, in the State of Tamil Nadu, specified in column (2) of the schedule below, as specified in the corresponding entries in column (3) thereof.

(2) This Notification shall come into force on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.EMPLOYMENT IN CONSTRUCTION OF PANDALS.

Serial No. (1)	Category of Workers (2)	Minimum rates of Wages per day. (Rs.) (3)			
		Zone "A"	Zone "B"	Zone "C"	Zone "D"
1	Supervisor.	260	225	175	150
2	Pit Digger, Pole Erector.	250	200	165	140
3	Thatch-Tier.	240	185	155	130
4	Roof Thatcher, Asbestos/Class/Lite Roof.	230	180	150	120
5	Ornamental Cloth Tier.	230	180	150	120
6	Flower Decorator. Ornamental adorer.	220	175	140	115
7	Arch-Erector.	210	170	135	110
8	Sharmiana Erector.	200	160	130	105
9	Coconut-Leave Braider.	190	150	125	100
10	Thatch Remover.	180	140	120	95
11	Carrier of Pandal Articles.	170	135	110	90

12	Mike set/Serial Set originator, Generator Operator.	180	130	105	85
13	Thatch Carrier cum Giver.	150	125	100	80
14	Watchman.	150	125	100	80

Explanatins.- (1) Classification of Zones.-

Zones A, B, C and D shall comprise of the following areas:-

- Zone A - Corporations.
 Zone B - Municipalities.
 Zone C - Town Panchayats.
 Zone D - Villages.

(2) Dearness Allowance.- In addition to the minimum wages fixed above, the employees shall be paid dearness allowance as indicated below:-

- (i) The dearness allowance shall be linked to the average Chennai City Consumer Price Index Number for the year 2000 (that is 475 points with base 1982 = 100) and for every raise of one point over and above 475 points, an increase of 16 paise (Sixteen paise only) per day shall be paid as dearness allowance.
- (ii) The dearness allowance shall be calculated every year on the 1st April, on the basis of the average of the indices for the preceding twelve months, that is, from January to December.
- (iii) The first calculation of the dearness allowance shall be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette, based on the average Consumer Price Index of the previous year.

(3) Where the same work or work of a similar nature is performed by women, no distinction in the payment of wages shall be made as between men and women workers.

(4) To arrive at monthly wages, the daily wages shall be multiplied by 30.

(5) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

Mohan Pyare,
 Principal Secretary to Government

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Section Officer.