



ABSTRACT

The Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for the employment in Tin Container Manufactory - Preliminary Notification - Confirmation - Orders - Issued.

LABOUR WELFARE AND SKILL DEVELOPMENT (J1) DEPARTMENT

G.O.(2D) No.86

Dated: 01.10.2024

குரோதி வருடம், புரட்டாசி - 15

திருவள்ளூர் ஆண்டு-2055.

Read:

1. G.O.(2D) No.104, Labour and Employment (J1) Department, dated 26.11.2018.
2. G.O.(D) No.272 Labour Welfare and Skill Development (J1) Department, dated 03.06.2022.
3. From the Principal Secretary / Commissioner of Labour, Chennai - 600 006, Letter No செ3/6125/2022, dated 07.08.2023.

ORDER:

In the Government Order first read above, the minimum rates of wages for the employment in Tin Container Manufactory were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, a Preliminary Notification was published in order to revise the minimum rates of wages further for the above said employment.

3. The Principal Secretary / Commissioner of Labour in his letter third read above, has stated that no objections and suggestions were received from the persons likely to be affected by such revision and has requested the Government to confirm the above said Preliminary Notification.

4. The Government have now decided to confirm the orders issued in the said Preliminary Notification, without any modification.

5. The appended Notification will accordingly be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 001 is requested to publish the Notification and send each five copies of the Gazette to the Government and to the Commissioner of Labour,

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Chennai-600 006 for reference and record. The Director, Tamil Development and Information (Translation) Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 001.

(BY ORDER OF THE GOVERNOR)

**K. VEERA RAGHAVA RAO
SECRETARY TO GOVERNMENT**

To

The Works Manager, Government Central Press, Chennai - 600 001.
(for publication in the Government Gazette).

The Director, Tamil Development and Information (Translation) Department,
Chennai - 600 009.

The Principal Secretary / Commissioner of Labour, Chennai - 600 006.

The Director of Industrial Safety and Health, Chennai - 600 032.

Copy to:

The Employers' and Employees' Association.

(through the Principal Secretary / Commissioner of Labour, Chennai - 600 006).

The Regional Labour Commissioner, Shastri Bhavan, Chennai - 600 006.

The Senior Personal Assistant to the Hon'ble Minister

(Labour Welfare and Skill Development), Chennai - 600 009.

The Senior Principal Private Secretary to the Secretary to Government,

Labour Welfare and Skill Development Department, Chennai - 600 009.

The Law (LW&SD-Sty.) Department, Chennai - 600 009.

The Labour Welfare and Skill Development (OP-II) Department, Chennai - 600 009.

Stock file/ Spare copy.

Clean copy to file (C.No. efile/3902/J1/2023).

//FORWARDED BY ORDER//

M. Srinivasan
11/10/24
SECTION OFFICER
21/10/24

APPENDIX.
NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/1089/2018, published at pages 1176 - 1177 of Part II - Section 2 of the Tamil Nadu Government Gazette, dated the 26th December 2018, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the Employment in Tin Container Manufactory in the State of Tamil Nadu for the classes of works and employees specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.
Employment in Tin Container Manufactory.

Serial Number.	Classes of works / Employees.	Minimum rates of basic wages (per month)		
		Zone - A	Zone - B	Zone - C
		(Rs. P.)	(Rs. P.)	(Rs. P.)
(1)	(2)	(3)		
1	Cutting	7796.00	7637.00	7637.00
2	Flanging/Rolling/Drilling/Revetting	7796.00	7637.00	7637.00
3	Soldering	7796.00	7637.00	7637.00
4	Testing/Inspection	7796.00	7637.00	7637.00
5	Printing	7796.00	7637.00	7637.00
6	Cleaning/Polishing	7796.00	7637.00	7637.00
7	Packing	7796.00	7637.00	7637.00
8	Helper	7469.00	7469.00	7469.00
9	Supervisor	7968.00	7796.00	7796.00
10	Manager	8297.00	8124.00	8124.00
	<u>Office Staff:</u>			
1.	Manager	8297.00	8124.00	8124.00
2.	Accountant	7637.00	7469.00	7469.00
3.	Clerk	7637.00	7469.00	7469.00
4.	Typist	7637.00	7469.00	7469.00

5.	Store Keeper	7637.00	7469.00	7469.00
6.	Driver	7637.00	7469.00	7469.00
7.	Watchman	7469.00	7469.00	7469.00
	Manufacture of Buckets, Pumpsets, Milk Cans, Boxes, Drums, Kudam, Rice Boiler Bonds etc. by hand	296.50 (Per day)	295.00 (Per day)	290.00 (Per day)

Explanations.- (1) Classification of Zones – Zone A, B and C shall comprise of the following areas, namely:-

Zone – A : Corporations and Special Grade Municipalities.

Zone – B : Other Municipalities.

Zone – C : Areas other than those specified in Zone-A and Zone-B

(2) Dearness Allowance.- In addition to the minimum rates of Basic Wages as fixed above, the employees shall be paid dearness allowance as indicated below:-

- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index for the year 2010 (that is) 161 points (with base 2001 = 100) and for every raise of one point over and above 161 points, an increase of Rs.46.39 (Rupees forty six and paise thirty nine only) per month shall be paid as dearness allowance.
- (ii) The dearness allowance shall be calculated every year on the first April on the basis of the average of the indices for the preceding twelve months, that is from January to December.
- (iii) The first calculation of the dearness allowance shall thus be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the Average Chennai City Consumer Price Index of the previous year.

- (3) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.
- (4) To arrive at the daily rates of wages, the monthly wages shall be divided by 26.
- (5) To arrive at the monthly rates of wages, the daily rates of wages shall be multiplied by 30.

(6) Wherever the existing wages, are higher than the minimum wages fixed herein, the same higher wages shall be continued to be paid.

**K. VEERA RAGHAVA RAO
SECRETARY TO GOVERNMENT**

//TRUE COPY//

[Handwritten Signature]
11/16/24
SECTION OFFICER