



GOVERNMENT OF TAMIL NADU

Abstract

Plantation Labour Act, 1951 and Tamil Nadu Plantations Labour Rules, 1955 - Supply of protective clothing, supply of cumblies and rugs - Relaxation of specification prescribed in respect of weight of the rugs - orders - issued.

LABOUR AND EMPLOYMENT DEPARTMENT

G.O.(D)No.1107

Dated: 30-04-1980.

Read:

- (1) G.O.(D) No. 829, Labour and Employment Department, dated 15-10-1975.
- (2) From the Commissioner of Labour Letter No. L4 / 47135 / 79, dated 09-08-1977 and 19-02-1980.

ORDER:-

The Director of Stationery and Printing is requested to publish the following notification in English and Tamil in the Tamil Nadu Government Gazette. The Director of Translations, Public (Translations) Department is requested to supply the Director of Stationery and Printing with the Tamil translation of the Notification direct. The Director of Stationery and Printing is requested to send a copy of the Gazette in which the notification is published.

(BY ORDER OF THE GOVERNOR)

**Sd/- C. RAMACHANDRAN,
SECRETARY TO GOVERNMENT.**

APPENDIX

(NOTIFICATION)

Under rule 68 of the Tamil Nadu Plantations Labour Rules, 1955 and in supersession of Labour and Employment Department Notification No.11(2) LE/3907/75, dated the 15th October 1975 published at pages 592-593 of Part II-Section 2 of the Tamil Nadu Government Gazette, dated the 12th November 1975 the Governor of Tamil Nadu hereby notifies that every employer of Labour on Plantations shall supply of free of cost to every worker and every member of the staff employed on the plantation the materials specified below for the protection from rain or cold.

THE TABLE

Item No.	Name of the District	Categories of Employees	Materials to be supplied	Quantity	Period of supply
1	Kanyakumari	Every member of the staff employed on the plantations. All temporary workers including members of the staff employed on the plantations who have put in a service of three months prior to the 31 st May and the 31 st October of each year shall be supplied with one Umbrella, if they continue to be on employment on or after the 1 st June and after the 1 st November of that year as the case may be	Umbrella	1	Every 12 months
2	All Districts	Every member of the	Rug	1	Every 24

	other than Kanyakumari	staff and the following categories of workers employed on every plantations (i) Driver of Motor Vehicles (ii) Telephone Operators (iii) Blacksmiths (iv) Mechanics			months
3	All Districts other than Kanyakumari	Every worker employed on every plantation other than the categories referred to items 2 above and 4 below	Field Cumbly Rug	1 1	Every 12 months Every 24 months
4	Nilgiris	All Kanakkupillais employed in Government Cinchona Plantations	Umbrella Rug	1 1	Every 12 months Every 24 months

2) The bed-sheets shall not be less than 90 inches and 54 inches in breadth either mill made or handloom. The field cumbly shall not be less than 2.74.

Provided further that if both the employer and the union/union representing majority of workmen agree on a particular quality of rug the Chief Inspector of Plantations, may after recording the reasons therefore, accord approval for the same without insisting on the weight of such rug.

3) All temporary workmen, who have put in a service of three months prior to the 31st May and the 31st October of each year shall be supplied with a field cumbly and a rug as specified above, if they continue to be in employment or after the 1st June and the 1st November of that year as the case may be.

4) Supervisors and Assistant Supervisors are (if they no desire) for rug or rain coat to the value of 2 cumblies provided for workers, subject to the

conditions that one category of such employees will ask for only one type of article and that any excess cost involved would be recoverable from the employee.

Explanations in this notification member of the staff "means" a person employed to do clerical work.

**Sd/- C. RAMACHANDRAN,
SECRETARY TO GOVERNMENT.**