



**ABSTRACT**

The Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for employment in Motion Picture Industry (including Production, Distribution & Publicity) - Preliminary Notification - Confirmation - Orders - Issued.

**LABOUR WELFARE AND SKILL DEVELOPMENT (J1) DEPARTMENT**

G.O.(2D) No.79

Dated: 19.09.2024

குரோதி வருடம், புரட்டாசி - 3

திருவள்ளூர் ஆண்டு-2055.

Read:

1. G.O.(2D) No.43, Labour and Employment (J1) Department, dated 20.06.2019.
2. G.O.(D) No.650, Labour Welfare and Skill Development (J1) Department, dated 28.12.2022.
3. From the Principal Secretary / Commissioner of Labour, Chennai - 600 006, Letter No. 682/33978/2022, dated 02.08.2023.

**ORDER:**

In the Government Order first read above, the minimum rates of wages for the employment in Motion Picture Industry (including Production, Distribution & Publicity) were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, a Preliminary Notification was published in order to revise the minimum rates of wages further for the above said employment.

3. The Principal Secretary / Commissioner of Labour in his letter third read above, has stated that no objections and suggestions were received from the persons likely to be affected by such revision and requested the Government to confirm the above said Preliminary Notification.

4. The Government have now decided to confirm the orders issued in the said Preliminary Notification, without any modification.

5. The appended Notification will accordingly be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 001 is requested to publish the Notification and send each five copies of the Gazette to the Government and to the Commissioner of Labour, Chennai - 600 006 for reference and record. The Director, Tamil Development and information (Translation) Department, Secretariat,

Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 001.

**(BY ORDER OF THE GOVERNOR)**

**K. VEERA RAGHAVA RAO  
SECRETARY TO GOVERNMENT**

To

The Works Manager, Government Central Press, Chennai - 600 001.

(for publication in the Government Gazette).

The Director, Tamil Development and Information (Translation) Department,  
Chennai - 600 009.

The Principal Secretary / Commissioner of Labour, Chennai - 600 006.

The Director of Industrial Safety and Health, Chennai - 600 032.

Copy to:

The Secretary to Government of India, Ministry of Labour and Employment,  
New Delhi -110 001.

The Director, Labour Bureau, Ministry of Labour, Government of India,  
SCO-28-31, Sector 17-A, Chandigarh - 160 017.

The Employers' and Employees' Association.  
(through the Principal Secretary / Commissioner of Labour,  
Chennai - 600 006).

The Regional Labour Commissioner, Shastri Bhavan,  
Chennai - 600 006.

The Senior Personal Assistant to the Hon'ble Minister  
(Labour Welfare and Skill Development), Chennai - 600 009.

The Senior Principal Private Secretary to the Secretary to Government,  
Labour Welfare and Skill Development Department,  
Chennai - 600 009.

The Law (LW&SD-Sty.) Department, Chennai - 600 009.

The Labour Welfare and Skill Development (OP-II) Department,  
Chennai - 600 009.

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**//FORWARDED BY ORDER //**

*W. S. Raghava Rao*  
*19/12/24*  
**SECTION OFFICER**

**APPENDIX.**  
**NOTIFICATION.**

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/565/2019, published at pages 667-669 of Part II Section 2 of the Tamil Nadu Government Gazette, dated the 10th July 2019, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in Motion Picture Industry (including Production, Distribution and Publicity) in the State of Tamil Nadu specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

**THE SCHEDULE.**  
**Employment in Motion Picture Industry (Including production,**  
**distribution and publicity)**

Classes of employees.		Minimum rates of Basic Wages (per month) Rs.
(1)		(2)
<b>I. STUDIOS:</b>		
<b>1. Production:</b>		
(1)	Scavenger/Sweeper	8444.00
(2)	Servant Maid/Office Boy/Peon	8531.00
(3)	Watchman	8531.00
(4)	Driver (Heavy Vehicles and Van)	9603.00
(5)	Driver (Light Vehicles)	9187.00
(6)	Attender	8618.00
(7)	Assistant Accountant	10178.00
(8)	Accountant	11249.00
(9)	Clerk	9674.00
(10)	Typist	9934.00
(11)	Steno-Typist	10418.00
(12)	Assistant Manager	12638.00
(13)	Manager	14613.00
<b>2. Electrical Department:</b>		
(1)	Light Boy	9187.00
(2)	Electrician Grade-II	9820.00
(3)	Electrician Grade-I	10418.00
<b>3. Moulding Department:</b>		
(1)	Helper	8531.00

(2)	Moulder Maistry	10833.00
<b>4. Painting Department:</b>		
(1)	Helper	8531.00
(2)	Assistant Painter	10178.00
(3)	Chief Painter	10833.00
<b>5. Art Department:</b>		
(1)	Helper	8531.00
(2)	Carpenter Grade II	10178.00
(3)	Carpenter Grade I	10833.00
(4)	Maistry	11078.00
<b>6. Make-up Department:</b>		
	Make-up Assistant	9187.00
<b>7. Camera Department:</b>		
(1)	Camera Assistant Grade II	9603.00
(2)	Camera Assistant Grade I	10418.00
(3)	Camera Department Incharge	13298.00
<b>8. Laboratory Department:</b>		
(1)	Developing Assistant Grade I	10219.00
(2)	Developing Assistant Grade II	9402.00
(3)	Developing Assistant Grade III	8772.00
(4)	Section-in-charge	11666.00
(5)	Negative Checker	9402.00
(6)	Positive Checking Assistant	8772.00
<b>9. Chemical Department:</b>		
(1)	Chemical Mixer	10004.00
(2)	Chemical Mixing Assistant	9187.00
(3)	Chemist	11666.00
<b>10. Printing Department:</b>		
(1)	Printing Assistant Grade I	10833.00
(2)	Printing Assistant Grade II	10004.00
(3)	Printing Assistant Grade III	9187.00
<b>11. Cleaning Department:</b>		
	Negative Checker	9402.00
<b>12. Projection Department:</b>		
(1)	Projector Operator Grade I	10004.00
(2)	Projector Operator Grade II	9187.00
(3)	Chief Operator	11666.00
<b>13. Sound Department:</b>		
(1)	Boy Assistant (Helper)	8772.00
(2)	Assistant Recordist/Room Assistant	9187.00
(3)	Recordist	11666.00
<b>14. Editing Department:</b>		
	Editing Boy	9187.00
<b>II. OUTDOOR UNIT:</b>		
(1)	Van Driver (Heavy Vehicle)	9674.00
(2)	Electrician Grade I	10418.00
(3)	Electrician Grade II	9820.00

(4)	Lightman	9187.00
(5)	Camera Assistant – I	11249.00
(6)	Camera Assistant – II	10178.00
(7)	Sound Recordist	10418.00
(8)	Peon or Watchman	8531.00
(9)	Sound Assistant	8686.00
<b>III. DISTRIBUTION:</b>		
(1)	Sweeper	8444.00
(2)	Office Boy/Packer (known as Peon)	8531.00
(3)	Watchman	8531.00
(4)	Driver (Heavy Vehicle and Van)	9603.00
(5)	Driver (Light Vehicle)	9187.00
(6)	Line Operator	8859.00
(7)	Representative	8686.00
(8)	Telephone Operator	9674.00
(9)	Clerk	9674.00
(10)	Publicity Room in-charge	9603.00
(11)	Typist	9934.00
(12)	Steno-Typist	10418.00
(13)	Cashier	10178.00
(14)	Assistant Accountant	10178.00
(15)	Accountant	11249.00
(16)	Assistant Manager	12638.00
(17)	Office Superintendent	11249.00
(18)	Manager	14613.00
<b>IV. PUBLICITY:</b>		
(1)	Sweeper	8444.00
(2)	Office Boy/Peon	8531.00
(3)	Watchman	8531.00
(4)	Driver (Publicity Van, Heavy Vehicle)	9603.00
(5)	Driver (Publicity Van, Light Vehicle)	9187.00
(6)	Telephone Operator	9674.00
(7)	Clerk	9674.00
(8)	Typist	9934.00
(9)	Steno-Typist	10418.00
(10)	Assistant Accountant	10178.00
(11)	Cashier	10178.00
(12)	Accountant	11249.00
<b>V. OTHERS:</b>		
	Others	8444.00

**Explanation.- (1) Dearness Allowance.-** In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index Number for the year 2010, i.e. 161 points (with base 2001 = 100) and for every raise of one point over and above 161 points an increase of

Rs.52.40 (Rupees Fifty two and paise forty only) per month shall be paid as dearness allowance.

- (ii) The dearness allowance shall be calculated every year on the first April on the basis of the average of the indices for the preceeding 12 (twelve) months, i.e. from January to December.
- (iii) The first calculation shall thus be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette, based on the Average Chennai City Consumer Price Index Number of the previous year.
- (2) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.
- (3) To arrive at the daily wages, the monthly wages shall be divided by 26.
- (4) Wherever the existing wages are higher than the minimum wages fixed herein, the same higher wages shall be continued to be paid.

**K. VEERA RAGHAVA RAO**  
**SECRETARY TO GOVERNMENT**

**//TRUE COPY//**

*19/7/24*  
*19/7/24*  
**SECTION OFFICER**