



ABSTRACT

Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for employment in Mat Weaving and Basket making - Preliminary Notification – Confirmation - Orders – Issued.

LABOUR AND EMPLOYMENT (J1) DEPARTMENT

G.O.(2D) No.66.

Dated: 21.11.2014

ஐய-கார்த்திகை 5,
திருவள்ளூர் ஆண்டு 2045.

Read:-

- (1) G.O. (2D) No.40, Labour and Employment (J1) Department, dated 6.8.2010.
- (2) G.O. (2D) No.96, Labour and Employment (J1) Department, dated 16.12.2013.
- (3) From the Commissioner of Labour, Chennai- 600 006, Letter No.௫2/34549/2013, dated 2.07.2014.

ORDER

In the Government Order first read above, the minimum rates of wages for the employment in Mat Weaving and Basket making were fixed under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, a Preliminary Notification was issued in order to revise the minimum rates of wages for the said employment in Mat Weaving and Basket making.

3. The Commissioner of Labour in his letter third read above, has stated that no objections and suggestions were received from the persons likely to be affected by such revision and has requested the Government to confirm the above said Preliminary Notification.

4. The Government have now decided to confirm the orders issued in the Preliminary Notification.

5. The appended Notification will, accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Secretary to Government, Tamil Development and Information Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600079. The Works Manager, Government Central Press, Chennai-600 079 is requested to publish the Notification and send five copies of the Gazette to the Government and to the Commissioner of Labour for reference and record.

(BY ORDER OF THE GOVERNOR)

M. VEERA SHANMUGHA MONI
SECRETARY TO GOVERNMENT

To

The Works Manager, Government Central Press, Chennai-600 079 (for publication in the Government Gazette) (2 Copies).

The Secretary to Government, Tamil Development and Information Department,
Chennai-600 009. (2 copies)

The Commissioner of Labour, Chennai - 600 006. (5 copies)

The Director of Industrial Safety and Health, Chennai - 600 014. (5 Copies)

The Director of Industries and Commerce, Chennai -600 028.

The Accountant General, Chennai - 600 018.

Copy to:

All Collectors. (through the Commissioner of Labour, Chennai 600 006).

The Secretary to Government of India, Ministry of Labour and Employment,
New Delhi- 110 001.

The Director, Labour Bureau, Ministry of Labour, Government of India,
SCO-28-31, Sector 17-A, Chandigarh-160 017.

The Employers' and Employees Association (through the Commissioner of Labour,
Chennai-600 006) (25 copies)

The Regional Labour Commissioner, Shastri Bhavan, Chennai-600 006.

The Senior Personal Assistant to the Hon'ble Minister for Rural Industries and
Labour, Chennai-600 009.

The Private Secretary to Secretary to Government, Labour and
Employment Department, Chennai – 600 009.

The Labour and Employment (OP-II) Department, Chennai – 600 009.

The Law (L&E-Sty.) Department, Chennai -600 009.

Clean copy to file C.No.15574/J1/2014.

Stock file/ Spare copy.

// FORWARDED: BY ORDER //

SECTION OFFICER.

APPENDIX.
NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/LE/573/2010, published on pages 703 and 704 of Part II - Section 2 of the Tamil Nadu Government Gazette, dated the 15th September 2010, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the category of employees in the employment in Mat Weaving and Basket making in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.
Employment in Mat Weaving and Basket making.

<u>Serial Number.</u> (1)	<u>Category of employees.</u> (2)	<u>Minimum rates of basic wages.</u> (3) (Rs.P.)
<u>I. Powerloom Mats :</u>		
(1)	Korai Sorter	159.00 per day
(2)	Dyer	209.00 per day
(3)	Assistant to Dyer (Furnace man)	159.00 per day
(4)	Mat Weaver (i) Ordinary Mat (ii) Mat with design	2.70 per mat 3.60 per mat
(5)	Mat Edge Stitcher (For stitching both long edges) (cloth or tape and thread for stitching should be supplied by the employer)	1.80 per mat
<u>II. Handloom Mats :</u>		
(1)	Korai Splitter	159.00 per day
(2)	Dyer	159.00 per day
(3)	Mat Weaver :	
	(i) For weaving 40 counts Mat	153.00 per day
	(ii) For weaving 50 counts Mat	171.50 per day
	(iii) For weaving 100 counts Mat	246.00 per day
	(iv) For weaving 120 counts Mat	252.00 per day
	(v) For weaving 140 counts Mat	283.00 per day
(4)	Mat Edge Stitcher (for stitching four edges) (cloth or tape and thread for stitching should be supplied by the employer)	9.00 per mat
(5)	Polisher	3.60 per mat
(6)	Letter Designer	45.00 per line
<u>III. Basket Making :</u>		

(1)	Groundwork Basket	36.00 per basket
(2)	Agriculture Basket	
(3)	Gift Basket	
(4)	Rice Basket	
(5)	Chicken Guarding Basket	
(6)	Vegetable Basket and other baskets	

Explanations.- (1) Dearness Allowance.- In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

- (i) The dearness allowance is linked to the Average Consumer Price Index of Chennai City for the year 2010, that is 161 points (with base 2001 =100) and for any further rise of every one point over and above 161 points, an increase of 95 paise per point (Ninety five paise only) per day shall be paid as dearness allowance.
 - (ii) The dearness allowance shall be calculated every year on the first April on the basis of the average of the consumer price indices for the preceding twelve months, that is, from January to December.
 - (iii) The first calculation of the dearness allowance shall thus be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the average of Chennai City Consumer Price Index for the previous year.
- (2) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.
- (3) To arrive at monthly rates of wages, the daily rates of wages shall be multiplied by 30.
- (4) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

M. VEERA SHANMUGHA MONI
SECRETARY TO GOVERNMENT

//TRUE COPY//

SECTION OFFICER.