



ABSTRACT

Minimum Wages Act, 1948 - Revision of minimum rates of wages for employment in Gold and Silver Articles Manufactory - Preliminary Notification – Confirmation - Orders – Issued.

LABOUR AND EMPLOYMENT (J1) DEPARTMENT

G.O.(2D) No.52

Dated: 26.8.2013

Read:

- 1) G.O. (2D) No.68, Labour and Employment (J1) Department, dated 20.12.2012.
- 2) From the Commissioner of Labour, Chennai-6, Letter No.Z2/41029/2012, dated 3.05.2013.

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ORDER

In the Government Order first read above, a Preliminary Notification containing proposals to revise further the minimum rates of wages for the employment in Gold and Silver Articles Manufactory was issued and objections and suggestions were invited from the persons likely to be affected by such revision.

2. The Government after examining the objections and suggestions with regard to the Preliminary Notification issued, have decided to confirm the Preliminary Notification without any modification.

3. The appended Notification will accordingly be published in the Tamil Nadu Government Gazette both in English and Tamil. The Secretary to Government, Tamil Development and Information Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 079. The Works Manager, Government Central Press, Chennai-600 079. is requested to publish the Notification and send 5 copies of the Gazette to the Government for reference and record.

(By Order of the Governor)

Mohan Pyare,  
Principal Secretary to Government.

To

The Works Manager, Government Central Press, Chennai- 600 079 (for publication in the Government Gazette) (2 Copies) (He may be requested to publish the notification in the coming issue of the Tamil Nadu Government Gazette)

The Secretary to Government, Tamil Development and Information  
Department, Chennai-600 009. (2 copies)  
The Commissioner of Labour, Chennai - 600 006. (5 copies)  
The Director of Industrial Safety and Health, Chennai - 600 014. (5 Copies)  
The Director of Industries and Commerce, Chennai -28.

Copy to:

All Collectors. (through the Commissioner of Labour, Chennai 600 006).  
The Secretary to Government of India, Ministry of Labour, New Delhi.  
The Director, Labour Bureau, Ministry of Labour, Government of India,  
SCO-28- 31, Sector 17-A, Chandigarh-160 017.  
The Secretary to Government of Andhra Pradesh, Labour Employment Training  
and Factories Department, Hyderabad.  
The Secretary to Government of Karnataka, Labour Department,  
Bengaluru.  
The Secretary to Government of Kerala, Labour Department, Trivandrum.  
The Secretary to Government of Pondicherry, Labour Department,  
Pondicherry.  
The Secretary (Labour) Administration of Union Territory of Lakshadweep,  
Kavarati Island-682 555.  
The Employers' and Employees Association, through the Commissioner of  
Labour, Chennai-600 006 (25 copies)  
The Regional Labour Commissioner, Shastri Bhavan, Chennai-600 006.  
The Special Personal Assistant to Minister for Labour, Chennai-600 009.  
The Private Secretary to Principal Secretary to Government, Labour and  
Employment Department, Chennai – 600 009.  
The Law Department, Chennai - 600 009.  
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// FORWARDED : BY ORDER //

SECTION OFFICER.

**APPENDIX.****NOTIFICATION.**

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/LE/387/2009, published on pages 255 and 256 of Part II - Section 2 of the Tamil Nadu Government Gazette, dated the 5th August 2009, the Governor of Tamil Nadu after consultation with the Advisory Board hereby revises the minimum rates of wages payable to the classes of works in the employment in gold and silver articles manufactory in the State of Tamil Nadu specified in Schedules I and II below:-

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

**SCHEDULE – I.****Gold Articles Manufactory.**

<b><u>Serial Number.</u></b> (1)	<b><u>Weight of gold for manufacture of articles.</u></b> (2)	<b><u>Minimum rates of basic wages. (per gram)</u></b> (3)	
		<b>For articles with stones (Rs. P.)</b>	<b>For articles without stones (Rs. P.)</b>
<b>A. Piece rated wages</b>			
1.	1 gram to 5 grams	47.74	119.34
2.	Above 5 grams and upto 10 grams	33.43	95.48
3.	Above 10 grams and upto 20 grams	23.08	71.60
4.	Above 20 grams and upto 30 grams	21.48	47.74
5.	Above 30 grams and upto 40 grams	19.10	38.19
6.	Above 40 grams and upto 50 grams	16.72	33.43
7.	Above 50 grams and upto 75 grams	14.33	28.65
8.	Above 75 grams	11.93	23.86

**Daily rated basic wages : Rs. 160.00 per day.**

**SCHEDULE – II.****Silver Articles Manufactory.****A. Manufacture of Kolusu :**

<b><u>Serial No.</u></b> <b>(1)</b>	<b><u>Class of Work.</u></b> <b>(2)</b>	<b><u>Minimum rates of basic Wages. (per kg.)</u></b> <b>(Rs. P.)</b> <b>(3)</b>
1.	Drawing of a wire	19.10
2.	Jathai Valaithal	238.69
3.	Manufacturing Flowers (a) Ketty (b) Nice	143.22 119.34
4.	Arumbu	28.65
5.	Chain	47.74
6.	Chalangai	119.34
7.	Mukappu	190.96
8.	Thirukani	167.07
9.	Assembling (full shape)	214. 82

**B. Other Silver Articles:**

<b><u>Serial Number.</u></b> <b>(1)</b>	<b><u>Weight of silver for manufacture of articles.</u></b> <b>(2)</b>	<b><u>Minimum rates of basic wages for every 10 grams and part thereto.</u></b> <b>(3)</b>	
		<b>For plain items</b> <b>(Rs. P.)</b>	<b>For non-plain items</b> <b>(Rs. P. )</b>
1.	1 gram to 10 grams	28.65	38.19
2.	Above 10 grams and upto 20 grams	27.84	35.81
3.	Above 20 grams and upto 30 grams	26.27	33.43
4.	Above 30 grams and upto 40 grams	24.66	31.03
5.	Above 40 grams and upto 50 grams	23.86	29.45
6.	Above 50 grams and upto 100 grams	23.08	28.65
7.	Above 100 grams and upto 200 grams	21.48	28.65
8.	Above 200 grams and upto 500 grams	19.10	24.66
9.	Above 500 grams and upto 1000 grams	14.33	19.10
10.	Above One Kilogram	11.93	15.11

**Daily rated basic wages : Rs. 151.00 per day.**

**Explanations.- (1) Dearness Allowance.-** In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as detailed below:-

- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index for the year 2000, (that is 475 points with base 1982=100) and for every raise of one point over and above 475 points, an increase of 31 paise (Thirty one paise only) per day shall be paid as Dearness Allowance.
- (ii) The dearness allowance shall be calculated every year on the 1<sup>st</sup> April of every year on the basis of the average of the consumer price indices of the preceding twelve months, namely from January to December.
- (iii) The first calculation shall be effective from the date of publication of the Notification in the Tamil Nadu Government Gazette based on the Average Chennai City Consumer Price Index number of the previous year.

**(2)** To arrive at the monthly rates of wages, the daily rates of wages shall be multiplied by 30.

**(3)** Where the same work or work of similar nature is performed, no distinction in the payment of wages shall be made between men and women employees.

**(4)** Wherever the existing wages are higher than the minimum wages fixed herein, the existing wages shall be continued to be paid.

Mohan Pyare,  
Principal Secretary to Government

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Section Officer.