



ABSTRACT

The Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for the employment in sericulture - Preliminary Notification – Confirmation - Orders – Issued.

LABOUR AND EMPLOYMENT (J 1) DEPARTMENT

G.O.(2D) No.108

Dated: 26.11.2018

விளம்பி, கார்த்திகை 10,
திருவள்ளூர் ஆண்டு 2049.

Read:-

- 1) G.O. (2D) No.44, Labour and Employment (J1) Department, dated 21.08.2014.
- 2) G.O. (2D) No.52, Labour and Employment (J1) Department, dated 18.05.2018.
- 3) From the Commissioner of Labour, Chennai-600 006, Letter No.Z3/37915/2017, dated 18.09.2018.

ORDER

In the Government Order first read above, the minimum rates of wages for the employment in Sericulture were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, a Preliminary Notification was issued in order to revise further the minimum rates of wages for the employment in Sericulture.

3. The Commissioner of Labour in his letter third read above, has stated that no objections and suggestions were received from the persons likely to be affected by such revision and has requested the Government to confirm the above said Preliminary Notification without any modification.

4. The Government have decided to confirm the orders issued in the Preliminary Notification.

5. The appended Notification will, accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 079 is requested to publish the Notification and send five copies of the Gazette to the Government and the Commissioner of Labour, Chennai-600 006 for reference and record. The Director, Tamil Development and Information (Translation) Department, Secretariat, Chennai-600 009 is requested to

send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 079.

(BY ORDER OF THE GOVERNOR)

SUNIL PALIWAL
PRINCIPAL SECRETARY TO GOVERNMENT.

To
The Works Manager, Government Central Press, Chennai-600 079 (for publication in the Tamil Nadu Government Gazette).
The Director, Tamil Development and Information (Translation) Department, Secretariat, Chennai-600 009.
The Commissioner of Labour, Chennai - 600 006.
The Director of Industrial Safety and Health, Chennai - 600 032.
The Director of Industries and Commerce, Chennai -600 032.

Copy to:

All Collectors. (through the Commissioner of Labour, Chennai 600 006).
The Secretary to Government of India, Ministry of Labour and Employment, New Delhi- 110 001.
The Director, Labour Bureau, Ministry of Labour, Government of India, SCO-28-31, Sector 17-A, Chandigarh-160 017.
The Employers' and Employees Association (through the Commissioner of Labour, Chennai-600 006)
The Regional Labour Commissioner, Shastri Bhavan, Chennai-600 006.
The Senior Personal Assistant to the Hon'ble Minister for Labour, Chennai-600 009.
The Law (L&E-Sty.) Department, Chennai -600 009.
The Private Secretary to Principal Secretary to Government, Labour and Employment Department, Chennai – 600 009.
The Labour and Employment (OP-II) Department, Chennai – 600 009.
Clean copy to file (C.No.18380/J1/2018)
Stock file/ Spare copy.

//FORWARDED BY ORDER//

U. N. Singh.
03.12.2018.

SECTION OFFICER

J. S.
03/12/18

APPENDIX.
NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/602/2014, published at pages 690 to 692 of Part II- Section 2 of the Tamil Nadu Government Gazette, dated the 15th October 2014, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in Sericulture in the State of Tamil Nadu, specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.
Employment in Sericulture.

<u>Classes of employees.</u>	<u>Minimum rates of basic wages.</u> (Rs. P.)
(1)	(2)
<u>I. General Categories:</u>	
(1) Manager.	8395.00 per month
(2) Inspector.	8253.00 per month
(3) Operator.	8253.00 per month
(4) Foreman.	8253.00 per month
(5) Clerk.	7588.00 per month
<u>II. Grainage:</u>	
(1) Separation of Cross Breeding Cocoons.	250.00 per day
(2) Work relating to separation of sex.	
(3) Pairing.	
(4) Work relating to eggs laying.	
(5) Depairing.	
(6) Chemical treatment of egg sheets to keep it hygienic.	
<u>III. Chaki Rearing and Reading:</u>	
(1) Disinfection of Cabin.	250.00 per day
(2) Chopping work rearing and nourishing with chemicals.	
(3) Delicate work of moulding.	
(4) Putting the worms to the bamboo trays harvesting.	

IV. <u>Other Classes:</u>	
(1) Silk Reeling (Reeler).	250.00 per day
(2) Striffling.	
(3) Sorting.	
(4) Preservation.	
(5) Cooking.	
(6) Reeling.	
(7) Re-reeling.	
V. <u>Cocoon Marketing:</u>	
(1) Unloading the baskets containing Cocoons in the market.	246.00 per day
(2) After the auction, filling it up in the basket and taking it in the weighing bridge.	
(3) Weighing or Loading and unloading.	
(4) Any other similar job.	
VI. <u>Other Classes:</u>	
(1) Mazdoor or Watchmen or Gardener.	246.00 per day
(2) Attender.	
VII. <u>Silk Farm or Mulberry Garden:</u>	
(1) Digging.	246.00 per day
(2) Nursery.	
(3) Harrowing.	
(4) Plantation.	
(5) Mounting.	
(6) Inter-cultivation.	
(7) Weeding . (up-rooting)	
(8) Picking of leaves.	
(9) Admixture of chemicals and fertilizers and chemical treatment.	
(10) Spraying of chemicals and fertilizers and chemical treatment.	
(11) Prown cutting.	
(12) Preparation of nursery bed.	
(13) Ridges and Furrow.	
(14) Water Management.	
(15) Weeding.	
(16) Any other job.	
VIII. Ploughman with Cattle and plough.	254.00 per day

Explanations.- (1) Dearness Allowance.- In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below.-

- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index for the year 2010, that is 161 points (with base 2001=100) and for every raise of one point over and above 161 points, an increase of Rs.1.52 (Rupee one and paise fifty two only) per day shall be paid as dearness allowance.
 - (ii) The dearness allowance shall be calculated every year on the first April on the basis of the average of the consumer price indices for the preceding twelve months, that is from January to December.
 - (iii) The first calculation shall thus be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the Average Consumer Price Index number for the previous year.
- (2) Where the nature of work is the same, no distinction in the payment of wages shall be made between male and female employees.
- (3) (i) To arrive at daily wages, the monthly wages shall be divided by 26.
(ii) To arrive at monthly wages, the daily wages shall be multiplied by 30.
- (4) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

SUNIL PALIWAL
PRINCIPAL SECRETARY TO GOVERNMENT.

//TRUE COPY//

Un. சிவசுந்தரன்
03.12.2018.

SECTION OFFICER

J. K. S.
03/12/18