



Minimum Wages Act, 1948 - Revision of minimum rates of wages for employment in Hospitals and Nursing Homes (Other than Government and Employees State Insurance Hospitals and Dispensaries) - Preliminary Notification – Confirmed - Orders – Issued.

LABOUR AND EMPLOYMENT (J1) DEPARTMENT

G.O.(2D) No.47

Dated: 25.05.2009

Read:

- 1) G.O. (2D) No.18, Labour and Employment (J1) Department, dated 16.04.2008.
- 2) From the Commissioner of Labour, Chennai-6, Letter No. Z2/59656/2007, dated 13.01.2009.

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ORDER:

In the Government Order first read above, a Preliminary Notification containing proposals to revise further the minimum rates of wages for the employment in Hospitals and Nursing Homes (Other than Government and Employees State Insurance Hospitals and Dispensaries) was issued and objection and suggestion were invited from the persons likely to be affected by such revision.

2. No objection and suggestion were received from either side with regard to the Preliminary Notification. The Government have decided to confirm the Preliminary Notification.

3. The appended Notification will accordingly be published in the Tamil Nadu Government Gazette both in English and Tamil. The Secretary to Government, Tamil Development Religious Endowments and Information Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 079.

(BY ORDER OF THE GOVERNOR)

T. PRABHAKARA RAO
PRINCIPAL SECRETARY TO GOVERNMENT.

To

The Works Manager, Government Central Press, Chennai- 600 079
(for publication of the notification in the Tamil nadu Government Gazette) (2 copies) (He is requested to send 5 copies of the Notification to this Department for reference and record)

The Secretary to Government, Tamil Development, Culture and Religious Endowments (Translation) Department, Chennai-9 (2 copies)

The Commissioner of Labour, Chennai - 600 006. (5 copies)

The Employers and Employees' Organisations through the Commissioner of Labour, Chennai-600 006 (50 copies)

Copy to:

The Secretary to Government of India, Ministry of Labour and Rehabilitation,
New Delhi-110 001.

The Director, Labour Bureau, Government of India, Ministry of Labour,
SCO-28- 31, Sector 17-A, Chandigarh-160 017.

The Secretary to Government of Andhra Pradesh, Labour Employment Training
and Factories Department, Hyderabad.

The Secretary to Government of Karnataka, Labour Department,
Bangalore.

The Secretary to Government of Kerala, Labour Department,
Thiruvananthapuram.

The Secretary to Government of Pondicherry, Labour Department, Pondicherry.

The Secretary (Labour) Administration of Union Territory of Lakshadweep,
Kavaratti Island-682 555.

The Regional Labour Commissioner, Shastri Bhavan, Haddows Road,
Chennai-600 006.

The Private Secretary to Principal Secretary to Government, Labour and
Employment Department, Chennai – 600 009.

The Law Department, Chennai - 600 009.

SF/SC

// Forwarded by Order //

SECTION OFFICER.

APPENDIX**NOTIFICATION**

In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/LE/556/2004, published at pages 335-336 of Part II-Section 2 of the Tamil Nadu Government Gazette, dated the 14th July 2004, the Governor of Tamil Nadu after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in Hospitals and Nursing Homes (other than Government and Employees' State Insurance Hospitals and Dispensaries) in the State of Tamil Nadu, specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE

**EMPLOYMENT IN HOSPITALS AND NURSING HOMES (OTHER THAN
GOVERNMENT AND EMPLOYEES' STATE INSURANCE HOSPITALS AND
DISPENSARIES)**

SI. No. (1)	CLASSES OF EMPLOYEES (2)	MINIMUM RATES OF BASIC WAGES (PER MONTH) (3)	
		Rs.	P.
1.	Junior Medical Officer	4334.00	
2.	Junior Doctor or House Surgeon	3614.00	
3.	Physiotherapist	3614.00	
4.	Nursing Superintendent	4334.00	
5.	Administrative Officer	3898.00	

6.	Bio-Chemist	3898.00
7.	Staff Nurse / Tutor	3752.00
8.	Auxillary Nursing Midwife	3177.00
9.	Female Nursing orderly and Male Nursing orderly	2847.00
10.	House Keeper / Cook	2847.00
11.	Dietician (Qualified)	3323.00
12.	Accountant	2992.00
13.	Cashier	2992.00
14.	Office Assistant / Clerk	2992.00
15.	Typist	2992.00
16.	Receptionist / Telephone Operator	2992.00
17.	Laboratory Technician (Graduate)	3323.00
18.	Laboratory Technician (Non-Graduate)	2992.00
19.	(a) Electrician / Plumber (Qualified)	2992.00
	(b) Electrician / Plumber (unqualified) and Lift Boy	2787.00
20.	Air Condition Plant Mechanic	2992.00
21.	Radiographer / Electrical Supervisor	3323.00
22.	Driver	2847.00
23.	Watchman	2847.00
24.	Store Keeper	2992.00
25.	Ward Boy	2787.00
26.	Tailor / Assistant Cook	2787.00
27.	Compounder / Pharmacist	2992.00

28.	Scavenger or Sweeper	2787.00
29.	Gardener	2787.00
30.	Any other category of unskilled employees not covered above.	2787.00

EXPLANATIONS:- (1) Dearness Allowance.- In addition to the basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

- (i) The Dearness Allowance is linked to the Average Chennai City Consumer Price Index Number for the year 2000 i.e. 475 points (with base 1982 = 100) and for every rise of one point over and above 475 points, an increase of Rs.5.85 (Rupees five and paise eighty five only) per month shall be paid as Dearness Allowance.
- (ii) The Dearness Allowance shall be calculated every year on the 1st April on the basis of the average of the indices for the preceding twelve months, that is from January to December.
- (iii) The first calculation shall thus be effective from the date of publication of this Notification in the Tamilnadu Government Gazette, based on the Average Chennai City Consumer Price Index Number for the previous year.
- (2) (i) Where the nature of work is same, no distinction in the payment of wages shall be made between men and women employees.
- (ii) To arrive at daily rates of wages, the monthly wages shall be divided by 26.
- (3) "Hospital" means a building wherein patients are received and treated but does not include dispensary which gives medical or surgical aid only and not treating patients as in-patients and such medical dispensation is made for money.
- (4) "Nursing Home" means an establishment where persons suffering from illness, injury or infirmity whether of body or mind are usually received and accommodated for the purpose of nursing and treatment.

(5) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

T. PRABHAKARA RAO
PRINCIPAL SECRETARY TO GOVERNMENT.

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SECTION OFFICER.