



GOVERNMENT OF TAMIL NADU

ABSTRACT

Labour - Minimum wages Act, 1948 – Minimum rates of wages for employment in any Local Authority - Revised- Notification – Issued.

LABOUR AND EMPLOYMENT (J1) DEPARTMENT

G.O.(2D)N0.449

Dated:6.6.1977
READ:

1. G.O.(2D) N0.5901 Industries Labour and Co-operation, dated 29.12.1964.
2. G.O.No.701, Labour and Employment dated 2.11.1973.
3. G.O.Ms.No.702, Labour and Employment dated 2.11.1973.
4. From the Commissioner of Labour, Chennai-6
Lr.No.Z1/103451/69, Dated: 19.6.1976.

The Director of Stationery and Printing, Madras is requested to publish the appended Notifications in English in the Tamil Nadu Government Gazette Extra-ordinary dated 8.6.1977. The Director of Translations, Public (Translation) department is requested to supply the Director of Stationery and Printing with the Tamil translation of the Notifications immediately for publication in the Tamil Nadu Government Gazette.

(BY ORDER OF THE GOVERNOR)

C. RAMACHANDRAN,
SECRETARY TO GOVERNMENT.

APPENDIX
NOTIFICATION

In exercise of the powers conferred by clause (a) of sub-section (1) of Section 3 and sub-section 5 of the Minimum wages Act, 1948 (Central Act XI of 1948) and in supersession of the Industries Labour and Co-operation Department Notification No. II-I No.300 of 1965 dated the 29th December 1964, published at pages 106-107 of part II Section I of the Fort St. George Gazette, dated the 27th January 1965, the Governor of Tamil Nadu, having considered the advice of the committee appointed under clause (a) of sub-section (1) of section 5 of the said Act in regard to revising minimum rates of wages for employment under any local authority, hereby revises the minimum rates of wages specified in column(2) of the schedule below in respect of the said employment as payable to each class of the employees specified in the corresponding entries in column (1) thereof.

2. This Notification shall come into force with effect on and from the 1st July 1977.

THE SCHEDULE

1. EMPLOYMENT UNDER ANY LOCAL AUTHORITY INCLUDING THE CORPORATIONS OF MADRAS AND MADURAI BUT OTHER THAN VILLAGE PANCHAYATS.

Classes of employees	Minimum rates of wages
(1)	(2)
(1) UNSKILLED	
Grade-I	Rs.130 per month plus a special allowance of Rs.10/- per month
Grade-II	Rs.130/- per month plus a special allowance of Rs.10/- to their sweepers who are engaged in loading rubbish in lorries.
(2) SEMI SKILLED:	
Grade-I	Rs.150/- per month
Grade-II	Rs.140/- per month

(3) SKILLED:

Grade-I	Rs.170/- per month
Grade-II	Rs.160/- per month

In addition to the above wages, the employees (un-skilled, semiskilled) shall be eligible for Dearness Allowance as detailed below:-

Pay upto Rs.	Dearness Allowance
130	85.00
135	85.60
140	88.30
145	91.00
150	93.60
155 to 170	95.00

II. EMPLOYEES IN VILLAGE PANCHAYATS:

Class of employees	Minimum rates of wages
(1) Un-Skilled	
Grade-I	Rs.104/- per month plus a special allowance of Rs.10/- per month.
Grade-II	Rs. 100/- per month
(2) Semi-Skilled	
Grade-I	Rs.130/-per month
Grade-II	Rs.120/- per month
(3) Skilled:	
Grade-I	Rs.150/- per month
Grade-II	Rs.140/- per month

In Addition to the above wages, the employees (Un-skilled, skilled, semi-skilled) shall be eligible for Dearness Allowance as detailed below:-

Pay up to Rs.	Dearness Allowance
130	85.00
135	85.60
140	88.30
145	91.00
150	93.60
155 to 170	95.00

CATEGORIES OF EMPLOYEES UNDER THE GRADES MENTIONED ABOVE AND EMPLOYED UNDER ANY LOCAL AUTHORITY:

UN-SKILLED:

Grade-I

1) Rubbish Cart driver

Grade-II

1. Mazdoors	25. Bellow Boy
2. Sanitary Workers (Sweepers)	26. Park chit

3. Thottis	27. Bull Keeper
4. Sanitary workers (Scavengers)	28. Boat Man
5. Sanitary Workers (Sweeper cum-Scavengers)	29. Rat Catcher
6. Dhobi	30. Camel boy
7. Lascars	31. Delivery boy
8. Gate Sargents	32. Calf boy
9. Watchman	33. Grazier
10. Car-takers	34. Masalchi
11. Gardeners	35. Tom-Tom Wallah
12. Servers	36. Value man
13. Assistant to Hammerman	37. Punkah-puller
14. Cleaners	38. Dog Watcher
15. Weighman	39. Grass Cutter (Dairy farm)
16. Head Mazdoor	40. Dairy boy
17. Ayaaha	41. Gurka watcher
18. Syrang	42. Rubbish Picker
19. Guides (Swimming bath and zoo.)	43. Chairman
20. Forters for Main Gate	44. Sewage Gauge reader
21. Night petrol	45. Milkman
22. Waterman	46. Salesman
23. Trencher	47. Forest Guard
24. Lighter	48. Oil man 49. Drain Flusher 50. Barrom Boy

SEMI-SKILLED

GRADE-I

1. Maistries	12. Sewer Maistry
2. Fish Gang Masteries	13. Driller
3. National Malaria Control Programme Maistries	14. Grinder
4. Store Maistry	15. Switcher
5. Maistry (Pipe laying)	16. Public Works Maistry
6. Carting Maistry	17. Malaria and Sanitary Maistry
7. Oil Gang Maistry	18. Sewage Farms Maistry
8. Quarry Maistry	19. Drain Maistry
9. Grounds man (Sports Areas)	20. Market
10. Depot Maistry	21. Compost Maistry
11. Over head line Maistry	22. Jetty Maistry.

GRADE II

1. Plumber assistant	11. Drivers
2. Hammerman	12. Pumpman
3. Cleaners (machinery inplants etc.)	13. Jointers
4. Cooks	14. Assistant Mechanics
5. Butler	15. Furnance man

6. Chip breakers	16. Painter mate
7. Boosterman	17. Tunga Player
8. Assistant Fitter	18. Jinter mate
9. Turn cooks	19. Gate Keeper
10. Fireman	20. Barber 21. Tube well Repairer.

SKILLED

1. Head Carpenters	11. Letter Printers
2. Assistant Overseers	12. Engraver
3. Head blacksmith	13. Winder
4. Time Keepers	14. Carpenter maistry
5. Welders	15. Jinter mainstry
6. Mechanics	16. Mainstries Mechanical Filters
7. Mechanist	17. Wood Turners
8. Brick laying maistry	18. Pattern Makers
9. Drivers (Pumpset)	19. Switch board operators.
10. Pipe tester.	

GRADE-II

1. Rivertters	9. Lumpers
2. Blacksmith	10. Fireman and Operators
3. Carpenters	11. Painters
4. Turners	12. Brick layers
5. Moulders	13. Tinkers
6. Plumbers	14. Fitters
7. Blower Fitters	15. Electricians
8. Mason	

EXPLANATION :1. For calculating the daily rates of wages, the monthly rates of wages should be divided by the number of days in the month and vice-versa.

2. Wherever the nature of work is the same, no distinction shall be made in payment of wages to male and female employees.

NOTIFICATION-II

In exercise of the powers conferred by sub-section (2A) of section 26 of the Minimum Wages Act, 1948 (Central Act XI of 1948), the Governor of Tamil Nadu hereby direct that the provisions of sections 3 and 5 of the said Act shall not apply to such of those employees employed under any local authority who are in receipt of wages higher than the minimum rates of wages fixed under the said Act, subject to the condition that said employees continue to receive such higher rates of wages.

(Sd.,.....)
SECRETARY TO GOVERNMENT.