

TNGG:dt : 25.01.2023.

NO: 11(2)/LWSD/54/2023.

P.No: 33



**ABSTRACT**

The Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for employment in Public Motor Transport - Preliminary Notification - Confirmation - Orders - Issued.

**LABOUR WELFARE AND SKILL DEVELOPMENT (J1) DEPARTMENT**

G.O.(2D) No.01

Dated: 02.01.2023.

சுபகிருது வருடம், மார்ச்சு 18.

திருவள்ளூர் ஆண்டு 2053

Read:

1. G.O.(2D) No.120, Labour and Employment (J1) Department, dated 31.12.2018.
2. G.O.(D) No.155, Labour Welfare and Skill Development (J1) Department, dated 07.04.2022.
3. From the Commissioner of Labour (I/c), Chennai - 600 006, Letter No.செ2/2172/2022, dated 15.09.2022.

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**ORDER:**

In the Government Order first read above, the minimum rates of wages for the employment in Public Motor Transport were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, a Preliminary Notification was published in order to further revise the minimum rates of wages for the above said employment.

3. The Commissioner of Labour (I/c) in his letter third read above, has stated that no objections and suggestions were received from the persons likely to be affected by such revision and has requested the Government to confirm the above said Preliminary Notification.

4. The Government have now decided to confirm the orders issued in the said Preliminary Notification, without any modification.

5. The appended Notification will accordingly be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 001 is requested to publish the Notification and send each five copies of the Gazette to the Government and to the Commissioner of Labour, Chennai-600 006 for reference and record. The Director, Tamil Development and Information (Translation) Department, Secretariat,

Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 001.

**(BY ORDER OF THE GOVERNOR)**

**Md. NASIMUDDIN  
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT**

To  
The Works Manager, Government Central Press, Chennai - 600 001.  
(for publication in the Government Gazette).  
The Director, Tamil Development and Information (Translation) Department,  
Chennai - 600 009.  
The Principal Secretary / Commissioner of Labour, Chennai - 600 006.  
The Director of Industrial Safety and Health, Chennai - 600 032.

Copy to:

The Secretary to Government of India, Ministry of Labour and Employment,  
New Delhi -110 001.  
The Director, Labour Bureau, Ministry of Labour, Government of India, SCO-28-31,  
Sector 17-A, Chandigarh - 160 017.  
The Employers' and Employees' Association.  
(through the Principal Secretary / Commissioner of Labour, Chennai - 600 006).  
The Regional Labour Commissioner, Shastri Bhavan, Chennai - 600 006.  
The Senior Personal Assistant to the Hon'ble Minister  
(Labour Welfare and Skill Development), Chennai - 600 009.  
The Senior Private Secretary to the Additional Chief Secretary to Government,  
Labour Welfare and Skill Development Department, Chennai - 600 009.  
The Law (LW&SD-Sty.) Department, Chennai - 600 009.  
The Labour Welfare and Skill Development (OP-II) Department, Chennai - 600 009.  
Stock file/ Spare copy.  
Clean copy to file (C.No.efile/845/J1/2022).

**//FORWARDED BY ORDER //**

Un. Jms  
03.01.2023

**SECTION OFFICER**

Sms  
03.1.2023

**APPENDIX.**  
**NOTIFICATION.**

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department, Notification No. II(2)/LE/96/2019, published at pages 112 - 114 of Part II-Section 2 of the Tamil Nadu Government Gazette, dated the 23rd January 2019, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in Public Motor Transport in the State of Tamil Nadu, specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act:

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

**THE SCHEDULE.**  
**Employment in Public Motor Transport.**

Serial Number (1)	Classes of Employees (2)	Minimum rate of basic wages per mensem (Rs.) (3)
1	Mechanic	11627.00
2	Driver including those employed by Tourist Car Operators	11306.00
3	Assistant Mechanic	
4	Fitter	
5	Electrician	
6	Inspector	11306.00
7	Clerk	11306.00
8	Conductor	11045.00
9	Assistant Fitter	
10	Hammer Man	10716.00
11	Greaser	
12	Peon	10571.00
13	Scavanger	
14	Watchman	
15	Sweeper	
16	Blacksmith	11306.00
17	Carpenter	
18	Tinker	
19	Turner	
20	Liner	
21	Spray Painter	
22	Welder	
23	Tailor	
24	Moulder	

		11174.00
25	Painter	11045.00
26	Tyreman	
27	Batteryman	
28	Valcaniser and the like	
29	<b>Floor Supervisory:</b> (i) Regulation of Parking of vehicles. (ii) Cleanliness of vehicles and workyard. (iii) Supervisor of washing and lubrication of vehicles. (iv) Road testing of vehicles in which defect is reported.	11627.00
30	Typist who has passed the Government Technical Examination in the Typewriting by Higher Grade.	11627.00
31	Typist who has passed the Government Technical Examinations in Typewriting in Lower Grade.	11461.00
32	Storekeeper	
33	Shroff or Cashier	
34	Depot Starter	
35	Bench Fitter	
36	Parking Controller (Regulation of parking vehicles supervision, washing and lubrication)	11306.00
37	Machinist	11174.00
38	Ticket checking clerk or Booking Clerk	
39	Lubricating Inspector	11174.00
40	Radiator Fitter	
41	Electroplater	
42	Workshop time keeper	
43	Winder	
44	Time Keeper and stand agent	11045.00
45	Assistant Blacksmith	
46	Assistant Tyreman	
47	Assistant Tinker	
48	Attender	
49	Assistant Electrician	
50	Controller	
51	Assistant Machinist	
52	Assistant Welder	
53	Assistant Tailor	
54	Workshop Tool Keeper	

55	Assistant Painter	10872.00
56	Lubricating Assistant	10716.00
57	Fitter Helper	
58	Charcoal Man	10571.00
59	Helper	
60	Mazdoor and the like	
61	Cleaner (Ordinary)	
62	Cleaner (Special and Stand)	
63	Water Carrier	
64	Petrol Pump Operator	
65	Canvasar	

**Explanations.- (1) Dearness Allowance.-** In addition to the above minimum rates of basic wages, the employees shall be paid dearness allowance as follows:-

- (i) The dearness allowance shall be linked to the Average Consumer Price Index Number for Chennai City for the year 2010, that is 161 points (with base 2001 = 100) and for every raise of one point over and above 161 points an increase of Rs.65.65 (Rupees sixty five and paise sixty five only) per month shall be paid as dearness allowance.
  - (ii) The dearness allowance shall be calculated from the first April of every year on the basis of the average of the consumer price indices of the preceding twelve months, that is from January to December.
  - (iii) The revision of dearness allowance shall be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the Average Consumer Price Index of the previous year.
- (2) Where the nature of work is the same, no distinction in the payment of wages shall be made in the case of men and women employees.
  - (3) Where piece rate workers are employed in any public motor transport, the remuneration paid to each of them for a normal working day shall not be less than the minimum wages fixed for appropriate category.
  - (4) To arrive at the daily wages, the monthly wages shall be divided by 26.
  - (5) The 'wages' as defined in clause (h) of section 2 of the Minimum Wages Act, 1948 (Central Act XI of 1948) shall be the criteria for the purpose of compliance of this Notification.
  - (6) Wherever the existing wages are higher than the minimum wages fixed herein, such existing wages shall be continued to be paid.

**Md. NASIMUDDIN**  
**ADDITIONAL CHIEF SECRETARY TO GOVERNMENT**

//TRUE COPY//

Un. Amis  
03.01.2023  
**SECTION OFFICER**  
03.1.2023