



ABSTRACT

Minimum Wages Act, 1948 - Revision of minimum rates of wages for Employment in Tobacco Manufactory (Scented and Chewing Tobacco) - Preliminary Notification – Confirmed.

LABOUR AND EMPLOYMENT (J1) DEPARTMENT

G.O.(2D) No.9

Dated: 21.2.2013

Read:

- 1) G.O. (2D) No.57, Labour and Employment (J1) Department, dated 17.10.2008.
- 2) G.O. (2D) No.37, Labour and Employment (J1) Department, dated 31.7.2012.
- 3) From the Commissioner of Labour, Chennai-6, Letter No. Z3/50873/2011, dated 28.12.2012.

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ORDER :

In the Government Order Second read above, a preliminary Notification containing proposals to revise further the minimum rates of wages for the employment in Tobacco Manufactory (Scented and Chewing Tobacco) was issued and objection and suggestion were invited from the persons likely to be affected by such revision.

2. No objection or suggestion is received from the either side with regard to the Preliminary Notification. The Government have decided to confirm the Preliminary Notification.

3. The appended Notification will accordingly be published in the Tamil Nadu Government Gazette both in English and Tamil. The Secretary to Government, Tamil Development, Religious Endowments and Information Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600079 .

(By Order of the Governor)

Mohan Pyare,
Principal Secretary to Government.

To

The Works Manager, Government Central Press, Chennai-600 079 (for publication in the Government Gazette) (2 Copies) (He is requested to send 5 copies of the Notification to this Department for reference and record)

The Secretary to Government, Tamil Development Religious Endowments and Information Department, Chennai-600 009. (2 copies)
The Commissioner of Labour, Chennai - 600 006. (5 copies)
The Chief Inspector of Factories, Chennai - 600 006. (5 Copies)
The Director of Industries and Commerce, Chennai -600 028.

Copy to:

All Collectors. (through the Commissioner of Labour, Chennai 600 006).
The Secretary to Government of India, Ministry of Labour, New Delhi.
The Director, Labour Bureau, Ministry of Labour, Government of India, SCO-28-31, Sector 17-A, Chandigarh-160 017.
The Secretary to Government of Andhra Pradesh, Labour Employment Training and Factories Department, Hyderabad.
The Secretary to Government of Karnataka, Labour Department, Bengaluru.
The Secretary to Government of Kerala, Labour Department, Trivandrum.
The Secretary to Government of Pondicherry, Labour Department, Pondicherry.
The Secretary (Labour) Administration of Union Territory of Lakshadweep, Kavarati Island-682 555.
The Employers' and Employees Association, through the Commissioner of Labour, Chennai-600 006 (25 copies)
The Regional Labour Commissioner, Sastri Bhavan, Chennai-600 006.
The Special Personal Assistant to Minister for Labour, Chennai-600 009.
The Private Secretary to Principal Secretary to Government, Labour and Employment Department, Chennai – 600 009.
The Law Department, Chennai - 600 009.
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// FORWARDED : BY ORDER //

SECTION OFFICER.

APPENDIX.NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/597/2008, published at pages 409 and 410 of Part II-Section 2 of the Tamil Nadu Government Gazette, dated the 10 th December 2008, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in Tobacco Manufactory (Scented and Chewing Tobacco) in the State of Tamil Nadu, specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE,Employment in Tobacco Manufactory.
(Scented and Chewing Tobacco).

Serial Number.	Classes of Employees.	Minimum Rates of Basic Wages. (Rs. P.)
(1)	(2)	(3)
I	Scented Tobacco Manufactory	
	(1)Sorting and grading of tobacco.	88.00 per day.
	(2)Cutting Tobacco into bits.	
	(3)Jaggery boiler attender.	
	(4)Sorting and sizing plantain bark.	
	(5)Packeting of scented tobacco which includes weighing and labelling.	
	(6)Packeting of scented tobacco which includes packing and bundling.	
	(7)Processing of scented tobacco.	
II	Chewing Tobacco Manufactory	
	(1)Sorting and grading of tobacco.	78.00 per day.
	(2)Cutting tobacco into bits.	78.00 per day.
	(3)Packeting of chewing tobacco including weighing and labelling.	78.00 per day (or) 32.90 per 1000 packets.

III	Common Categories (For Both scented Tobacco and Chewing Tobacco Manufactory)	
	(1)Maistry.	2622.00 per month.
	(2)Watchman.	2317.00 per month.
	(3)Lorry or Van cleaner.	
	(4)Miscellaneous / Casual Labour.	
	(5)Office Boy.	
	(6)clerk.	2423.00 per month.
	(7)Lorry, Van or Car Driver.	2369.00 per month.
	(8)Checker.	

Explanations.- (1) Dearness Allowance.- In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as follows:-

(1) (i) The dearness allowance shall be linked to the Average Consumer Price Index Number for Chennai City for the year 2000 (that is, 475 points with base 1982 = 100) and for every rise of one point over and above 475 points, an increase of 16 paise (Sixteen Paise only) per day shall be paid as dearness allowance.

(ii) The dearness allowance shall be calculated on the first April of every year on the basis of the average of the indices of the preceding twelve months, that is, from January to December.

(iii) The first calculation shall be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the Average Consumer Price Index of the previous year (i.e. from January to December).

(2) Where the nature of work is the same, no distinction in the payment of wages shall be made in the case of men and women employees.

(3) (i) To arrive at the daily wages, the monthly wages shall be divided by 26.

(ii) To arrive at monthly wages, the daily rate of wages shall be multiplied by 30.

(4) Wherever the existing wages are higher than the minimum wages fixed herein, such existing wages shall be continued to be paid.

Mohan Pyare,
Principal Secretary to Government

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Section Officer.