

CHILD LABOUR ELIMINATION

INITIATIVES OF GOVERNMENT OF TAMIL NADU

Foreword



சி.வெ. கணேசன்
தொழிலாளர் நலன் -
திறன் மேம்பாட்டுத் துறை அமைச்சர்



தலைமைச் செயலகம்,
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நாள் 24.01.2023.....

ஒவ்வொரு வளர்ந்த மற்றும் வளரும் நாட்டில் எதிர்காலமும் அந்நாட்டின் குழந்தைகளின் வளர்ச்சியோடு பின்னிப் பிணைந்துள்ளது. குழந்தைகளுக்கு அவர்களது இளம்பருவத்தில் சமூக, பொருளாதார, உடல் மற்றும் மனரீதியான உரிமைகள் மறுக்கப்படும்போது, ஒரு நாடு தனது சமூக வளர்ச்சி, பொருளாதார முன்னேற்றம், ஒழுங்கு மற்றும் அமைதி, சமூகத்தின் சமச்சீர் தன்மை மற்றும் நல்ல குடிமகனை உருவாக்கும் ஆற்றல் மிக்க மனித வளத்தை இழக்க நேரிடுகிறது. அசாதாரண அறிவியல் வளர்ச்சியும், நாகரீக முன்னேற்றமும் கொண்ட இன்றைய சூழ்நிலையில் குழந்தைத் தொழிலாளர் முறை என்ற சமூக அவலம் தொடர்வது மிகவும் வருந்தத்தக்க ஒரு நிகழ்வாகும். நமது நாட்டில் அறிவும், வலிமையும் பொருந்திய தலைமுறையாக உருவாக வேண்டிய ஆயிரக்கணக்கான குழந்தைகள், கடும் உடல் உழைப்பின் சுமையால் நசுக்கப்படுகின்றனர். இக்குழந்தைகளை உடல் உழைப்பின் நிர்ப்பந்தத்திலிருந்து விடுவித்து, அவர்களுக்கு இயல்பான ஆளுமை வளர்ச்சியை உறுதி செய்வது தொடர்பாக குழந்தைத் தொழிலாளர் முறை ஒழிப்பில் நமது தமிழ்நாடு அரசு பல்வேறு ஆக்கப்பூர்வமான நடவடிக்கைகளை எடுத்து வருகிறது.

தமிழ்நாட்டில் குழந்தைகளின் உரிமைகளைக் காத்திடவும், குழந்தைத் தொழிலாளர் முறையை அறவே அகற்றிடவும் மாண்புமிகு தமிழ்நாடு முதல்வர் அவர்களின் தலைமையிலான அரசு பல நலத்திட்டங்களை வகுத்து முனைப்புடன் செயலாற்றி தீவிர நடவடிக்கைகளை எடுத்து வருகிறது.

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தமிழ்நாடு அரசால், குழந்தைத் தொழிலாளர் முறைக்கு எதிராக பொதுமக்களிடையே பல்வேறு விழிப்புணர்வு நடவடிக்கைகள் மேற்கொள்ளப்பட்டு வருகின்றன. அரசின் மேற்படி நடவடிக்கைகள் மூலம் இந்திய நாட்டில், தமிழ்நாடு குழந்தைத் தொழிலாளர் முறை ஒழிப்பில் சிறப்பாக செயல்பட்டு வரும் மாநிலமாக திகழ்கிறது.

குழந்தைத் தொழிலாளர் ஒழிப்பில் சிறப்பாக செயல்படும் நமது தமிழ்நாடு அரசின் பல்வேறு ஆக்கப்பூர்வமான நடவடிக்கைகளை தொகுத்து இந்த ஆவண புத்தகம் உருவாக்கப்பட்டுள்ளது, இதன் மூலம் தமிழ்நாடு அரசின் நடவடிக்கைகள் இந்திய அளவில் சிறப்பான இடம் பெறும் என்பதில் ஐயமில்லை.

மாண்புமிகு தமிழ்நாடு முதல்வர் அவர்களின் பல்வேறு நலத்திட்டங்கள் காரணமாக குழந்தைத் தொழிலாளர் மற்றும் அபாயகரமான தொழில்களில் வளரிளம் பருவ தொழிலாளர்கள் இல்லாத தமிழ்நாட்டினை உருவாக்கிட உறுதியுடன் சபதமேற்போம். நாளைய நவீன இந்திய திருநாட்டை தாங்கி நிற்கும் வலிமை பொருந்திய தூண்களாக, நமது குழந்தைகளை உருவாக்கிட வழி செய்வோம்.


24/01/2023

சி.வெ. கணேசன்
தொழிலாளர் நலன் - திறன்
மேம்பாட்டுத் துறை அமைச்சர்

Message



V. IRAIBU
CHIEF SECRETARY



SECRETARIAT
CHENNAI-600 009

MESSAGE

Children are the blessings conferred on humanity for the continuance of cheer, joy and happiness in the world. Every child is born on this earth with immense potential for blossoming into a highly talented person with unique skills and capabilities. Intelligence is dynamic divergent and distinct. Allowing a child to achieve its maximum potential could be the greatest contribution in the life of a child.

Unfortunately, children are considered as liabilities by some parents and are considered properties by a few. When they consider the children as properties, they feel they own them and they are at their command. They are treated like labourers toiling for proving their abilities in curriculum and are chastised when they fail to fulfil the expectations of their parents.

On the other hand, in the underprivileged sections of the society children are treated as liabilities and bringing them up becomes a great burden for the parents. They are pledged as bonded labour and their childhood is stolen for a paltry sum in factories and brick kilns.

Eradicating child labour is important not only for the growth of the child but also for the prosperity of the whole nation. When a child is condemned at a young age to sweat as labourer in hazardous works, it is bound to be frustrated throughout life. The child may become a diffident adult or an anti-social element with low esteem.

The Government of Tamil Nadu is committed to eradicate child labour in all forms. It has got a dedicated team to identify and rescue them so that they can be rehabilitated appropriately for pursuing higher education.

Evil practices cannot be eliminated just by enactments. We require sufficient awareness to be created at all levels so that child labour becomes an anathema in the minds of parents and proprietors. Tamil Nadu is making all efforts to create such awareness by disseminating information on child labour in the nooks and corners of the State. It has also issued Standing Operating Procedures and amended the rules for better enforcement.

I am extremely happy that a small booklet is brought on elimination of child labour by compiling the initiatives of the government. I appreciate the efforts of the Department of Labour for this initiative and I wish Tamil Nadu becomes a child labour free State.

Foreword



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Additional Chief Secretary to Government



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Foreword

That the menace of Child Labour still prevails is our collective failure. Children who shape the future of any country are the most precious resource. While a lot has been done to eliminate child labour over the last two-three decades, plenty remains to be done. Tamil Nadu is fully committed to eliminating this menace by 2025. Accordingly, the State Government has taken several pro-active steps. Tamil Nadu is amongst the first states to draw a comprehensive State Action Plan for rescue and rehabilitation of child labour. The State Government has also issued a Standard Operating Procedure (SOP) wherein various departments have been assigned with various task towards elimination of Child Labour.

It is heartening to note that during the last few months, special campaign has been launched by the department leading to the rescue of more than 300 child labourers and adolescents. Government have simultaneously also taken various steps towards creating awareness as well as accountability on part of the employers with regard to child labour.

I hope this booklet will help sensitise all stakeholders leading to effective action / intervention by each one of them towards elimination of child labour in the State.


(MD. NASIMUDDIN)
Addl. Chief Secretary to Government
Labour welfare and Skill Development Department
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Foreword



Dr. Atul Anand, I.A.S.,
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Foreword

In order to eradicate Child Labour from the State, collective efforts of Labour Department have been undertaken. State Action Plan (SAP) and Standard Operating Procedures (SOP) are in place to spearhead the efforts of Government Departments.

Further, many awareness programmes have been organized to spread message against employment of children as well as Adolescents in Hazardous occupations. Families of child workers are given priority in getting benefits under poverty alleviation programmes. Parents of child labourers are registered under the relevant unorganized workers welfare boards to improve the economic conditions of such families. The document also highlights the efforts taken by District Collectors as heads of District level task force. Labour department have undertaken special drive to inspect vulnerable sectors of economy where child labourers are engaged. Legal action is taken to put an end to this evil practice.

"Convergence approach" has been instrumental in ensuring success in curbing the menace.

The present document highlights the progressive initiatives in this direction. I am confident that sustained efforts will rid the state of this social evil.


(Dr. Atul Anand)
Principal Secretary /
Commissioner of Labour



A CHILD'S PLEA

I am a child,
All the world waits for my coming
All the earth watches with interest
To see what I shall become.
The future hangs in the balance,
For what I am
The world of tomorrow will be.



I am a child,
You hold in your hand my destiny.
You determine, largely,
whether I shall succeed or fail.



Give me, I pray you,
Those things that make for
happiness.
Train me, I beg you,
That I may be a blessing to the world.

Mamie Gene Cole





தமிழ்நாடு அரசு

தலைமைச் செயலகம்



முதல்

குழந்தை தொழிலாளர்கள் குறித்து அரசுக்கு தகவல் தெரிவிக்க வேண்டும்

முதல்-அமைச்சர் மு.க.ஸ்டாலின் வேண்டுகோள்

சென்னை, ஜூன் 12- 'குழந்தை தொழிலாளர்கள் குறித்து அரசுக்கு தகவல் தெரிவிக்க வேண்டும் என முதல்-அமைச்சர் மு.க.ஸ்டாலின் பொதுமக்களை கேட்டுக்கொண்டுள்ளார்.

குழந்தைதொழிலாளர் முறை எதிர்ப்பு தினத்தையொட்டி முதல்-அமைச்சர் மு.க.ஸ்டாலின் வெளியிட்டுள்ள செய்தியில் கூறியிருப்பதாவது:-

இனிய பருவம்

குழந்தை தொழிலாளர்களை உருவாக்கி, அவர்களின் வியர்வையை சுரண்டி, சிலர் வளம் பெறுவதற்கு எதிராக விழிப்புணர்வை சமூகத்தில் ஏற்படுத்த உலகம் முழுவதும் குழந்தைதொழிலாளர் முறை எதிர்ப்பு தினம் ஆண்டுதோறும் ஜூன் மாதம் 12-ந் தேதி அனுசரிக்கப்பட்டு வருகிறது.

குழந்தைகள் கால்முனைத்த கவிதைகள்; குழந்தைபருவம் விளையாடி மகிழும் இனிய பருவம். துள்ளித்திரிந்து, பட்டாம்பூச்சிகளை போல சிறகடித்து பறந்துமகிழும் குழந்தை பருவத்தில், பள்ளிக்கு சென்று துள்ளி விளையாடவும், கல்வியிலும், உடன் பயிலும் மாணவர்களோடு கதை பேசிகளிக்கவும் முடிந்தால்தான்

குழந்தைப்பருவம் முற்றுபெறும்.

தீவிர சமூக குற்றம்



குழந்தை பருவத்திலேயே அவர்களை வேலைக்கு செல்ல பணித்து, சொற்ப தொகைக் காசு அவர்களின் பொன்னான எதிர்காலத்தை பாழ்படுத்தி குழந்தைத்தனத்தை திருடுவது ஒரு தீவிர சமூக குற்றமாகும்.

ஒவ்வொரு குழந்தைக்கும் அளவற்ற ஆற்றல் இருக்கிறது. அந்த ஆற்றலை கல்வியின் மூலமாகவும், மற்ற வர்களோடு பழகி கற்றுக் கொள்வதன் மூலமாகவும் முழுமையாக உணரும்போது தான், மானுடத்திற்கு மகத்தான கடமைகளை ஆற்ற முடியும். குழந்தை தொழிலாளர் முறை என்பது அனைத்து வகைகளிலும் எதிர்க்கப்பட வேண்டிய ஒன்று.

உழைப்பை உறிஞ்சக்கூடாது

ஒவ்வொரு குழந்தையும் பாதுகாப்பு உரிமை, கல்வி உரிமை, வாழும் உரிமை ஆகிய உரிமைகளை பெற்று திறம்பட உயர்ந்து வாழ்க்கையில் வளம் பெற வேண்டும். அந்த உரிமைகளை பறிப்பது இயற்கை நியதிக்கு மட்டுமல்ல; சமூக நீதிக்கும் எதிரானதாகும்.

எந்தவகை தொழிலிலும் ஊதியத்திற்காக பணியமர்த்தி, அவர்களின் உழைப்பை உறிஞ்சக்கூடாது என்றும், அபாயகரமான தொழிலில் வளரளம் பருவத்தினரை ஈடுபடுத்தக்கூடாது என்றும் உறுதி ஏற்போம்.

தமிழக அரசு குழந்தை தொழிலாளர் முறையை அறவே ஒழிக்க அயராது பாடுபடுகிறது. தகவல்கிடைத்தால் விரைந்து செயல்பட்டு, பணியில் அமர்த்தப்பட்ட குழந்தைகளை மீட்டு, அவர்களது உரிமைகளை பேணி, மீண்டும் கல்வியை தொடர செய்து, தொலைந்து போன குழந்தை பருவத்தை மீண்டும் அளித்து, அவர்களை மலர செய்கிறது.

உறுதி ஏற்க வேண்டும்

குழந்தைகளை படிக்க வைப்பது பெற்றோருக்கு ஒரு போதும் பாரமாக அமைந்து விடக்கூடாது என்பதற்காக கட்டணமின்றி புத்தகங்கள், சிருடைகள், பள்ளிக்கு செல்ல புத்தகப்பை, மதிய உணவில் முட்டையோடு ஊட்டச்சத்து நிறைந்த உணவு, கல்விக்கான உபகரணங்கள், இலவச பஸ் வசதி என எண்ணற்ற உதவிகளை அரசு வழங்கி வருகிறது.

பெற்றோர் தங்கள் 'குழந்தைகளை வேலைக்கு அனுப்ப மாட்டோம்' என்று உறுதி ஏற்க வேண்டும்; மற்றோர், 'குழந்தைகளை பணிக்கு அமர்த்த மாட்டோம்' என்று தீர்மானிக்க வேண்டும். பொதுமக்கள் விழிப்புணர்வுடன் இருந்து எங்கேயாவது ஒரு குழந்தை பணிக்கு அமர்த்தப்பட்டாலும், அரசுக்கு தகவல் தர வேண்டும்.

குழந்தைகளை கெண்டுவோம்

புன்னகைபூத்து குதூகலிக்க வண்டியுய குழந்தைகளை கசியும் கண்ணிரோடு பார்க்கும் லேஸையை தமிழக அரசு அனுமதிக்காது. இந்த முயற்சிக்கு நீங்கள் அனைவரும் ஒத்துழைப்பு தர வேண்டும்.

குழந்தை தொழிலாளர் முறையை ஒழிப்போம். குழந்தைகளை கொண்டாடுவோம்.

இவ்வாறு அதில் கூறப்பட்டுள்ளது.



தகவல்

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Introduction

Child labour is one of the most heinous crimes prevailing in society. Child labour has existed for many centuries in various forms all over the world including India. However, there has been growing awareness about the ill effects of child labour in the last 30-40 years, leading to the emergence of an International legislative framework to combat this menace.

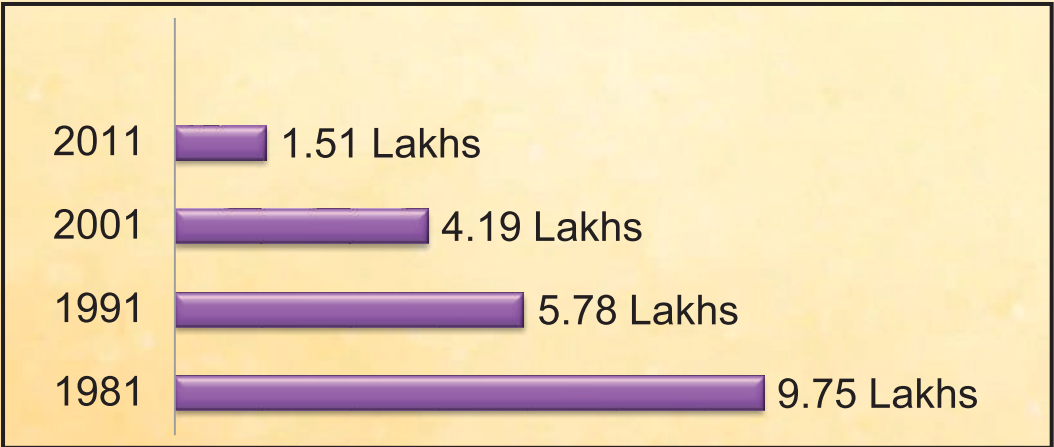
The Government of India have ratified two fundamental ILO Conventions concerning the elimination of child labour viz., the Minimum Age Convention, 1973 (No. 138) and the Worst Forms of Child Labour Convention, 1999 (No. 182).

A series of measures in this regard, including the amendment to the Child Labour (Prohibition and Regulation) Act, 1986, came into effect on 1st September 2016. This amendment now completely prohibits the employment or work of children below 14 years in any occupation or process and also prohibits the employment of adolescents (14 to 18 years) in hazardous occupations and processes.

The Status of Child Labour in Tamil Nadu

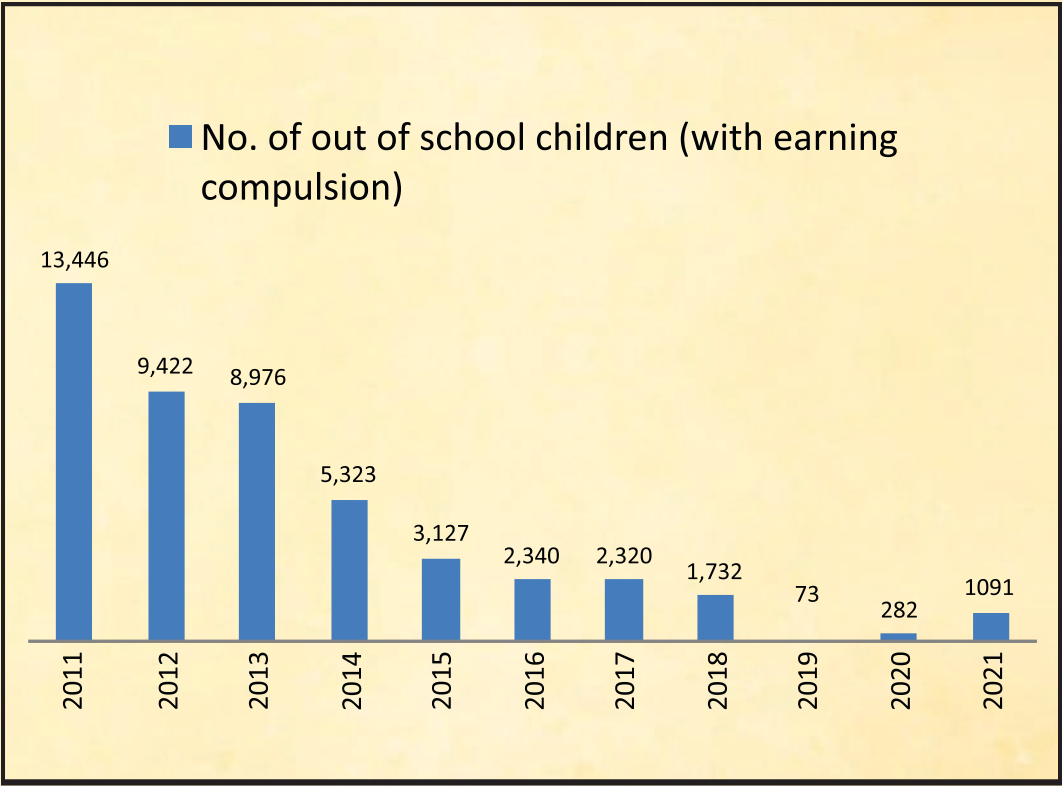
The Government of Tamil Nadu has been at the forefront of the fight against the evils of child labour by taking a proactive stand on the eradication of child labour by initiating measures to tackle the problem of child labour systematically and effectively. The Government has adopted a multipronged strategy which includes both stringent legislation and project based approaches. The concerted efforts taken by the State Government have resulted in perceptible decline in the number of child labourers in the State.

Due to effective enforcement, rescue and rehabilitative measures taken by the Government, the number of child workers has reduced to 1.51 lakh in the 2011 census as against 4.19 lakh in the 2001 census. The number of child labourers has steadily reduced over the period due to various enforcement, rehabilitation and developmental efforts taken by the Government.



Samagra Shiksha Survey

The survey conducted by Samagra Shiksha (SS), Tamil Nadu has placed the number of out of school children with earning compulsion as indicated below:-



The Child and Adolescent Labour (Prohibition and Regulation) Act, 1986

The Government of India introduced new amendments with effect from 01.09.2016 and the key features are as under:-

- **The Child Labour (Prohibition & Regulation) Act, 1986 substituted by The child and Adolescent Labour (Prohibition & Regulation) Act, 1986.**
- **“Adolescent” means a person who has completed his fourteenth year of age but has not completed his eighteenth year.**
- **No children below 14 years shall be employed or permitted to work in any occupation or process.**
- **No adolescent shall be employed or permitted to work in any of the hazardous occupations set forth in the Schedule.**
- **Special exemption given to child artist, singer and sports person to exhibit their talents.**
- **Imprisonment for a term which shall not be less than six months may extend to two years or with fine not less than Rs.20,000/- may extend to Rs.50,000/- or with both.**
- **Parent or guardian having been convicted of an offence for engaging children for work, commits a like offence afterwards, he shall be punishable with a fine which may extend to ten thousand rupees.**

Initiatives

The State Action Plan

To implement the Act more effectively, the Government of Tamil Nadu rolled out a State Action Plan (SAP) for eradication of Child and Adolescent Labour vide G.O. (Ms) No.8, Labour and Employment (U2) Department, dated 30/01/2019. The State Action Plan is aimed at providing guidelines to the enforcement officials and the role of the other line departments and suggests implementation measures which will result in the elimination of Child and Adolescent Labour in the State.

The Key strategies of the State Action Plan are:-

- Identification of children and adolescents engaged in employment
- Enforcement of labour laws prohibiting child and adolescent labour
- Economic rehabilitation
- Awareness generation
- Recognition for child labour elimination and celebration of success
- Involving employers
- Community participation
- Training
- Convergence of services

The Vision of the Action Plan

Child Labour will be completely eliminated in all employments by ensuring universal elementary education and Adolescent Labour will be eliminated in all hazardous occupations and processes by the year 2025.

Standard Operating Procedures

Effective enforcement and implementation of the provisions of the various legislation, convergence of resources of the Government, both horizontally and vertically, coordination between various stakeholders and active involvement of the community are the keys to attaining the ambitious goal of a child labour free society. It has been observed that despite the presence of a plethora of protective legislation, the stakeholders are not very clear about the action to be taken when child or adolescent labour is identified. Specific information is required on steps to be taken to the rescue of the child or adolescent and subsequent rehabilitative measures to be taken. Hence, a Standard Operating Procedure has been approved by the Government vide G.O. (Ms) No.58, Labour and Employment (U2) Department, dated 28/05/2019.

Salient features of SOP:-

- **Survey**
- **Rescue**
- **Prosecution**
- **Compounding**
- **Rehabilitation**
- **Awareness and Training**
- **Enforcement**
- **Documentation**
- **Convergence**
- **Monitoring**
- **Reporting**
- **Role of Authorities**

State Rules

For smooth and effective implementation of the Act, the Government of Tamil Nadu has initiated action by amending State Rules vide G.O.(Ms) No. 220, Labour and Employment (U2) Department, Dated. 15/11/19.

The salient features of the amended rules are as follows:

- 2A. Awareness on prohibition of employment of child and adolescents in contravention of the Act**
- 2B. Child to help his family without affecting education**
- 2C. Child to work as an artist**
- 2D. Hours of work**
- 2E. Payment of amount to child or adolescent from and out of Child and Adolescent Labour Rehabilitation Fund**
- 3. Certificate of age**
 - 3A. Persons who may file complaint**
 - 3B. Manner of compounding offences**
 - 3C. Duties of District Magistrate**
 - 3D. Duties of Inspectors**
 - 3E. Periodical inspection and monitoring**

PENCiL Portal (Platform for Effective Enforcement for No Child Labour)

To ensure complete prohibition of employment of children below 14 years, the Government of India has introduced a vibrant enforcement mechanism in the form of an online portal “PENCiL” (Platform for Effective Enforcement for No Child Labour) www.pencil.gov.in.



CHILDLINE 1098

CHILDLINE 1098 is a phone number that spells hope for millions of children across India. It is a 24-hour a day, 365 days a year, free emergency phone service for children in need of aid and assistance. CHILDLINE India Foundation (CIF) is the nodal agency of the Union Ministry of Women and Child Development for setting up, managing and monitoring the CHILDLINE 1098 service all over the country.



Enforcement

Enforcement plays a vital role in the various activities initiated for the eradication of child labour. The Child and Adolescent Labour (Prohibition and Regulation) Act, 1986 and the Allied Acts prohibiting the employment of Children are implemented in the State by the Assistant Commissioners of Labour and Deputy Directors of Industrial Safety and Health.

- 1. The Factories Act, 1948**
 - 2. The Motor Transport Workers Act, 1961**
 - 3. The Beedi and Cigar Workers (Conditions of Employment) Act, 1966**
 - 4. The Tamil Nadu Shops and Establishments Act, 1947**
 - 5. The Tamil Nadu Catering Establishments Act, 1958**
 - 6. The Plantations Labour Act, 1951**
- The State has notified the Assistant Commissioners of Labour (Enforcement) as Nodal Officers for each district.
 - A District Level Task Force chaired by the District Collector has been functioning in all the Districts of the State since November 2007. The District Level Task Force was reconstituted vide G.O. (2D) No.2, Labour and Employment (U2) Department dated 11.01.2021. The District Level Task Force comprising of District Collector as Chairman, Superintendent of Police, Joint Director of Industrial Safety and Health, Joint Commissioner of Labour, Additional District Magistrate, representative of the District Legal Services Authority, Chief Educational Officer and NGO representatives is responsible for organizing special raids and rescuing and rehabilitating child labour and adolescent labour employed in hazardous and non- hazardous occupations and processes, apart from initiating legal action against the erring employers.

- Apart from the raids conducted by the District level Task force, regular inspections are carried out by the Assistant Commissioners of Labour (Enforcement) and Deputy Directors of Industrial Safety and Health.
- The enforcement details are as follows:-

Year	No. of Children rescued	No. of Prosecution launched	No. of conviction (including previous year cases)	Fine imposed (in Rs)	Imprisonment
2019	198	47	53	9,95,000	-
2020	112	30	27	5,71,000	-
2021	352	121	66	12,33,000	3 (1 day)
2022	290	168	172	43,21,000	-

Raids Conducted by the District Level Task Force



Two Child Labourers employed in Hotel Bismillah, Villivakkam, Chennai rescued on 16.06.2022.



Three Child labourers belonging to Bihar rescued from a poultry farm at Aattur, Salem District on 16.07.2022.



7 Drop out Children employed in Poongothai Mills, Muthanampalayam, Palladam, Tirupur were traced out and rescued on 17.09.2022.



8 Adolescent Labourers rescued from All Fine Knits Spinning Pvt.ltd, Palladam, Tirupur on 20.09.2022



Four Child Labourers rescued from Coconut Oil manufacturing Unit in Kangayam, Tirupur on 22.10.2022.



Surprise inspections conducted on 02.11.2022 at Match Box manufacturing unit, Kalugu Malai, Thoothukudi District and two Adolescent Labourers were rescued.

Surprise Child Labour Joint Inspections in Plantations

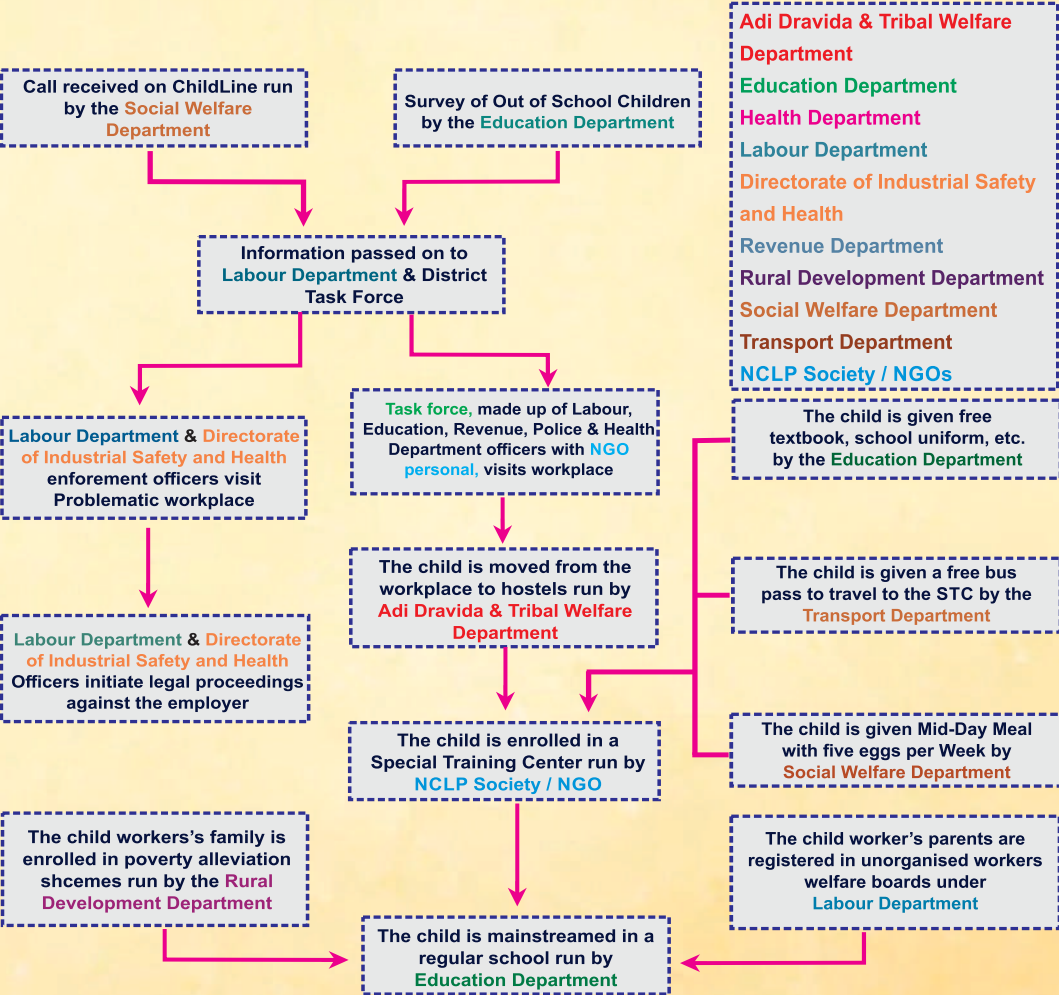


Surprise joint inspections along with District Level Task Force in the plantation units functioning in the Coonor area of the Nilgiris District was conducted and awarness created among the plantation workers.

Convergence

Convergence is mandated by the State Action Plan targeting child workers and their families. If child labour is a multi-dimensional issue, then it calls for the participation of multiple state and non-state actors – which in turn, requires appropriate coordination and direction for maximum impact.

Convergence In Eradicating Child labour: A Policy Priority



Active Involvement in Child Labour Eradication by District Administration



The District Collector, Madurai distributing pamphlets during the Anti-Child Labour Awareness Campaign



District Level Task Force Raid conducted by the District Collector, Tirupur



District Level Task Force Meeting conducted by the District Collector Thanjavur.



District Level Task Force Meeting conducted by the District Collector Thoothukudi.

Line Departments and NGO's participation in Elimination Of Child Labour Campaign



The District Level Task Force conducted Operation Smile raid and rescued four adolescents from SR constructions at Thillai Nagar, Trichy on 15.02.2021.



Based on a complaint, The District Level Task Force rescued a 14-year old boy from a fruit and vegetable shop at Selayur, Tambaram on 15.09.2022.



Orientation on Child Trafficking at Railway Protection Force,Trichy division.

Railway Protection Force Rescue Operation



The Train escort police of Tiruchirappalli post rescued an orphan adolescent aged 16 years and handed over to child helpline on 20.09.2022



On 06.10.2022, the Railway protection force Villupuram rescued a run-away boy aged 12 years belonging to Telangana and handed over to CWC.

Awareness Generation

12th June of every year is observed as “Anti Child Labour Day” to create awareness among the public. All Districts have undertaken various activities to raise awareness, such as oath taking in Government offices, rallies, human chains and awareness campaigns.

சனிக்கிழமை, 11 ஜூன் 2022 4 தினமணி சென்னை

குழந்தைத் தொழிலாளர் சிறப்பு பயிற்சி மைய மாணவர்களுக்கு தனி வகுப்புகள்

சென்னை, ஜூன் 10: குழந்தைத் தொழிலாளர் சிறப்பு பயிற்சி மைய மாணவர்களுக்கு தனி வகுப்புகள் நடத்தப்பட்டு தொடர்ந்து கல்வி பயில வழி செய்யப்பட்டுள்ளதாக தொழிலாளர் நலத் துறை அமைச்சர் சி.வெ.கணேசன் தெரிவித்தார்.

குழந்தைத் தொழிலாளர் முறை எதிர்ப்பு தினத்தை ஒட்டி, சென்னை அண்ணாநகரில் வெள்ளிக்கிழமை நடைபெற்ற விழிப்புணர்வு நிகழ்ச்சியில் அவர் பங்கேற்றார்.

இந்த நிகழ்வில் அமைச்சர் கணேசன் பேசியது:-

14 வயதுக்கு உட்பட்ட குழந்தைகளை எந்தவித பணியிலும் ஈடுபடுத்தக் கூடாது என்பதை தமிழக அரசு உறுதிப்படுத்தி வருகிறது. குழந்தைகளுக்கு வேலைக்கு அமர்த்தினால் சம்பந்தப்பட்ட

நிறுவனங்கள் மீது கடும் நடவடிக்கை எடுத்து வருகிறோம். கடைகள், உணவு நிறுவனங்களில் திடீர் ஆய்வுகள் நடத்தப்பட்டு குழந்தைகளை வேலைக்கு அமர்த்துவோர் மீது தொழிலாளர் நலத் துறை மூலம் வழக்குப் பதிவு செய்யப்படுகிறது.

மத்திய அரசின் அறிவிப்பின்படி, கல்வித் துறையின் கீழ் இயங்கும் ஒருங்கிணைந்த கல்வித் திட்டத்தில் தேசிய குழந்தைத் தொழிலாளர் திட்டம் இணைக்கப்பட்டுள்ளது.

இந்தத் திட்டத்தின் கீழ் 203 சிறப்பு பயிற்சி மையங்களில் 3 ஆயிரத்து 428 மீட்கப்பட்ட குழந்தைத் தொழிலாளர்கள் பயின்று வந்த



னர். கரோனா நோய்த் தொற்று காரணமாக கல்வி நிலையங்கள் மூடப்பட்ட நிலையில், தேசிய குழந்தைத் தொழிலாளர் சிறப்பு பயிற்சி மையங்களில் உள்ள மாணவர்கள் கல்வி பயில இயலாத சூழ்நிலை ஏற்பட்டது. அவர்களுக்கு கல்வித் தொலைக்காட்சி மூலமாக தனி பயிற்சி

வகுப்புகள் நடத்தப்பட்டு இடைவிடாமல் கல்வி பயில வழிவகுக்கப்பட்டுள்ளது என அமைச்சர் கணேசன் பேசினார்.

இந்த நிகழ்வில், அண்ணாநகர் எம்.எல்.ஏ., எம்.கே.மோகன், தொழிலாளர் நலன் மற்றும் திறன் மேம்பாட்டுத் துறை செயலாளர் ஆர்.கிரீலோஷ்குமார் உள்ளிட்ட பலரும் கலந்து கொண்டனர்.



The State level Anti-Child Labour Day awareness programme was observed on 10.06.2022 at Anna Nagar Tower Park, headed by the Hon'ble Minister for Labour Welfare and Skill Development Department. Various awareness activities have been organized.



Anti-Child Labour awareness conducted by Labour Department in Grama Sabha meeting held in Sivagangai District.

Training and Workshop



Regional Level workshop conducted at Salem on 17.03.2022

State Award

- ❖ The Best Collector Award is being given to District Collectors for their excellent work in child labour eradication.
- ❖ State Award is being given to Assistant Commissioner of Labour (Enforcement) and Deputy Director of Industrial Safety and Health for their best work in eradication of child labour.

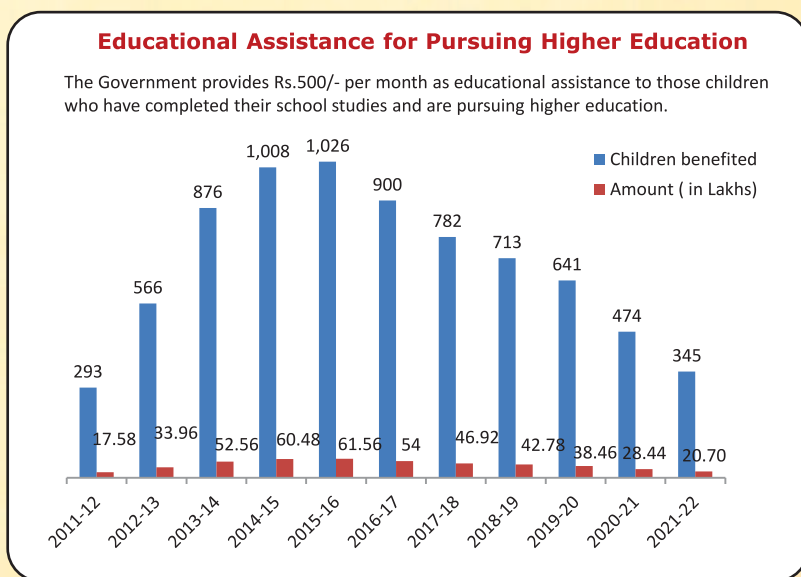


National Child Labour Project

- ❖ Enforcement Officers of the Commissioner of Labour along with DISH officials enforce the Child and Adolescent Labour (Prohibition & Regulation) Act, 1986 and the corresponding rehabilitation of the rescued child labourers through the National Child Labour Project and Samagra Shiksha.
- ❖ The Government of India is implementing the National Child Labour Project (NCLP) Scheme since 1988 for the rehabilitation of rescued children. The rescued child labourers are put into NCLP Special Training Centres where bridge education, vocational training, mid-day meal, stipend, health care and recreation etc. is provided with the ultimate objective of preparing them to be mainstreamed into the formal system of education.
- ❖ National Child Labour Project Scheme is a fully funded Government of India Scheme where 100% of the funding is granted by the Ministry of Labour and Employment directly to the registered NCLP District Project Society functioning under the Chairmanship of the District Collector.



- ❖ In Tamil Nadu, 15 NCLP Projects functioned upto 31.03.2021. The Government of India subsumed 12 NCLPs under Samagra Shiksha and allowed 3 NCLP districts, viz., Dharmapuri, Krishnagiri and Vellore to function upto 31.3.2023, in which 30 STCs were functioning and 519 children were studying.
- ❖ So far 1,20,192 children have been mainstreamed into regular schools since the inception of the project. The Government of India provides a stipend of Rs.400/- per month for children studying in STCs.
- ❖ The Government of Tamil Nadu also provides Rs.500/- per month as educational assistance to those children who have completed their school studies and are pursuing higher education (Degree or Diploma) for the full term of their course. During the Financial Year 2021-22, 345 children benefited to the tune of Rs.20.70 lakh.



The Government of Tamil Nadu is also providing an additional honorarium at the rate Rs.500/- per month to NCLP Staff and educational instructors. During the year 2021-22, 714 staff and instructors benefited to the tune of Rs.41.23 lakh.

Benefits provided by the State Government

Mid-day Meal

- ❖ Mid-day Meal is provided to all NCLP special training centre children by Social Welfare and Nutritious Meal Programme Department with effect from January 2011. During the Covid -19 pandemic period, dry ration was provided to the STC children through District noon Meal Programme.



தினமலர் - 05.08.2020

713 மாணவர்களுக்கு அரிசி, பருப்பு வழங்கல்

காஞ்சிபுரம், ஆக. 5-
ஓரங்கிணைந்த காஞ்சிபுரம் மாவட்டத்தில், குழந்தை தொழிலாளர்களாக இருந்து மிகப் பட்ட, 713 மாணவ - மாணவிகளுக்கு அரிசி மற்றும் பருப்பு நேற்று வழங்கப்பட்டன. தேசிய குழந்தை தொழிலாளர் திட்டத்தின் கீழ், ஓரங்கிணைந்த காஞ்சிபுரம் மாவட்டத்தில், 28 சிறப்பு பயிற்சி மையங்கள் உள்ளன. இதில், குழந்தை தொழிலாளர்களாக இருந்து மிகப் பட்ட, 713 மாணவ - மாணவியர் பயின்று வருகின்றனர். இவர்களுக்கு, அருகில் உள்ள முறைசார் பள்ளியில் இருந்து, மதிய உணவு வழங்கப்பட்டு வந்தது. இத்தகைய கெரோனா களாடங்கால், மார்ச் 15 முதல், சிறப்பு பயிற்சி மையங்கள் மூடப்பட்டுள்ளன. இதனால், தமிழக அரசின் உத்தரவுப்படி, 713 மாணவ - மாணவியர், துவக்கப்பள்ளி மாணவர்களுக்கு, 3 கிலோ, 100 கிராம் அரிசியும், 1 கிலோ, 200 கிராம் பருப்பும் வழங்கப்பட்டன. ஆறு முதல் எட்டாம் வகுப்பு வரை படிக்கும் மாணவர்களுக்கு, 4 கிலோ, 600 கிராம் அரிசியும், 1 கிலோ, 200 கிராம் பருப்பும், நேற்று வழங்கப்பட்டன.

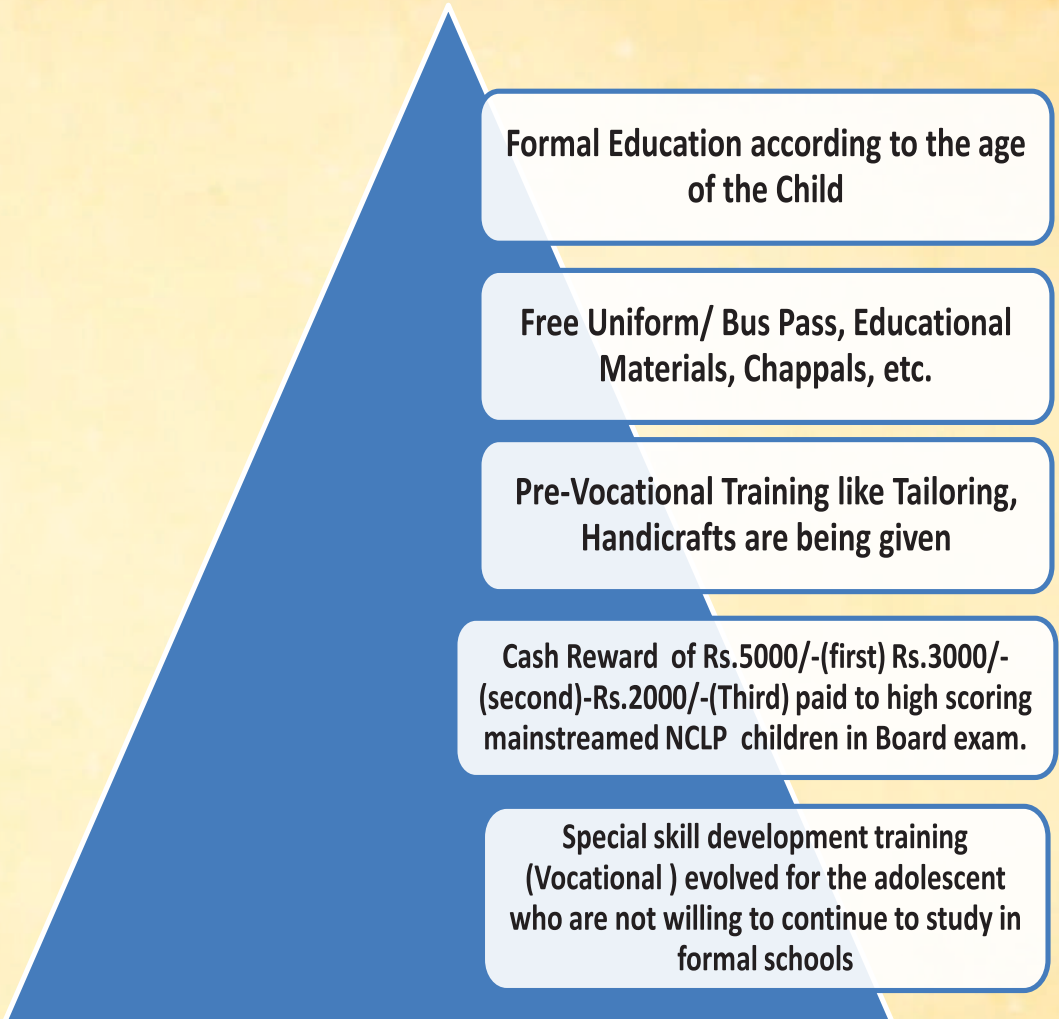
Health Check up

- ❖ The children of the special training centre of the NCLP are ensured with regular health check-ups. In Tamil Nadu, health check-ups are being carried out periodically for all the children of the NCLP special training centres by the State Health Department. Health cards are maintained for all special training centre children.



Other Benefits

Benefits given by Tamil Nadu Government to NCLP Children



Online Classes

Due to Corona Pandemic lockdown resulting in the closure of NCLP schools and educational institutions, the students studying in National Child Labour Project Special Training Centres were unable to continue their studies from March 2020 to August 2021. Due to the initiative of the Hon'ble Chief Minister of Tamil Nadu, online educational training classes to Special Training Centre children were conducted by Kalvi Television Channel.



Kalvi TV allots spl time for kids under NCLP

EXPRESS NEWS SERVICE
@ Virudhunagar

CHILDREN studying under National Child Labour Project (NCLP) have been allotted time between 11 am and 11.30 am for Kalvi TV classes. An order from the Labour Commissioner Atul Anand read, all students studying under National Child Labour Project are to attend these special classes broadcasted in the said time. The project directors and volunteers are to ensure that the students attend these

classes without fail. The volunteers have been sought to inform the students, who have a television at their houses, to watch the classes and for those who do not have a television, arrangements are to be made at the volunteers' houses or other students' houses.

NCLP Project Director Narayanaswamy said students of 16 specialised training centres, operating under the Virudhunagar District National Child Labor Project, are watching the televised classes on Kalvi TV.

Special Initiatives

'No Child Labour' Sticker on fire cracker, beedi products

As an initiative taken by the Government of Tamil Nadu the fire cracker industry and beedi making industry put a 'No Child Labour' Sticker on their products as a mark of their commitment for making Tamil Nadu a child labour Free State.

Government Contribution to the Rescued Child Labourers

As per the Child and Adolescent Labour (Prohibition and Regulation) Act 1986, an amount of Rs.20,000/- to 50,000/- was imposed as fine on the erring employer by the court. The Government of Tamil Nadu is giving an amount of Rs.15,000/- as Government contribution to the rescued child labour or adolescent labour in hazardous occupations. The amount along with court fine is deposited in the bank as fixed deposit in the name of the rescued child or adolescent labour. On attainment of 18 years of age, the amount is given to the children or adolescents. So far an amount of Rs.2,40,000/- has been given to 16 child labourers as a Government contribution by the Government.



The Additional Chief Secretary to Government Thiru.MD. Nasimuddin, I.A.S., is giving a Fixed Deposit certificate for the amount of Rs.35,000/- to Selvi.Aishwarya D/o Thiru Murgan rescued as a Child Labourer from the City Foot wear and Bags Shop, Madurai.

Chief Minister's Breakfast Scheme



The Chief Minister's Breakfast Scheme, rolled out to students of classes 1 to 5 in Government schools will be a game changer in encouraging students to remain in school.

Success Stories of Erstwhile Child Labour



From Weaving to Healing the sick!

Ramalingam's inspiring story of endurance and determination is a source of great inspiration to all who hear it. Faced with mounting debts when their fields were sold, Ramalingam and his siblings dropped out of school and worked in a power loom unit. He was identified by the project staff and offered a way back into school. On mainstreaming into regular school, he scored over 97 percent in his XII Board Exams and thus qualified himself for a "free seat" in a Government Medical College. Today, he is working in Trichy Government Medical College.



You cannot box her in!

When Rajeswari's family fell on hard times, she took up matchbox making to augment her parent's income. Two years later, the Special Training Centre instructor found her and convinced her mother to let her enroll at the STC. Rajeswari successfully completed the teacher-training programme at the District Institute of Education and Training and began teaching at a Special Training Centre. She joined a Government School as a teacher and worked her way up to becoming a Headmistress. She is now working in Thondi Government Higher Secondary School in Ramnad District. A role model for child workers, girls in particular, she wants them to know that they too can overcome any odds.



A New Lease of Life!

Moorthy, a class V student, was forced to leave school and join his mother, a daily wage construction worker, to make out a living. His dream of a good education came crashing down upon him without warning. Fortunately for Moorthy, he was identified by the STC instructors and given a glimmer of hope when they took him to the Centre where he spent 18 months. Following this, Moorthy was mainstreamed into a regular Government School where he excelled in his studies and went on to score a remarkable 93.6 percent in the XII Board Examinations. The state Government also encouraged him in his medical endeavors by extending a monthly stipend for the entire course. Today, Moorthy has been selected for MD in pediatrician course at CMC,Vellore. Dr.Moorthy had finally realised his dream.

From brick kiln to grad, Irular man beats all odds

BINITA JAISWAL @Chennai

EVEN at the tender age of seven, D Sivakumar's hands were used to hard labour, toiling all day in a brick kiln at a village located in the Tamil-Nadu and Karnataka border. Now, almost 22 years later, donning yellow graduation robes, the Irular man gripped onto a degree certificate, as he walked down from the stage of Madras Christian College (MCC).

The 29-year-old rescued brick kiln child labourer had never imagined he would ever be able to go to school, let alone secure 63% in his newly-earned master's degree in social work (MSW).

Overcoming all the hurdles

in life, Sivakumar is today a role model for his community. "This is not just a degree but it is the outcome of all the pain I had to undergo, my perseverance and all the hardships I faced to reach so far," explained Sivakumar.

Life was far from easy for Sivakumar, a native of Karagoor village in Dharmapuri. Born into an economically backward Irular family, he was forced to work at a brick kiln with his uncle after his father, a daily-wage labourer. The boy also had to bear the brunt of the abuse, and torture from the supervisors at the kiln.

"My life was hell until an NGO rescued me and brought me back home at 10 years old,



29-year-old former brick kiln labourer receives his MSW degree from MCC on Friday | EXPRESS

in 2003," said Sivakumar. Due to paucity of money, he again started doing petty jobs and later with the help of volun-

teers, he joined the National Child Labour Project (NCLP) school and resumed his studies. At 19, Sivakumar cleared his Class 10 through a correspondence course and, at 21 years, he enrolled in Class 11.

"I was determined to study despite all hardships. I know education is the only way through which I can make a difference for my community. My only goal in pursuing a master's was to gain more knowledge in the field of social work so that I can help my people. Due to poverty, Irular children are forced to work as labourers while girls become the victims to child marriages. I want to put an end to all of this," explains Sivakumar.

Meanwhile, MCC principal Paul Wilson said the college has been continuously supporting students from tribal communities and working for their welfare by providing them admission to the college.

RESCUED BY NGO IN 2003

"My life was hell until an NGO rescued me and brought me back home at 10 years old, in 2003," said Sivakumar. Due to paucity of money, he again started doing petty jobs and later with the help of volunteers, he joined the NCLP school and resumed his studies.

High Level Monitoring Committees on Eradication of Child Labour

The State Authority on the Elimination of Child Labour meeting and the State Level Monitoring Committee meeting for NCLP were held on 25.07.2022 under the Chairmanship of the Chief Secretary to Government for effective implementation of the Act.



Plan of Action

- ❖ **State level consortium to be filled with CII, ASSOCHAM, NASCOMM, CREDAI, NGOs and other bodies to ensure zero child labour in the State by 2025.**
- ❖ **Regularly engage Anna Administrative Staff College to conduct training / capacity building for labour officials and include child and adolescent labour act curriculum in the annual training calendar.**
- ❖ **State level memorandum of understanding with research institutions / universities to conduct survey on child labour.**
- ❖ **Inter departmental collaboration to ensure issues of child labour are well publicized / sensitized.**
- ❖ **To take up massive awareness generation programs through community participation and by effectively organizing IEC activities.**

Important Government Orders



ABSTRACT

State Action Plan for Eradication of Child Labour and Eradication of Adolescent Labour in Hazardous occupations and processes – Approved – Orders - Issued.

LABOUR AND EMPLOYMENT (U2) DEPARTMENT

G.O.(Ms).No.8

Dated 30-01-2019.

விளம்பி, தை 16

திருவள்ளூர் ஆண்டு 2050

Read:

1. G.O.(Ms) No.53, Labour and Employment (U2) Department, dated 12.05.2003.
2. From the Commissioner of Labour Letter No.T1/28193/2017, dated 07.03.2018 and 12.11.2018.

ORDER:

In the Government Order first read above, the Government have approved the State Action Plan for Eradication of Child Labour and sanctioned a sum of Rs.1.25 crore to the State Child Labour Rehabilitation Cum Welfare Society for implementing the Action Plan at District level and State level.

2. In the letter second read above, the Commissioner of Labour has sent the revised State Action Plan for Eradication of Child Labour and Eradication of Adolescent Labour in Hazardous Occupations and Processes as per the provisions available in the amended act that is the Child and Adolescent Labour (Prohibition and Regulation) Act, 1986 to the Government for approval.

3. The revised State Action Plan for Child Labour sent by the Commissioner of Labour contains the salient features of the amended Child and Adolescent Labour (Prohibition and Regulation) Act, 1986, National Child Labour Project, Release and Rescue process, Enforcement of Labour Laws, Awareness Generation, Skill Development Training, Implementation of State Action Plan, Economic Rehabilitation, Community Participation, Monitoring Mechanism, Mainstreaming Child Labour and Convergence of Services of the concerned departments etc.. The above said actions are interrelated with line departments of Revenue, Municipal Administration and Water Supply, Social Defence, Home (Police), Health, Adi Dravidar and Tribal Welfare, Rural Development and School Education, etc.

4. The Government after careful consideration approve the "State Action Plan for Eradication of Child Labour and Eradication of Adolescent Labour in Hazardous Occupations and Processes as in the annexures.

5. The Departments noted in the address entry are instructed to implement the State Action Plan for Eradication of Child Labour and Eradication of Adolescent Labour in Hazardous Occupations and Processes immediately and extend the fullest co-operation to the District Collectors and the Commissioner of Labour for the successful implementation of the Action Plan. The District Collectors, who play a vital role in achieving convergence of services of all Governmental and Non-Governmental agencies are requested to eectively implement the Action Plan.

6. Progress of implementation of the Action Plan shall be monitored by the Commissioner of Labour and a report sent to Government by 10th of every month.

(BY ORDER OF THE GOVERNOR)

SUNIL PALIWAL,
PRINCIPAL SECRETARY TO GOVERNMENT.



ABSTRACT

Labour and Employment Department – Child Labour - Standard Operating Procedure for effective Enforcement of Child and Adolescent Labour (Prohibition and Regulation) Act, 1986- Approved- orders- issued.

LABOUR AND EMPLOYMENT (U2) DEPARTMENT

G.O.(Ms).No.58

Dated 28.05.2019

விகாரி வருடம், வைகாசி 14

திருவள்ளூர் ஆண்டு 2050

Read:

1. From the Under Secretary to Government of India, Ministry of Labour and Employment, New Delhi Letter F.No.S-27025/36/2015-CL, dated 02.08.2016.
2. Government letter No.15402/U1/2016-1, dated 09.08.2016.
3. From the Commissioner of Labour, Chennai-6, Letter No.T1/41486/2016, dated 01.11.2016, 07.03.2018 and 18.12.2018.

ORDER:-

In the letter first read above, the first meeting of the 'Task Force of eradication of Child Labour' constituted by the Ministry of Labour and Employment was held on 12.07.2016 under the Chairmanship of Additional Secretary Labour and Employment, New Delhi and suggested that to formulate the Do's and Don'ts or specific Standard Operating Procedure and it would lead to increase in inspection, prosecution and conviction and also smooth rehabilitation of children withdrawn from work.

2. In the letter 2nd read above, the Commissioner of Labour has requested to prepare the Standard Operating Procedure for eradication of Child Labour based on the instruction, issued in the above said Task Force meeting.

3. In the letters 3rd read above, the Commissioner of Labour has sent a draft Standard Operating Procedure(SOP) to the Government and has also sent the said draft Standard Operating Procedure(SOP) to the line departments requesting them to offer their valuable suggestions / inputs, if any for effective eradication of Child Labour, since it is reveal that the Standard Operating Procedure has connection with many line departments, that is Rural Development and Panchayat Raj, Social Welfare and Nutritious Meal Programme, School Education, Public Works, Highways and Minor Ports, Home (Police), Health and Family Welfare, Municipal Administration and Water Supply, Information and Public Relations, Revenue, Adi Dravidar and Tribal Welfare, Backward Classes, Most Backward Classes and Minorities Welfare Departments and Tamil Nadu State Commission for Protection of Child Rights etc., to the Government for approval.

4. The Government have examined the proposal of Commissioner of Labour carefully and approve the Standard Operating Procedure for effective enforcement of the

Child and Adolescent Labour (Prohibition and Regulation) Act, 1986, annexed to this Government Order.

5. The Standard Operating Procedure will be followed by the concerned officials with fullest co-operation to the Collectors and Commissioner of Labour for successful implementation of the Child and Adolescent Labour (Prohibition and Regulation) Act 1986 and it will promote the implementation of uniform procedure and to ensure the clarification of understanding on the subject with the basic objective of assisting to the District Collectors and their team to achieve the goal of eradication of Child Labour System in our State.

6. The progress of implementation, inspection and rescued Child Labour details, online updation in PENCIL Portal, rescued Child Labour shall be mainstreamed to education, Legal action shall be taken against the errant employer under the Child and Adolescent Labour (Prohibition and Regulation) Act 1986, etc., shall be monitored by the Commissioner of Labour and a report shall be sent to Government every month.

(BY ORDER OF THE GOVERNOR)

**SUNIL PALIWAL,
PRINCIPAL SECRETARY TO GOVERNMENT.**

To

All Secretaries to Government, Chennai-9.

The Commissioner of Labour, Chennai-600 006.

All District Collectors / The District Nodal Officer /

The concerned Heads of the Departments (through Commissioner of Labour).

The Director of Industrial Safety and Health, Chennai-32.

The Commissioner of Employment and Training, Chennai-32.

Copy to

The Special Personal Assistant to Minister of Labour, Chennai-9.

The Private Secretary to Principal Secretary to Government,

Labour and Employment Department, Chennai-600 009.

Stock file / Spare copies.

//FORWARDED BY ORDER //

S. S. S. S.
31/5/19
SECTION OFFICER.

31/5/19



ABSTRACT

Labour and Employment – The Child and Adolescent Labour (Prohibition and Regulation) Act, 1986 – To amend the Tamil Nadu Child Labour (Prohibition and Regulation) Rules, 1994 – Preliminary Notification – Confirmed - Orders - Issued.

LABOUR AND EMPLOYMENT (U2) DEPARTMENT

G.O.(Ms).No.220

Dated: 15.11.2019.

விகாரி வருடம், ஐப்பசி 29

திருவள்ளூர் ஆண்டு 2050

Read:

1. G.O.(Ms).No.6, Labour and Employment (U2) Department, dated: 10.01.2019.
2. Tamil Nadu Government Gazette No. SRO-A4-2019, dated: 06.02.2019.
3. The Commissioner of Labour letter No.T1/24938/2017, dated: 06.05.2019 and 25.06.2019.

ORDER:

In the Government order first read above a Preliminary Notification was issued for amendments to the Tamil Nadu Child Labour (Prohibition and Regulation) Rules, 1994 and it was published in the Tamil Nadu Government Gazette dated 06.02.2019.

2. In the Letter 3rd read above the Commissioner of Labour has stated that the Assistant Commissioner of Labour (Enforcement)-1, Chennai has sent the suggestions to the Preliminary Notifications and it has been incorporated in the draft confirmation proposal and sent to Government for approval.

3. The Government after careful examination, accept the proposal of Commissioner of Labour and confirm the Preliminary Notification after incorporating the suggestion of Assistant Commissioner of Labour (Enforcement)-I Chennai.

4. Accordingly, the appended Notification will be published in the Tamil Nadu Government Gazette, both in English and Tamil. The Works Manager, Government Central Press, Chennai- 600 079 is requested to publish the Notification and send the five copies of Gazette to the Government and the Commissioner of Labour, Chennai - 600 006 for reference and record.

5. The Director, Tamil Development and Information (Translation) Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification

(P.T.O)

directly to the Woks Manager, Government Central Press, Chennai-600 079 for publication.

(BY ORDER OF THE GOVERNOR)

Md. NASIMUDDIN,
PRINCIPAL SECRETARY TO GOVERNMENT.


To:

The Works Manager, Government Central Press, Chennai - 79.
(for publication in the Tamil Nadu Government Gazette)
The Tamil Development and Culture (Translations) Department, Chennai - 9 (2 copies).
The Commissioner of Labour, Chennai - 6.
The Directorate of Industrial Safety and Health, Chennai - 32.
The Director, Tamil Nadu Institute of Labour Studies, Chennai - 5.

Copy to:

All Collectors (Through the Commissioner of Labour, Chennai - 6).
All Sections in Labour and Employment Department, Chennai - 9.
The Secretary to Government of India, Ministry of Labour and Employment,
Shram Shakthi Bhavan, New Delhi -110 001.
The Special Personal Assistant to Hon'ble Minister for Labour, Chennai - 9.
The Private Secretary to the Principal Secretary to Government,
Labour and Employment Department, Chennai - 9.
Clean Copy to File C.No.4018/U2/2019.
Stock File / Spare Copy.

//FORWARDED BY ORDER//


15.11.2019
2
SECTION OFFICER.
15/11/19



ABSTRACT

Child Labour – Reconstitution of District Task Force in each District as per Child Labour Amendment Rules, 1994 – Orders – Issued.

LABOUR AND EMPLOYMENT (U2) DEPARTMENT

G.O.(2D) No. 2

Dated: 11.01.2021.

சார்வாரி வருடம், மார்த்தி- 27

திருவள்ளூர் ஆண்டு 2051.

Read:

1. G.O. (D) No.797, Labour and Employment (U1) Department, Dated:15.11.2007
2. G.O.(Ms.) No.220, Labour and Employment (U2) Department dated: 15.11.2019
3. From the Commissioner of Labour Letter No.T3/ 22376/2020, dated: 18.09.2020 and 27.10.2020.

ORDER:

In the Government Order read above orders have been issued for constitution of the District Level Task Force in each District.

2. In the letter 3rd read above, the Commissioner of Labour has stated that the Child Labour (Prohibition & Regulation) Act, 1986 was amended as the Child and Adolescent Labour (Prohibition & Regulation) Act, came into effect from 01.09.2016. Accordingly, the Government of Tamil Nadu has made an amendments to the Tamil Nadu Child Labour (Prohibition and Regulation) Rules, 1994 in the Government Order 2nd read above, in which under Rule 3C (i) of (iii) (Duties of District Magistrate) it was prescribed that the District Task Force to be formed in the Districts consisting of following members:-

- a) Inspector appointed under Section 17 for the purposes of his local limits of jurisdiction.
- b) Superintendent of Police for the purposes of his local limits of jurisdiction.
- c) Additional District Magistrate for the purposes of his local limits of jurisdiction.

[P.T.O.]

- d) District Nodal Officer referred to under clause (i) for the purposes of his local limits of jurisdiction.
- e) Two representatives each from a voluntary organization involved in rescue and rehabilitation of employed children in the district on rotation basis for a period of two years.
- f) A representative of the District Legal Services Authority to be nominated by the District Judge.
- g) A member of the District Anti-trafficking unit.
- h) Chairperson of the Child Welfare Committee of the District.
- i) District Child Protection Officer.
- j) District Education Officer.
- k) Any other person nominated by the District Magistrate.
- l) Chief Medical Officer.
- m) Secretary of the Task Force shall be any of the nodal officers referred to in clause (i) and nominated by chairperson.

The Task Force referred in clause (iii) should meet at least once in every month, make a comprehensive action plan for conducting the rescue operation, point of raid in accordance with the law for the time being in force, confidentiality of the plan, protection of victims and witnesses and the interim relief, in accordance with the guidelines for rescue and repatriation issued by the State Government from time to time.

3. The Commissioner of Labour has further stated that as prescribed in the Tamil Nadu Child Labour (Prohibition and Regulation) Amendment Rules, 1994 under Rule 3C (i) of (iii), a District Task Force to be formed in the Districts consisting of following members:-

Sl. No.	Post and Address	Designation
1.	District Collector	Chairman
2.	Superintendent of Police	Vice Chairman
3.	Joint Commissioner of Labour	Member Secretary
4.	Joint Director of Industrial Safety and Health	Member

Sl. No.	Post and Address	Designation
5.	Assistant Commissioner of Labour (Enforcement) (District Nodal Officer)	Member
6.	Additional District Magistrate	Member
7.	A Member of the District Legal Services Authority	Member
8.	A Member of the District Anti-trafficking unit	Member
9.	Chairperson of the concerned Child Welfare Committee of the District	Member
10.	District Child Protection Officer	Member
11.	District Educational Officer	Member
12.	Chief Medical Officer of the District	Member
13.	Revenue Divisional Office of the Division	Member
14.	Project Director of National Child Labour Project in NCLP Districts	Member
15.	NGO Representatives	2 Members

4. The Government, after careful consideration accept the proposal of the Commissioner of Labour at para 3 above, reconstitute the District Task Force as per Rule 3C(i) (iii) of the Tamil Nadu Child Labour (Prohibition and Regulation) Rules, 1994 with the composition of the following members in each District:-

Sl. No.	Post and Address	Designation
1.	District Collector	Chairman
2.	Superintendent of Police	Vice Chairman
3.	Joint Commissioner of Labour	Member Secretary
4.	Joint Director of Industrial Safety and Health	Member
5.	Assistant Commissioner of Labour (Enforcement) (District Nodal Officer)	Member
6.	Additional District Magistrate	Member
7.	A Member of the District Legal Services Authority	Member
8.	A Member of the District Anti-trafficking unit	Member

Sl. No.	Post and Address	Designation
9.	Chairperson of the concerned Child Welfare Committee of the District	Member
10.	District Child Protection Officer	Member
11.	District Educational Officer	Member
12.	Chief Medical Officer of the District	Member
13.	Revenue Divisional Office of the Division	Member
14.	Project Director of National Child Labour Project in NCLP Districts	Member
15.	NGO Representatives	2 Members

(BY ORDER OF THE GOVERNOR)

**Md. NASIMUDDIN,
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT.**

To

The Commissioner of Labour, Chennai-600 006.

The Director of Industrial Safety and Health, Chennai-600 032.

All District Collectors (Through Commissioner of Labour)

Copy to

The Special Personal Assistant to Hon'ble Minister for Labour, Chennai-600 009.

The Senior Private Secretary to Additional Chief Secretary to Government,

Labour and Employment Department, Chennai-600 009.

The Personnel Assistant to the Deputy Secretary to Government,

Labour and Employment Department, Chennai-600 009.

The Labour and Employment (OPII-2) Department, Chennai-600 009.

Clean copy to file (8920/U2/2020)

✓ Stock File / Spare Copy.

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11.1.2021
Section Officer