



## **ABSTRACT**

The Minimum Wages Act, 1948 (Central Act XI of 1948) – Revision of minimum rates of wages for the employment in Fire Works Manufactory, based on the advice of the committee – Orders – Issued.

### **LABOUR WELFARE AND SKILL DEVELOPMENT (J1) DEPARTMENT**

G.O.(2D) No.46

Dated: 10.07.2023

சோபகிருது வருடம், ஆணி 25

திருவள்ளூர் ஆண்டு-2054

Read:

1. G.O (2D.) No.23, Labour Welfare and Skill Development (J1) Department, dated 11.04.2022.
2. G.O (D) No.171, Labour Welfare and Skill Development (J1) Department, dated 20.03.2023.
3. From the Principal Secretary / Commissioner of Labour, Chennai – 600 006, Letter No. Z2/2694/2023, dated 15.06.2023.

### **ORDER:**

In the Government Order first read above, the minimum rates of wages for the employment in Fire Works Manufactory were revised under clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, a Committee was appointed under the Chairmanship of the Additional Commissioner of Labour, Madurai for revision of minimum rates of wages for the employment in Fire Works Manufactory. The said Committee conducted various meetings with the employers and employees and submitted a report to the Principal Secretary / Commissioner of Labour.

3. The Principal Secretary / Commissioner of Labour in the letter third read above, has sent the report of the said Committee along with his recommendations to the Government for revision of minimum rates of wages for the employment in Fire Works Manufactory.

4. The Government have carefully examined the report of the said Committee and the recommendations of the Principal Secretary / Commissioner of Labour. The Government accepts the recommendation of the Principal Secretary / Commissioner

of Labour and accordingly decided to revise the minimum rates of wages for the above said employment.

5. The appended Notification will, accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil.

6. The Works Manager, Government Central Press, Chennai - 600 001 is requested to publish the Notification and send each five copies of the Gazette to the Government and the Commissioner of Labour for reference and record. The Director, Tamil Development and Information (Translation) Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai - 600 001.

**(BY ORDER OF THE GOVERNOR)**

**Md.NASIMUDDIN,  
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT.**

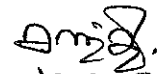
To

The Works Manager, Government Central Press,  
Chennai - 600 001. (for publication in the Government Gazette)  
The Director, Tamil Development and Information (Translation)  
Department, Chennai-600 009.  
The Principal Secretary /Commissioner of Labour, Chennai - 600 006  
The Director of Industrial Safety and Health (FAC), Chennai-600 032.

Copy to:

The Secretary to Government of India, Ministry of Labour, New Delhi -110 001.  
The Director, Labour Bureau, Ministry of Labour, Government of India, SCO-28-31,  
Sector 17-A, Chandigarh-160017  
The Employers' and Employees Association, (through the Commissioner of Labour,  
Chennai-600 006).  
The Regional Labour Commissioner, Sastri Bhavan, Chennai-600 006.  
The Special Personal Assistant to Hon'ble Minister (Labour Welfare and Skill  
Development), Chennai-600 009.  
The Senior Principal Private Secretary to the Additional Chief Secretary to  
Government, Labour Welfare and Skill Development Department,  
Chennai - 600 009.  
The Law (LW&SD-Sty.) Department, Chennai - 600 009.  
The Labour Welfare and Skill Development (OP.II) Department, Chennai - 600 009.  
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Un.   
10.07.2023.

**SECTION OFFICER**

  
10.7.23

**APPENDIX.**  
**NOTIFICATION.**

In exercise of the powers conferred by clause (a) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour Welfare and Skill Development Department Notification No.II(2)/LWSD/325/2022, published at pages 700 - 701 of Part II-Section 2 of the Tamil Nadu Government Gazette, dated the 4th May 2022, the Governor of Tamil Nadu, after considering the advice of the Committee appointed under clause (a) of sub-section (1) of section 5 of the said Act, hereby revises the minimum rates of wages payable to the classes of employees in the Employment in Fireworks Manufactory in the State of Tamil Nadu specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof.

2. This Notification shall come into force on and from the date of its publication in the Tamil Nadu Government Gazette.

**THE SCHEDULE.**  
**Employment in Fire Works Manufactory**

Classes Of Employees (1)	Minimum Rates of Basic Wages (2)
<b>MONTHLY WAGES.</b>	(Rs. P.)
(1) Manager / Foreman.	Rs. 10000
(2) Supervisor, Accountant, Storekeeper, Driver.	Rs. 7800
(3) Clerk.	Rs. 7020
(4) Watchman, Peon, Office boy.	Rs. 5460
<b>II. DAILY RATED WAGES.</b>	
<b>CLASS – A.</b> Chemical mixing. Chemical Dipping. Chemical Filling. Chemical Moulding.	300.00 per day.
<b>CLASS – B.</b> Fuse fixing. Chemical filled tube cutting. Bottom packing and sealing.	270.00 per day.

<b>CLASS – C.</b> Paper / Foils. Wrapping. Labelling. Finishing works. Packing. Bundling.	240.00 per day.
<b>CLASS – D</b> Dyeing, Mud pasting, Fuse making, Paper Tubes making, Paper Tubes cutting, Paper Tubes ring making, Flower pot shell making, Tubes for Fancy Fireworks making, Drying, Helper, Miscellaneous and General Workers including Sweeper, Cleaner and Workers not mentioned in the Class A,B, C and D.	210.00 per day

### III. PIECE RATED WAGES.

#### 1. SPARKLER MAKING.

	7 cm (Rs. P.)	9 cm (Rs. P.)	15 cm (Rs. P.)	30 cm (Rs. P.)
(i) Frame filling	1.31 per frame. (18 X 18)	1.31 per frame. (18 X 18)	1.00 per frame. (9 X 9)	1.00 per frame. (9 X 9)
(ii) Box filling	7.00 per unit.	7.00 per unit.	7.00 per unit.	6.56 per unit.
(iii) Packing	4.20 per Unit. (10 Boxes Packing)	5.25 per Unit. (5 Boxes and 10 Boxes Packing)	7.50 per Unit. (5 Boxes and 10 Boxes Packing)	7.50 per Unit. (5 Boxes and 10 Boxes Packing)

#### 2. CRACKERS (PAPER ROLLED) TYPE MAKING.

	5 cm to 7 cm (700 shells per ring) (Rs. P.)	Above 7 cm (540 shells per ring) (Rs. P.)
(i) Bottom mud pasting.	0.35 per ring.	0.38 per ring.
(ii) Top Tissue paper pasting and piercing.	1.05 per ring.	0.96 per ring.
(iii) Chemical filling.	0.45 per ring.	0.49 per ring.
(iv) Top Piercing and fuse fixing.	5.25 per ring.	4.20 per ring.

(v) Paper rolling (wrapping).	For 3 paper 5.25 per unit.	For 4 paper 5.83 per unit. For 6 paper 7.00 per unit. For 8 paper 8.10 per unit.
(vi) Packing.	116.00 per 1000 packets.	124.00 per 1000 packets.

<b>3. CRACKERS (Paper tube type chrosa variety mixing).</b>	<b>Medium (700 shells per ring) (Rs. P.)</b>	<b>Big (600 shells per ring) (Rs. P.)</b>
(i) Bottom mud pasting.	0.35 per ring.	0.40 per ring.
(ii) Top tissue paper pasting and Piercing.	1.05 per ring.	1.10 per ring.
(iii) Chemical filling.	0.45 per ring.	0.51 per ring.
(iv) Top Piercing and Fuse fixing.	5.25 per ring.	4.70 per ring.
(v) Bijili Packing.	Rs. 14.30 per unit.	-

<b>4.ATOM BOMBS.</b>			
	<b>Atom Bombs (Rs. P.)</b>	<b>Hydrogen Bombs (Rs. P.)</b>	<b>King Bombs (Rs. P.)</b>
(i) Chemical filling.	3.40 per unit.	3.40 per unit.	5.40 per unit.
(ii) Full pasting.	5.25 per unit.	5.25 per unit.	7.00 per unit.
(iii) Jute winding.	9.60 per unit.	9.60 per unit.	17.14 per unit.
(iv) Fuse fixing and Belting.	4.20 per unit.	4.70 per unit.	6.00 per unit.
(v) Box filling.	10.50 per unit.	10.50 per unit.	14.00 per unit.
(vi) Packing.	10.50 per unit.	10.50 per unit.	14.00 per unit.

<b>5.FLOWER POTS.</b>					
	<b>Small (Rs. P.)</b>	<b>Big (Rs. P.)</b>	<b>Special (Rs.P.)</b>	<b>Giant (Rs.P.)</b>	<b>Deluxe (Rs. P)</b>
(i) Chemical filling.	3.86 per unit.	3.86 per unit.	4.15 per unit.	4.15 per unit.	4.50 per unit.
(ii) Bottom Ramming.	-	2.45 per unit.	2.45 per unit.	3.40 per unit.	3.40 per unit.
(iii) Bottom mud pasting.	2.21 per unit.	2.21 per unit.	2.21 per unit.	2.63 per unit.	3.00 per unit.

(iv) Fuse fixing.	2.80 per unit.	2.80 per unit.	2.80 per unit.	3.00 per unit.	3.00 per unit.
(v) Box filling.	8.10 per unit.	8.10 per unit.	8.10 per unit.	8.40 per unit.	8.40 per unit.
(vi) Cellophane paper packing.	10.50 per unit.	10.50 per unit.	10.50 per unit.	9.13 per unit.	9.13 per unit.

**6.TWINKLING STARS MAKING.**

	45cm (Rs. P.)	60cm (Rs. P.)	120 cm (Rs. P.)
(i) Paper wrapping.	3.50 per unit.	3.50 per unit.	5.25 per unit.
(ii) Folding and Ring labelling.	2.33 per unit.	2.63 per unit.	4.20 per unit.
(iii) Box filling.	7.00 per unit.	8.40 per unit.	8.40 per unit.
(iv) Cellophane paper packing.	10.50 per unit.	13.13 per unit.	11.67 per unit.

**7. TORCHES AND PENCILS MAKING.**

	Upto 18 cm (Rs. P.)	Upto 25 cm (Rs. P.)	Upto 30 cm (Rs. P.)	Upto 38 cm (Rs. P.)
(i) Ash and Chemical filling.	2.63 per unit.	2.80 per unit.	3.00 per unit.	3.23 per unit.
(ii) Foil pasting.	5.25 per unit.	6.00 per unit.	7.00 per unit.	8.40 per unit.
(iii) Cellophane paper packing.	7.00 per unit.	8.40 per unit.	9.55 per unit.	10.50 per unit.

**8.ROCKETS MAKING.**

	ROCKET.			
	Small (Rs. P.)	Big (Rs. P.)	Colour (Rs. P.)	Bomb (Rs. P.)
(i) Chemical filling and hole making.	3.50 per unit.	5.25 per unit.	4.67 per unit.	5.25 per unit.
(ii) Fuse fixing.	1.68 per unit.	1.68 per unit.	1.68 per unit.	1.68 per unit.
(iii)Stick pasting and labelling.	5.25 per unit.	7.00 per unit.	7.00 per unit.	6.00 per unit.
(iv) Box filling.	8.40 per unit.	16.15 per unit.	14.00 per unit.	14.00 per unit.

<b>9.WIRE CHAKRAS MAKING.</b>		
	<b>Big (Rs. P.)</b>	<b>Ashoka (Rs. P.)</b>
(i) Chemical filling.	1.35 per unit.	1.42 per unit.
(ii) Paper wrapping.	2.63 per unit.	3.00 per unit.
(iii) Chakra winding.	4.20 per unit.	4.67 per unit.
(iv) Labelling.	1.17 per unit.	1.20 per unit.
(v) Box filling.	7.00 per unit.	7.00 per unit.
(vi) Cellophane Paper Packing.	8.40 per unit.	8.40 per unit.

<b>10. ZAMIN CHAKRAS MAKING.</b>				
	<b>Upto 20 cm (Rs.P)</b>	<b>Upto 25 cm (Rs.P)</b>	<b>Upto 45 cm (Rs.P)</b>	<b>Upto 70 cm (Rs.P)</b>
(i) Chemical filling.	0.84 per unit.	1.08 per unit.	2.16 per unit.	3.00 per unit.
(ii) Paper wrapping.	1.50 per unit.	1.75 per unit.	2.10 per unit.	2.21 per unit.
(iii) Chakra winding.	2.33 per unit.	2.63 per unit.	3.00 per unit.	3.50 per unit.
(iv) Labelling.	2.10 per unit.	2.47 per unit.	2.80 per unit.	3.00 per unit.
(v) Box filling.	8.75 per unit.	10.50 per unit.	10.50 per unit.	10.50 per unit.
(vi) Cellophane Paper Packing.	10.50 per unit.	10.50 per unit.	10.50 per unit.	10.50 per unit.

<b>11. CAP MAKING.</b>	
(i) Cutting (Roll Cap) Machine man.	(Rs. P.) 92.40 per 1000 sheets.
(ii) Box filling.	(Rs. P.)
(a) Roll cap.	3.00 per unit.
(iii) (10*10) Packing.	10.50 per unit.

<b>12. FUSE MAKING.</b>	<b>3-4 ply (Rs. P.)</b>	<b>5-6 ply (Rs. P.)</b>	<b>8-9 ply (Rs. P.)</b>
(i) Chemical dipping (Unit rate per 1.35 metre length of fuse).	5.01 per unit.	5.01 per unit.	5.01 per unit.

(ii) Wrapping (Unit rate per 45 cm length of fuse).	2.16 per unit.	2.35 per unit.	2.60 per unit.
(iii) Paste binding (unit rate per 45 cm length of fuse).	0.87 per unit.	0.87 per unit.	0.93 per unit.

### 13. PAPER/CARD BOARD TUBES AND SHELLS MAKING.

<b>I.FLOWER POT SHELLS.</b>	<b>(Rs. P.)</b>
(i) Small.	2.60 per gross.
(ii) Medium.	
(iii) Big.	
(iv) Special.	
<b>II. PAPER TUBES FOR PENCILS.</b>	<b>(Rs. P.)</b>
(i) Upto 18 cm.	1.24 per unit.
(ii) Upto 25 cm.	1.48 per unit.
(iii) Upto 30 cm	1.51 per unit.
(iv) Upto 38 cm	1.67 per unit.
<b>III.PAPER TUBES FOR CRACKERS.</b>	<b>(Rs.P.)</b>
(i) Upto 22 cm (Chorsa).	1.24 per unit.
(ii) Upto 28 cm (giant).	1.67 per unit.
(iii) Upto 43 cm.	3.03 per unit.
<b>IV PAPER TUBES FOR CHAKRAS.</b>	<b>(Rs. P.)</b>
(i) Upto 14 cm.	1.73 per unit.
(ii) Upto 19 cm.	1.73 per unit.
(iii) Upto 27 cm.	1.73 per unit.
(iv) Upto 55 cm.	1.87 per unit.
(v) Upto 80 cm.	1.87 per unit.
<b>V PAPER TUBES FOR ROCKETS.</b>	<b>(Rs. P.)</b>
(i) Upto 4 cm.	1.73 per unit.
(ii) Upto 6 cm.	1.73 per unit.
(iii) Upto 9 cm.	2.16 per unit.
(iv) Upto 10 cm.	2.16 per unit.
<b>VI. CUTTING AND RING MAKING. (Including dyeing)</b>	<b>(Rs. P.)</b>
(a) Chorsa and Giant.	1.30 per unit.
(b) Deluxe.	1.36 per unit.



<b>VII TIGHTEN THE NECK OF THE TUBE.</b>	<b>(Rs. P.)</b>
Small.	5.19 per unit.
Big.	5.62 per unit.
<b>14. SMOKE ITEMS (FOG).</b>	<b>(Rs. P.)</b>
Ring Making & Tissue Pasting.	1.40 per ring.
Mud Pasting.	7.00 per unit.
Fuse Fixing.	3.50 per unit.
Shell Inserting.	4.20 per unit.
Labelling, Box Filling and Packing.	0.97 per unit.

<b>15. CONFETTI.</b>		
Fuse Fixing.	8.00 per unit.	
Chemical Filling and Paper Loading.	8.50 per unit.	
Labelling.	8.00 per unit.	
Box Filling.	20.0 per unit.	
Packing.	20.0 per unit.	
<b>16. COMETS / SHELLS.</b>		
<b>Outer Tube</b>	<b>2" comet (Rs. P.)</b>	<b>3" comet (Rs. P.)</b>
Mud pasting.	25.00 per unit.	30.00 per unit.
Chemical Filling, Fuse Fixing, Shell Loading, Labelling, Box Filling and Packing (rate for 6 process).	1.00 per piece.	1.13 per piece.

<b>17. CAKES / MULTI SHOTS.</b>				
<b>Inner Shell.</b>	<b>12 Shot (Rs. P.)</b>	<b>60 Shot (Rs. P.)</b>	<b>100 Shot (Rs. P.)</b>	<b>250 Shot (Rs. P.)</b>
Mud Pasting and Fuse fixing (rate for 2 process).	1.50 per unit.	3.38 per unit.	3.38 per unit.	3.38 per unit.
Chemical Filling and Top Mud Pasting (rate for 2 process).	2.80 per unit.	4.67 per unit.	4.67 per unit.	4.67 per unit.
<b>Outer Tube.</b>				
(i) Ring Making and Mud Pasting (rate for 2 process).	4.20 per unit.	2.63 per unit.	2.63 per unit.	2.63 per unit.
(ii) Central empty tube mud Pasting.	14.00 per unit.	-	-	-
(iii) Strip Making, Hole Making and Fuse Fixing (rate for 3 process).	0.60 per piece.	27.0 per unit.	13.50 per unit.	24.55 per unit.

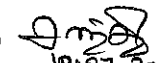
(iv) Cake Making.	19.00 per unit.	16.00 per unit.	24.00 per unit.	4.50 per unit.
(v) Chemical Filling, Shell Loading, Labelling and Packing (rate for 4 process).	1.20 per piece.	3.69 per piece.	6.90 per piece.	15.00 per piece.

**Explanations:- (1) Dearness Allowance:** In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index for the year 2010, that is 161 points (with base year 2001=100) and for every raise of one point over and above 161 points, an increase of Rs.33.90 (Rupees Thirty Three and Paise ninety only) per month shall be paid as dearness allowance.
- (ii) The dearness allowance shall be calculated every year on the first April on the basis of the average of the Consumer Price indices for the preceding twelve months, namely from January to December.
- (iii) The first calculation of the dearness allowance shall thus be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the average of Chennai City Consumer Price Index Number for the previous year.
- (2) Payment of dearness allowance in respect of piece rated employees will be subject to eight hours of work in a day. Where any piece-rate employee works less than eight hours a day, he shall be entitled to payment of proportionate dearness allowance only.
- (3) To arrive at daily wages, the monthly wages shall be divided by 26.
- (4) To arrive at monthly wages, the daily wages shall be multiplied by 30.
- (5) Where the nature of work is the same, no distinction in the payment of wages shall be made between male and female employees.
- (6) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

**Md.NASIMUDDIN,  
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT**

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**SECTION OFFICER**

  
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