



ABSTRACT

Minimum Wages Act, 1948 (Central Act, XI of 1948) -Revision of Minimum rates of wages for employment in Bleaching and dyeing – Orders - Issued.

LABOUR AND EMPLOYMENT(JI) DEPARTMENT

G.O.(2D) No. 49

Dated: 5.10.2012

Read:-

1. G.O.(Ms) No.637, Labour and Employment Department dated 8.3.1983.
 2. G.O.(Ms) No.49, Labour and Employment Department dated 28.3.2005.
 3. From the Commissioner of Labour, Chennai letter No.Z1/73180/ 2005, dated 23.12.2009 and 20.5.2010.
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ORDER:

In the Government Order first read above, the minimum rates of wages for employment in Bleaching and dyeing were fixed under the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, the Government constituted a committee under clause (a) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) to hold enquiries and to advise them, in the matter of revision of minimum rates of wages for the employment in Bleaching and dyeing.

3. The Government have carefully considered the recommendation of the Committee in the light of the remarks of the Commissioner of Labour and keeping in view of the directions of Government of India and have decided to revise the minimum rates of wages for the employment in Bleaching and dyeing. The appended Notification will accordingly be published in the Tamil Nadu Government Gazette, both in English and Tamil. The Secretary to Government, Tamil Development, Cultural Religious Endowments and Information Department, Secretariat, Chennai – 600 009 is requested to send the Tamil Translation of the Notification to the Works Manager, Government Central Press, Chennai - 600 079.

(By Order of the Governor)

Mohan Pyare,
Principal Secretary to Government

To

The Works Manager, Government Central Press, Chennai-79(for publication in the Government Gazette) (2 Copies) (He is requested to send 5 copies of the Notification to this Department for reference and record and also publish the notification in the coming issue of the Tamil Nadu Government Gazette)

The Secretary to Government, Tamil Development Culture and Religious Endowments
(Translation) Department, Chennai-600 009 (2 copies)
The Commissioner of Labour, Chennai - 600 006 (5 copies)
The Chief Inspector of Factories, Chennai - 600 005, (5 copies)
The Director of Industries and Commerce, Chennai - 600005.

Copy to:

All Collectors (through the Commissioner of Labour), Chennai-600 006.
The Secretary to Government of India, Ministry of Labour, New Delhi.
The Director, Labour Bureau, Ministry of Labour, Government of India, SCO-28-31, Sector
17-A, Chandigarh-160017
The Secretary to Government of Andhra Pradesh, Labour Department, Hyderabad.
The Secretary to Government of Karnataka, Labour Department, Bangalore.
The Secretary to Government of Kerala, Labour Department, Trivandrum.
The Secretary to Government of Pondicherry, Labour Deptt., Pondicherry.
The Secretary (Labour) Administration of Union Territory of Lakshadweep, Kavarati
Island-682 555.
The Employers' and Employees Association, through the Commissioner of Labour,
Chennai-600 006 (25 copies).
The Regional Labour Commissioner, Sastri Bhavan, Chennai-600 006.
The Special Personal Assistant to Minister of Labour, Chennai-600 009.
The Private Secretary to Principal Secretary to Government, Labour and Employment
Department, Chennai – 600 009.
The Law Department, Chennai - 600 009.
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//Forwarded by Order//

Section Officer.

APPENDIX.
NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/1411-1412/83, published at pages 210 to 211 of Part II – Section 2 of the Tamil Nadu Government Gazette, dated the 16th March 1983, the Governor of Tamil Nadu, after considering the advice of the Committee appointed under clause (a) of sub-section (1) of section 5 of the said Act, hereby revises the minimum rates of wages payable to the classes of employees in the Employment in Bleaching and Dyeing in the State of Tamil Nadu as specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof.

2. This Notification shall come into force on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.
EMPLOYMENT IN BLEACHING AND DYEING.

Serial No. (1)	<u>Category of Employees/Employment.</u> (2)	<u>Minimum Rates of Basic Wages.</u> Rs.P. (3)
A. OFFICE STAFF:		Per Month
(1)	Manager.	4500.00
(2)	Accountant.	2900.00
(3)	Clerk.	2600.00
(4)	Computer Operator.	2900.00
B. FACTORIES STAFF		
(1)	Dyeing Master.	4400.00
(2)	Boiler Operator.	3900.00
(3)	Lab Technician.	3600.00
(4)	Supervisor.	3600.00
(5)	Boiler Fireman.	3600.00
(6)	Electrician.	3400.00
(7)	Fitter.	3400.00
(8)	Machine Operator.	3300.00
(9)	Driver.	3300.00
(10)	Helper.	2600.00
(11)	Watchman.	2600.00
(12)	Sweeper.	2600.00
(13)	Scavanger.	2600.00
C. BLEACHING AND DYEING - Manual (Yarn) (5 Kq Bundle):		
(1)	(a) Nepthal & Base.	6.50 மிதியல் கூலி மற்றும் 3 சுற்றுக்கு

	(b) Direct Colour.	1.40 (1 சுற்றுக்கு)
	(c) Vat Colour.	3.50 (3 மாற்று மற்றும் 2 இழுவை)
(II)	(a) Half Bleaching	2.00
	(b) Full Bleaching	3.25
D. BLEACHING AND DYEING STABLE FIBRE (5 Kg Bundle):		
(a)	Nepthal Colour.	5.00
(b)	Fast Colour.	6.50
(c)	Light Colour.	6.50
(d)	Vat Colour.	5.50
E. I. (BLEACHING ONLY) YARN (Per 100 Kg Bale):		
(1)	Nepthal Colour. I Quality. II Quality.	225.00 225.00
(2)	Fast and Light Colour. I Quality. II Quality.	250.00 230.00
(3)	Vat Colour. I Quality. II Quality.	230.00 225.00
II. (DYEING ONLY) YARN (Per 100 Kg Bale):		
(1)	Nepthal Colour. I Quality. II Quality.	350.00 335.00
(2)	Fast and Light Colour. I Quality. II Quality.	365.00 350.00
(3)	Vat Colour. I Quality. II Quality.	230.00 225.00
F. BLEACHING BANIAN CLOTH AND YARN (Per 5 Kg):		
(I)	(a) Banian per Bundle (No.20 yarn).	6.50
	(b) Banian per Bundle (No.40 yarn).	7.00
(II)	Cloth-100 Kg Bale / Case.	160.00 Per day
G.	WINCH BLEACHING:	125.00 Per day
H.	TWISTING AND DRYING AND BUNDLING:	2600.00 (per month)
I.	PIECE BLEACHING Per Bundle of 100 pieces (Each piece 10 metres):	300.00 (per day)
J. BLEACHING AND DYEING) Silk:		
(1)	Bleaching.	60.00 (Per kg)
(2)	Dyeing.	80.00 (per kg)
(for 2 colours – for Body only) – for Border – Additional Wage of Rs.100/- per Kg)		
(for 3 colours – for Body Only) for Border – Additional Wage of Rs.100/- per kg)		

K. EFFLUENT TREATMENT PLANT:		
(1)	Chemist.	2900.00 (per month)
(2)	Plant Operator.	3300.00 (per month)
(3)	Helper.	2600.00(per month)
L.	Loading / Unloading:	2600.00 (per month)
M.	Adolescent (for any kind of work):	2400.00 (per month)

Explanations.- (1) Dearness allowance.- In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

- (i) The dearness allowance is linked to the average Consumer Price Index for the Chennai City for the year 2000, that is 475 points (with base 1982=100) and for any further raise of every one point over and above 475 points, an increase of Rs.5.45 (Rupees five and paise forty five only) per month shall be paid as dearness allowance.
- (ii) The dearness allowance shall be calculated every year on the 1st April on the basis of the average of Consumer Price Indices of the preceding 12 months, that is from January to December.
- (iii) The first calculation of the dearness allowance shall thus be effective from the date of publication this Notification in the Tamil Nadu Government Gazette.

(2) Where the same work or the work of a similar nature is performed by women, no distinction in the payment of wages shall be made between men and women employees.

(3) To arrive at daily rates of wages, the monthly wages shall be divided by 26.

(4) To arrive at monthly rates of wages, the daily rate of wages shall be multiplied by 30.

(5) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

Mohan Pyare,
Principal Secretary to Government

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Section Officer.