



## ABSTRACT

The Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for employment in Automobile workshops - Preliminary Notification - Confirmation - Orders - Issued.

### LABOUR WELFARE AND SKILL DEVELOPMENT (J1) DEPARTMENT

G.O.(2D) No.98

Dated: 09.10.2024

குரோதி வருடம், புரட்டாசி - 23

திருவள்ளூர் ஆண்டு-2055.

Read:

1. G.O.(2D) No.37, Labour and Employment (J1) Department, dated 19.06.2019.
2. G.O.(D) No.572, Labour Welfare and Skill Development (J1) Department, dated 28.11.2022.
3. From the Principal Secretary / Commissioner of Labour, Chennai - 600 006 Letter No.Z1/27654/2022, dated 31.07.2023.

### ORDER:

In the Government Order first read above, the minimum rates of wages for the employment in Automobile workshops were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, a Preliminary Notification was published in order to revise the minimum rates of wages further for the above said employment.

3. The Principal Secretary / Commissioner of Labour in his letter third read above, has stated that objections and suggestions received from the persons likely to be affected by such revision were placed in the Minimum Wages (State) Advisory Board and was decided to confirm the said Preliminary Notification with modification. Hence, the Principal Secretary / Commissioner of Labour has requested the Government to confirm the above said Preliminary Notification with modification.

4. The Government have now decided to confirm the orders issued in the said Preliminary Notification, with modification.

5. The appended Notification will accordingly be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government

Central Press, Chennai-600 001 is requested to publish the Notification and send each five copies of the Gazette to the Government and to the Commissioner of Labour, Chennai-600 006 for reference and record. The Director, Tamil Development and Information (Translation) Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 001.

(BY ORDER OF THE GOVERNOR)

**K. VEERA RAGHAVA RAO**  
**SECRETARY TO GOVERNMENT**

To

The Works Manager, Government Central Press, Chennai - 600 001.  
(for publication in the Government Gazette).

The Director, Tamil Development and Information (Translation) Department,  
Chennai - 600 009.

✓ The Principal Secretary/Commissioner of Labour, Chennai - 600 006.

The Director of Industrial Safety and Health, Chennai - 600 032.

Copy to:

The Secretary to Government of India, Ministry of Labour and Employment,  
New Delhi -110 001.

The Director, Labour Bureau, Ministry of Labour, Government of India,  
SCO-28-31, Sector 17-A, Chandigarh - 160 017.

The Employers' and Employees' Association.  
(through the Commissioner of Labour, Chennai - 600 006).

The Regional Labour Commissioner, Shastri Bhavan, Chennai - 600 006.

The Senior Personal Assistant to the Hon'ble Minister  
(Labour Welfare and Skill Development), Chennai - 600 009.

The Senior Principal Private Secretary to the Secretary to Government,  
Labour Welfare and Skill Development Department, Chennai - 600 009.

The Law (LW&SD-Sty.) Department, Chennai - 600 009.

The Labour Welfare and Skill Development (OP-II) Department, Chennai - 600 009.

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//FORWARDED BY ORDER//

*W. J. Srinivas*  
9/10/24  
**SECTION OFFICER**

**APPENDIX.**  
**NOTIFICATION.**

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/LE/559/2019 published at pages 661 - 663 of Part II - Section 2 of the Tamil Nadu Government Gazette, dated the 10th July 2019, and read with errata to Notification published at pages 867 - 868 of Part II - Section 2 of the Tamil Nadu Government Gazette, dated the 20th November 2019, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in automobile workshops in the State of Tamil Nadu specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

**THE SCHEDULE.**  
**Employment in Automobile Workshops.**

Classes of Employees.	Minimum rates of basic wages (per month)			
	Zone-A (Corporations)	Zone-B (All types of Municipalities)	Zone-C (Townships, Town Panchayats and Cantonments)	Zone-D (Other places)
(1)	(2)			
<b><u>I. Administrative:</u></b>	(Rs.P.)	(Rs.P.)	(Rs.P.)	(Rs.P.)
(1) Manager	11154.00	10804.00	10488.00	10139.00
(2) Assistant Manager	10804.00	10533.00	10211.00	9936.00
(3) Accountant				
(4) Cashier	10616.00	10342.00	10051.00	9777.00
(5) Store Keeper				
(6) Typist				
(7) Clerk	10400.00	10139.00	9893.00	9630.00
(8) Time Keeper	10066.00	9862.00	9630.00	9398.00
(9) Attender				
(10) Watchman	9589.00	9398.00	9224.00	9064.00
(11) Peon				

<b>II. Supervisory:</b>				
(1) Foreman	11154.00	10804.00	10488.00	10139.00
(2) Supervisor	10804.00	10533.00	10211.00	9936.00
(3) Chargemen				
(4) Workshop Tool-keeper	10066.00	9862.00	9630.00	9398.00
<b>III. Skilled:</b>				
(1) Mechanic	10804.00	10533.00	10228.00	9936.00
(2) Bench Fitter	10616.00	10342.00	10051.00	9777.00
(3) Assistant Mechanic				
(4) Fitter				
(5) Electrician				
(6) Blacksmith				
(7) Carpenter				
(8) Tinker				
(9) Turner				
(10) Liner	10400.00	10139.00	9893.00	9630.00
(11) Spray Painter				
(12) Assistant Foreman				
(13) Welder				
(14) Machinist				
(15) Tailor				
(16) Moulder				
(17) Painter	10111.00	9878.00	9646.00	9429.00
(18) Winder	10400.00	10139.00	9893.00	9630.00
(19) Tyremen				
(20) Batterymen				
(21) Vulcaniser				
(22) Assistant Machinist	10066.00	9862.00	9630.00	9398.00
(23) Assistant Welder				
24) Workshop Driver				
(25) Greaser	9702.00	9513.00	9311.00	9123.00

<b>IV. Semi-Skilled:</b>				
(1) Assistant Fitter	10184.00	9965.00	9733.00	9501.00
(2) Assistant Blacksmith				
(3) Assistant Tinker				
(4) Assistant Electrician				
(5) Assistant Painter	9965.00	9746.00	9528.00	9311.00
(6) Hammerman	9794.00	9603.00	9398.00	9211.00
(7) Lubricating Assistant				
(8) Fitter-Helper				
<b>V. Un-Skilled:</b>				
(1) Scavenger	9589.00	9398.00	9224.00	9064.00
(2) Sweeper				
(3) Cleaner				
(4) Helper				
(5) Water Carrier				
(6) Petrol Pump Operator				

**Explanations.- (1) Dearness Allowance:** In addition to the minimum rates of basic wages fixed above, employees shall be paid dearness allowance as indicated below:-

- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index for the year 2010, that is 161 points (with base 2001=100) and for every raise of one point over and above 161 points, an increase of Rs.56.29 (Rupees Fifty six and paise twenty nine only) per month shall be paid as dearness allowance.
- (ii) The dearness allowance shall be calculated every year on the first April on the basis of the average of the consumer price indices for the preceding twelve months, that is from January to December.
- (iii) The first calculation of dearness allowance shall, thus, be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the Average Chennai City Consumer Price Index Number for the previous year, that is from January to December.

- (2) Where the nature of work is the same, no distinction in the payment of wages shall be made between male and female employees.
- (3) To arrive at the daily wages, the monthly wages shall be divided by 26.
- (4) Wherever the existing wages are higher than the minimum rates of wages fixed herein, the existing wages shall be continued to be paid.

K. VEERA RAGHAVA RAO  
SECRETARY TO GOVERNMENT

//TRUE COPY//

*[Handwritten Signature]*  
9/10/24  
SECTION OFFICER  
*[Handwritten Initials]*  
07/10/24