

Procedure for Inspection in various Labour of Acts and Rules and their applicability depending on the number of workers employed:

	Applicability
The Equal Remuneration Act	applicable to all establishments in which both men and women workers are employed
The Minimum Wages Act	applicable to all establishments in which atleast one worker is employed
The Conferment of Permanent Status to Workmen Act	1) applicale only after expiry of 2 years from the date of Establishment; 2) 20 or more workmen employed
The Shops & Establishments Act	applicable to all commercial shops and establishments
The Payment of Bonus Act	10 or more workers employed
The Payment of Wages Act	applicable to all establishments in which atleast one worker is employed
The Payment of Gratuity Act	10 or more persons employed
The Contract Labour (R & A) Act	20 or more workmen employed
The Inter-State Migrant Workmen (RE & CS) Act	5 or more inter-state migrant workmen employed
The Maternity Benefit Act	10 or more persons employed
The Tamil Nadu Labour Welfare Fund Act	applicable to all establishments in which 5 or more workers are employed

Procedure for Registration and grant and renewal of licence under Legal Metrology Act, 2009:

Legal Metrology Act, 2009	<p>Applicable to all establishments irrespective of workers.</p> <p>Every Weights & Measures are checked for accuracy and after submitting the prescribed Govt fees, the Weights & Measures stamped by the Legal Metrology Officers and verification Certificate is issued simultaneously.</p> <p>Every manufacturer, dealer and repairer of weights and measures shall require a Licence from the Controller of the State.</p>
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