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ABSTRACT

Minimum Wages Act, 1948 (Central Act XI of 1948) – Fixation of minimum rates of wages for employment in Medicine Manufacturing Industry – Orders – Issued

LABOUR AND EMPLOYMENT (J1) DEPARTMENT

G.O.(2D) No.38.

Dated: 5.10.2016

துன்முகி- புரட்டாசி 19,
திருவள்ளூர் ஆண்டு 2047.

Read:-

1. G.O.(Ms) No.33, Labour and Employment, (J2) Department , dated 11.01.2013.
2. From the Commissioner of Labour, Letter No.Z1/4816/2013, dated 24.05.2016.

ORDER:

In the Government Order first read above, a Committee was appointed under the Chairmanship of the Deputy Commissioner of Labour-II, Chennai for fixation of minimum rates of wages for employment in Medicine Manufacturing Industry. The said Committee conducted various meetings with the employers and employees and submitted a report to the Commissioner of Labour.

2) The Commissioner of Labour in her letter second read above, has sent the report of the said committee along with her recommendations to the Government for the fixation of minimum rates of wages for the employment in Medicine Manufacturing Industry.

3) The Government have carefully examined the report with the recommendations of the Commissioner of Labour in detail and accept the proposal of Commissioner of Labour.

4) The appended Notification will, accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 079 is requested to send 15 copies of Gazette Notification to the Government and to the Commissioner of Labour for reference and record purpose. The Secretary to Government, Tamil Development and Information Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600079.

(BY ORDER OF THE GOVERNOR)

P. AMUDHA
SECRETARY TO GOVERNMENT


To
The Works Manager, Government Central Press, Chennai-600 079
(for publication in the Government Gazette).

- The Secretary to Government, Tamil Development and Information Department,
Chennai-600 009.
The Commissioner of Labour, Chennai - 600 006.
The Director of Industrial Safety and Health, Chennai - 600 014.
The Director of Industries and Commerce, Chennai -600 028.
The Accountant General, Chennai - 600 018.

Copy to:

- All Collectors. (through the Commissioner of Labour, Chennai 600 006).
The Secretary to Government of India, Ministry of Labour and Employment,
New Delhi- 110 001.
The Director, Labour Bureau, Ministry of Labour, Government of India,
SCO-28-31, Sector 17-A, Chandigarh-160 017.
The Employers' and Employees Association (through the Commissioner of Labour,
Chennai-600 006)
The Regional Labour Commissioner, Shastri Bhavan, Chennai-600 006.
The Senior Personal Assistant to the Hon'ble Minister for Labour Department,
Chennai-600 009.
The Private Secretary to Secretary to Government,
Labour and Employment Department, Chennai - 600 009.
The Labour and Employment (OP-II) Department, Chennai - 600 009.
The Law (L&E-Sty.) Department, Chennai -600 009.
Clean copy to file C.No.10105/J1/2016.
Stock file/ Spare copy.

//FORWARDED BY ORDER//


13.10.16
SECTION OFFICER
13/10/16

APPENDIX.
NOTIFICATION.

In exercise of the powers conferred by clause (a) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), the Governor of Tamil Nadu, after considering the advice of the Committee appointed under clause (a) of sub-section (1) of section 5 of the said Act, hereby fixes the minimum rates of basic wages payable to the classes of employees in the Employment in Medicine Manufacturing Industry in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof:-

(2) This Notification shall come into force on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.

Employment in Medicine Manufacturing Industry.

CATEGORY - I (Administrative Staff).

Serial Number. (1)	Classes of employees (2)	Minimum rates of basic wages (per month) (3)					
		Zone A		Zone B		Zone C	
		Rs.	P	Rs.	P	Rs.	P
<u>Grade-1</u>							
(1)	General manager.						
(2)	Chief Pharmacist.						
(3)	Chief Medical Officer /						
(4)	Medical Superintendent.	14,700.00		14,320.00		14,100.00	
(4)	Others.						
<u>Grade - 2</u>							
(1)	Manager / Administrative						
(2)	Officer.						
(3)	Senior Engineer.						
(3)	Senior Pharmacist.	12,300.00		12,180.00		12,120.00	
(4)	Senior Medical Officer.						
(5)	Others.						
<u>Grade - 3</u>							
(1)	Assistant Manager /						
(2)	Assistant Administrative						
(3)	Officer.						
(2)	Chief Analystist.	10,975.00		10,625.00		10,375.00	
(3)	Medical Officer.						
(4)	Others.						

CATEGORY - II (Technical)

Serial Number. (1)	Classes of employees (2)	Minimum rates of basic wages (per month) (3)					
		Zone A Rs. P		Zone B Rs. P		Zone C Rs. P	
Grade-1							
(1)	Junior Engineer.						
(2)	Foreman/ Supervisor.						
(3)	Senior Analystist.	9,580.00		9,360.00		9,100.00	
(4)	Purchase, Sales. Manager / Others.						
Grade-2							
(1)	Pharmacist / Chemist.						
(2)	Analysist.						
(3)	Senior Operator.	9,200.00		9,020.00		8,860.00	
(4)	Others.						
Grade-3							
(1)	Pharmacist Assistant.						
(2)	Senior Filter.						
(3)	Operator.	8,840.00		8,680.00		8,510.00	
(4)	Others.						
Grade-4							
(1)	Filter.						
(2)	Lab Assistant.						
(3)	Electrician / Plumber.	8,420.00		8,260.00		8,130.00	
(4)	Others.						

CATEGORY - III (Non -Technical)

Serial Number. (1)	Classes of Employees. (2)	Minimum rates of basic wages. (per month) (3)					
		Zone A Rs. P		Zone B Rs. P		Zone C Rs. P	
Grade - 1							
(1)	Accounts Manager.	9,580.00		9,360.00		9,100.00	
(2)	Others.						
Grade-2							
(1)	Superintendent / Head Clerk.						
(2)	Supervisor.						
(3)	Assistant Accounts Manager.	9,220.00		9,020.00		8,860.00	
(4)	Others.						

Je-3

(2)	Senior Steno Typist. Assistant / Senior Clerk.	8,840.00	8,680.00	8,510.00
(3)	Senior Accountant.			
(4)	Others.			
Grade-4				
(1)	Skilled Worker.			
(2)	Packer.			
(3)	Boiler Foreman.			
(4)	Senior Mechanic Filter.			
(5)	Driver Heavy Vehicle.			
(6)	Junior Steno Typist.	8,420.00	8,260.00	8,130.00
(7)	Junior Assistant / Clerk / Cashier/ Computer Operator.			
(8)	Junior Accountant.			
(9)	Store Keeper.			
(10)	Others.			
Grade- 5				
(1)	Semi Skilled.			
(2)	Senior Boiler Attender.			
(3)	Driver Light Vehicle.	7,730.00	7,640.00	7,560.00
(4)	Telephone Operator.			
(5)	Record Keeper.			
(6)	Others.			
Grade-6				
(1)	Unskilled.			
(2)	Boiler Attender.			
(3)	Despatch Attender.			
(4)	Scavenger / Sweeper / Helper/ Watchman.	7,280.00	7,210.00	7,060.00
(5)	Others.			



Explanations: (1) Dearness Allowance: In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below .-

- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index Number of the year 2010, (i.e) 161 points (with base year 2001=100) and for every rise of one point over and above 161 points, an increase of Rs.43.85(Rupees Forty Three and Eighty Five Paise only) per month shall be paid as dearness allowance.

- (ii) The dearness allowance shall be calculated every year on the first April on the basis of the average of indices of the preceding twelve months, that is, from January to December.
- (iii) The first calculation of the dearness allowance shall, thus, be effective from the date of publication of this notification in the Tamil Nadu Government Gazette, based on the Average Chennai City Consumer Price Index Number for the previous year, that is, from January to December.
- (2) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.
- (3) To arrive at the daily wages, the monthly wages shall be divided by 26.
- (4) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

P. AMUDHA
SECRETARY TO GOVERNMENT

//TRUE COPY//


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SECTION OFFICER

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