



ABSTRACT

Minimum Wages Act, 1948 - Revision of minimum rates of wages for employment in Motion Picture industry (including Production, Distribution and Publicity) - Preliminary Notification – Confirmation - Orders – Issued.

LABOUR AND EMPLOYMENT (J1) DEPARTMENT

G.O.(2D) No.60

Dated:7.10.2013

Read:

- 1) G.O. (2D) No.64, Labour and Employment (J1) Department, dated 14.12.2012.
- 2) From the Commissioner of Labour, Chennai-6, Letter No.Z2/36708/2012, dated 25.04.2013.

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ORDER

In the Government Order first read above, a Preliminary Notification was issued in order to revise further the minimum rates of wages for the employment in Motion Picture industry (including Production, Distribution and Publicity).

2. The Commissioner of Labour in his letter Second read above has stated that no objection and suggestion were received from the persons likely to be affected by such revision and has requested the Government to confirm the above said Preliminary Notification.

3. The Government have now decided to confirm the orders issued in the Preliminary Notification.

4. The appended Notification will accordingly be published in the Tamil Nadu Government Gazette both in English and Tamil. The Secretary to Government, Tamil Development and Information Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 079. The Works Manager, Government Central Press, Chennai-600 079. is requested to publish the Notification and send 5 copies of the Gazette to the Government for reference and record.

(By Order of the Governor)

Mohan Pyare,
Principal Secretary to Government.

To

The Works Manager, Government Central Press, Chennai- 600 079 (for publication in the Government Gazette) (2 Copies) (He may be requested to publish the notification in the coming issue of the Tamil Nadu Government Gazette)

The Secretary to Government, Tamil Development and Information Department,
Chennai-600 009. (2 copies)

The Commissioner of Labour, Chennai - 600 006. (5 copies)

The Director of Industrial Safety and Health, Chennai - 600 014. (5 Copies)

The Director of Industries and Commerce, Chennai-600 028.

The Accountant-General, Chennai - 600 018.

Copy to:

All Collectors. (through the Commissioner of Labour, Chennai 600 006).

The Secretary to Government of India, Ministry of Labour, New Delhi.

The Director, Labour Bureau, Ministry of Labour, Government of India,
SCO-28- 31, Sector 17-A, Chandigarh-160 017.

The Secretary to Government of Andhra Pradesh, Labour Employment Training and
Factories Department, Hyderabad.

The Secretary to Government of Karnataka, Labour Department, Bengaluru.

The Secretary to Government of Kerala, Labour Department, Trivandrum.

The Secretary to Government of Pondicherry, Labour Department, Pondicherry.

The Secretary (Labour) Administration of Union Territory of Lakshadweep, Kavarati
Island-682 555.

The Employers' and Employees Association, through the Commissioner of Labour,
Chennai-600 006 (25 copies)

The Regional Labour Commissioner, Shastri Bhavan, Chennai-600 006.

The Special Personal Assistant to Minister for Labour, Chennai-600 009.

The Private Secretary to Principal Secretary to Government, Labour and Employment
Department, Chennai – 600 009.

The Law Department, Chennai - 600 009.

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// FORWARDED : BY ORDER //

SECTION OFFICER.

APPENDIX.
NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/481/2009, published at pages 361 to 363 of Part II - Section 2 of the Tamil Nadu Government Gazette, dated the 23rd September 2009, the Governor of Tamil Nadu after consultation with the Advisory Board hereby revises the minimum rates of wages payable to the classes of employees in the employment in Motion Picture Industry (including production, distribution and publicity), in the State of Tamil Nadu for the classes of employees specified in, Column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.

Employment in Motion Picture Industry (Including production, distribution and publicity).

<u>Classes of Employees</u>		<u>Minimum Rates of Basic Wages</u> (Rs. P.)
(1)		(2)
I. STUDIOS:		
1. Production		
(1)	Scavenger/Sweeper	3082.00
(2)	Servant Maid/Office Boy/Peon	3135.00
(3)	Watchman	3135.00
(4)	Driver (Heavy Vehicles and Van)	3790.00
(5)	Driver (Light Vehicles)	3536.00
(6)	Attender	3188.00
(7)	Assistant Accountant	4141.00
(8)	Accountant	4796.00
(9)	Clerk	3834.00
(10)	Typist	3992.00
(11)	Steno-Typist	4288.00
(12)	Assistant Manager	5644.00
(13)	Manager	6851.00
2. Electrical Department:		
(1)	Light Boy	3536.00
(2)	Electrician Grade-II	3922.00
(3)	Electrician Grade-I	4288.00

3. Moulding Department		
(1)	Helper	3135.00
(2)	Moulder Maistry	4541.00
4. Painting Department		
(1)	Helper	3135.00
(2)	Assistant Painter	4141.00
(3)	Chief Painter	4541.00
5. Art Department		
(1)	Helper	3135.00
(2)	Carpenter Grade II	4141.00
(3)	Carpenter Grade I	4541.00
(4)	Maistry	4691.00
6. Make-up Department		
(1)	Make-up Assistant	3536.00
7. Camera Department		
(1)	Camera Assistant Grade II	3790.00
(2)	Camera Assistant Grade I	4288.00
(3)	Camera Department Incharge	6047.00
8. Laboratory Department		
(1)	Developing Assistant Grade I	4166.00
(2)	Developing Assistant Grade II	3667.00
(3)	Developing Assistant Grade III	3282.00
(4)	Section-in-charge	5050.00
(5)	Negative Checker	3667.00
(6)	Positive Checking Assistant	3282.00
9. Chemical Department		
(1)	Chemical Mixer	4035.00
(2)	Chemical Mixing Assistant	5050.00
(3)	Chemist	5050.00
10. Printing Department		
(1)	Printing Assistant Grade I	4541.00
(2)	Printing Assistant Grade II	4035.00
(3)	Printing Assistant Grade III	3536.00
11. Cleaning Department		
(1)	Negative Checker	3667.00
12. Projection Department		
(1)	Projector Operator Grade I	4035.00
(2)	Projector Operator Grade II	3536.00
(3)	Chief Operator	5050.00
13. Sound Department		
(1)	Boy Assistant (Helper)	3282.00
(2)	Assistant Recordist/Room Assistant	3536.00
(3)	Recordist	5050.00
14. Editing Department		

(1)	Editing Boy	3536.00
II. OUTDOOR UNIT:		
(1)	Van Driver (Heavy Vehicle)	3834.00
(2)	Electrician Grade I	4288.00
(3)	Electrician Grade II	3922.00
(4)	Lightman	3536.00
(5)	Camera Assistant – I	4796.00
(6)	Camera Assistant – II	4141.00
(7)	Sound Recordist	4288.00
(8)	Peon or Watchman	3135.00
(9)	Sound Assistant	3230.00
III. DISTRIBUTION:		
(1)	Sweeper	3082.00
(2)	Office Boy/Packer (known as Peon)	3135.00
(3)	Watchman	3135.00
(4)	Driver (Heavy Vehicle & Van)	3790.00
(5)	Driver (Light Vehicle)	3536.00
(6)	Line Operator	3335.00
(7)	Representative	3230.00
(8)	Telephone Operator	3834.00
(9)	Clerk	3834.00
(10)	Publicity Room in-charge	3790.00
(11)	Typist	3992.00
(12)	Steno-Typist	4288.00
(13)	Cashier	4141.00
(14)	Assistant Accountant	4141.00
(15)	Accountant	4796.00
(16)	Assistant Manager	5644.00
(17)	Office Superintendent	4796.00
(18)	Manager	6851.00
IV. PUBLICITY:		
(1)	Sweeper	3082.00
(2)	Office Boy/Peon	3135.00
(3)	Watchman	3135.00
(4)	Driver (Publicity Van, Heavy Vehicle)	3790.00
(5)	Driver (Publicity Van, Light Vehicle)	3536.00
(6)	Telephone Operator	3834.00
(7)	Clerk	3834.00
(8)	Typist	3992.00
(9)	Steno-Typist	4288.00
(10)	Assistant Accountant	4141.00
(11)	Cashier	4141.00
(12)	Accountant	4796.00
V. OTHERS:		
(1)	Others	3082.00

Explanation.- (1)Dearness Allowance.- In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

- (i) The dearness allowance is linked to the Average Chennai City Consumer price Index Number for the year 2000, i.e. 475 points (with base 1982 = 100) and for every raise of one point over and above 475 points an increase of Rs.6.45 (Rupees six and paise forty five only) per month shall be paid as dearness allowance.
- (ii) The dearness allowance shall be calculated every year on the 1st April on the basis of the average of the indices for the preceding 12 (twelve) months, i.e. from January to December.
- (iii) The first calculation shall thus be effective from the date of publication of this Notification in the Tamilnadu Government Gazette, based on the Average Chennai City Consumer Price Index Number of the previous year.

(2) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.

(3) To arrive at the daily wages, the monthly wages shall be divided by 26.

(4) Wherever the existing wages are higher than the minimum wages fixed herein, the same higher wages shall be continued to be paid.

Mohan Pyare,
Principal Secretary to Government

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Section Officer.