



## ABSTRACT

**Minimum Wages Act, 1948- Revision of minimum rates of wages in the Tobacco (Beedi Rolling) Manufactory in the Employment in any tobacco (including beedi making) manufactory - Preliminary Notification – Confirmed.**

---

### LABOUR AND EMPLOYMENT (J1) DEPARTMENT

G.O.(2D) No. 43

Dated. 11.09.2012

Read:

1. G.O.(2D) No.1, Labour and Employment Department, dated 4.2.2011.
2. From the Commissioner of Labour, Chennai-6, Letter No.Z3/56172/2010, dated 24.7.2012.

-----

ORDER :

In the Government Order first read above, the minimum rates of wages in the Tobacco (Beedi Rolling) Manufactory in the Employment in any tobacco (including beedi making) manufactory, were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948). On expiry of Tripartite agreement on 5.5.2010, a settlement made between the management of beedi workers and labour representatives under section 12 (3) of the Industrial Disputes Act, 1947 (Central Act XIV of 1947) on 12.10.2010. Considering the working condition of beedi workers and to make uniform wages among the beedi workers, the Commissioner of Labour in his letter second read above has sent proposal for revision of minimum rates of wages in the Tobacco (Beedi Rolling) Manufactory as per the said settlement made between the management of beedi workers and labour representatives under section 12(3) of the said Industrial Disputes Act, 1947.

2. The Commissioner of Labour has stated that the members of the Minimum Wages (State) Advisory Board have accepted the preliminary notification and to take action to confirm the preliminary notification issued on 4.2.2011 though objections / suggestions were received. Hence the Commissioner of Labour has requested the Government to confirm the preliminary notification. The Government have therefore

decided to confirm the preliminary notification issued in G.O.(2D) No.1 Labour & Employment Department , dated on 4.2.2011.

3. The appended Notification will be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai is requested to publish the Notification and send five copies of the Gazette to the Government for reference and record. The Secretary to Government, Tamil Development, Religious Endowments and Information Department , Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai – 600079.

(BY ORDER OF THE GOVERNOR)

MOHAN PYARE

PRINCIPAL SECRETARY TO GOVERNMENT

To

The Works Manager, Government Central Press, Chennai- 600 079 (for publication in the Government Gazette) (2 Copies) (He may be requested to send 5 copies of the Notification to this Department for reference and record)

The Secretary to Government, Tamil Development, Religious Endowments and Information Department, Chennai- 600 009. (2copies)

The Commissioner of Labour, Chennai - 600 006. (5 copies)

The Chief Inspector of Factories, Chennai - 600 005. ( 5 copies)

The Director of Industries and Commerce, Chennai - 600005.

Copy to:

All Collectors. (through the Commissioner of Labour, Chennai- 600 006)

The Employers' and Employee's Association,(through the Commissioner of Labour, Chennai-600 006) (25 copies)

The Secretary to Government of India, Ministry of Labour, New Delhi-110001

The Director, Labour Bureau, Ministry of Labour, Government of India, SCO-28-31, Sector 17-A, Chandigarh-160017

The Secretary to Government of Andhra Pradesh, Labour Department, Hyderabad.

The Secretary to Government of Karnataka, Labour Department, Bangalore.

The Secretary to Government of Kerala, Labour Department, Trivandrum.

The Secretary to Government of Pondicherry, Labour Department, Pondicherry.

The Secretary (Labour) Administration of Union Territory of Lakshadweep, Kavarati Island-682 555.

The Regional Labour Commissioner, Shastri Bhavan, Chennai-600 006

**The Special Personal Assistant to Minister for Labour, Chennai-600009.  
The Private Secretary to Principal Secretary to Government, Labour and  
Employment Department, Chennai – 600 009.  
The Law Department, Chennai - 600 009.  
Stock File / Spare Copy.**

**// FORWARDED : BY ORDER //**

**SECTION OFFICER.**

**APPENDIX.****NOTIFICATION.**

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/LE/270/2008, published at pages 207 and 208 of Part II Section 2 of the Tamil Nadu Government Gazette, dated the 4th June 2008, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of work in the Tobacco (Beedi Rolling) Manufactory in the Employment in any tobacco (including beedi making) manufactory in the State of Tamil Nadu, specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force on and from the date of its publication in the Tamil Nadu Government Gazette.

**THE SCHEDULE.****EMPLOYMENT IN TOBACCO (BEEDI ROLLING) MANUFACTORY.**

<b>Serial Number</b>	<b><u>Classes of work</u></b>	<b><u>Minimum rates of basic wages</u></b> Rs. P.
<b>(1)</b>	<b>(2)</b>	<b>(3)</b>
(1)	For rolling 1000 Jadi Beedies irrespective of size	95.00
(2)	For rolling 1000 Sada Beedies irrespective of size (including Mukkudal type of beedies)	94.80

**Explanations.-**

1. The above rates are exclusive of the payment, if any, being made by way of bonus.
2. **Dearness Allowance.-** In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-
  - (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index Number for the year 2008, that is, 3384 points with base

1960 = 100 and for any future rise of every point over and above 3384 points, an increase of 3 (three) paise per 1000 beedies shall be paid as dearness allowance.

- (ii) The dearness allowance shall be calculated every year on the 1<sup>st</sup> April on the basis of the average of the indices for the preceding 12 months, that is, from January to December.
  - (iii) The first calculation shall thus be effective from the date of publication of the Notification in the Tamil Nadu Government Gazette, based on the average of the Consumer Price Index Number for the previous year.
3. Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.
  4. No distinction in the payment of wages shall be made in the case of men and women employee.

**MOHAN PYARE**  
**PRINCIPAL SECRETARY TO GOVERNMENT**

**// TRUE COPY //**

**SECTION OFFICER**