



ABSTRACT

The Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for employment in Distribution of Liquid Petroleum Gas Cylinders - Preliminary Notification - Confirmation - Orders - Issued.

LABOUR WELFARE AND SKILL DEVELOPMENT (J1) DEPARTMENT

G.O.(2D) No.88

Dated: 01.10.2024

குரோதி வருடம், புரட்டாசி - 15

திருவள்ளூர் ஆண்டு-2055.

Read:

1. G.O.(2D) No.02, Labour and Employment (J1) Department, dated 03.01.2019.
2. G.O.(D) No.259, Labour Welfare and Skill Development (J1) Department, dated 01.06.2022.
3. From the Principal Secretary / Commissioner of Labour, Chennai - 600 006, Letter No.Z1/5231/2022, dated 24.07.2023.

ORDER:

In the Government Order first read above, the minimum rates of wages for the employment in Distribution of Liquid Petroleum Gas Cylinders were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, a Preliminary Notification was published in order to revise the minimum rates of wages further for the above said employment.

3. The Principal Secretary / Commissioner of Labour in his letter third read above, has stated that no objections and suggestions were received from the persons likely to be affected by such revision and has requested the Government to confirm the above said Preliminary Notification.

4. The Government have now decided to confirm the orders issued in the said Preliminary Notification, without any modification.

5. The appended Notification will accordingly be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 001 is requested to publish the Notification and send each five copies of the Gazette to the Government and to the Commissioner of Labour,

Chennai-600 006 for reference and record. The Director, Tamil Development and Information (Translation) Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 001.

(BY ORDER OF THE GOVERNOR)

**K. VEERA RAGHAVA RAO
SECRETARY TO GOVERNMENT**

To

The Works Manager, Government Central Press, Chennai - 600 001.

(for publication in the Government Gazette).

The Director, Tamil Development and Information (Translation) Department,
Chennai - 600 009.

The Principal Secretary/Commissioner of Labour, Chennai - 600 006.

The Director of Industrial Safety and Health, Chennai - 600 032.

Copy to:

The Secretary to Government of India, Ministry of Labour and Employment,
New Delhi -110 001.

The Director, Labour Bureau, Ministry of Labour, Government of India,
SCO-28-31, Sector 17-A, Chandigarh - 160 017.

The Employers' and Employees' Association.

(through the Commissioner of Labour, Chennai - 600 006).

The Regional Labour Commissioner, Shastri Bhavan, Chennai - 600 006.

The Senior Personal Assistant to the Hon'ble Minister

(Labour Welfare and Skill Development), Chennai - 600 009.

The Senior Principal Private Secretary to the Secretary to Government,

Labour Welfare and Skill Development Department, Chennai - 600 009.

The Law (LW&SD-Sty.) Department, Chennai - 600 009.

The Labour Welfare and Skill Development (OP-II) Department, Chennai - 600 009.

Clean copy to file (C.No.efile/3642/J1/2023).

Stock file/ Spare copy.

//FORWARDED BY ORDER//

W. J. Srinivasan
11/01/24
SECTION OFFICER
W. J. Srinivasan

APPENDIX.
NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/98/2019, published at pages 115 and 116 of Part II-Section 2 of the Tamil Nadu Government Gazette, dated the 23rd January 2019, the Governor of Tamil Nadu, after consulting with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the Employment in Distribution of Liquid Petroleum Gas Cylinders in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.

Employment in Distribution of Liquid Petroleum Gas Cylinders.

Serial Number (1)	Classes of Employees. (2)	Minimum rates of basic wages. (per month) (Rs.) (3)			
		Zone-A	Zone-B	Zone-C	Zone-D
(1)	Manager.	8339.00	8216.00	8110.00	7994.00
(2)	Mechanic / Cashier / Clerk / Salesman.	7764.00	7658.00	7562.00	7455.00
(3)	Light Commercial Vehicle Driver.	7834.00	7420.00	7322.00	7225.00
(4)	Godown Keeper.	7075.00	6986.00	6898.00	6809.00
(5)	Deliveryman / Helper.	6615.00	6536.00	6455.00	6377.00

Explanations.- (1) Dearness Allowance: In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index Number for the year 2010, that is 161 points (with base 2001=100) and for any further raise of every one point over and above 161 points, an increase of Rs.39.60 (Rupees thirty nine and paise sixty only) per month shall be paid as dearness allowance.

- (ii) The dearness allowance shall be calculated every year on the first April on the basis of the average of the consumer price indices of the preceding twelve months, that is from January to December.
- (iii) The first calculation of the dearness allowance shall be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the Average Chennai City Consumer Price Index Number of the previous year.

(2) Classification of Zones shall be as follows:-

- (i) Zone-A - shall include Municipal Corporations and Special Grade Municipalities.
- (ii) Zone-B - shall include all Municipalities other than SpGrade Municipalities.
- (iii) Zone-C - shall include Townships, Town Panchayats and Cantonments.
- (iv) Zone-D- shall include all places other than those mentioned in Zones A, B and C.

(3) Where the same work or work of a similar nature is performed by women, no distinction in the payment of wages shall be made between men and women employees.

(4) To arrive at daily wages, the monthly wages shall be divided by 26.

(5) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

**K. VEERA RAGHAVA RAO
SECRETARY TO GOVERNMENT**

//TRUE COPY//

SECTION OFFICER

Handwritten signature and date: 11/12/24
Handwritten text: 02/12/24