

## II. LABOUR DEPARTMENT

### 1. STRIKES AND LOCK-OUTS

(From 01-04-2012 to 31-03-2013)

#### (i) Details of Strikes and Lock-outs

Sl. No.	Details	Strikes	Lock-outs	Total
1	Previous pending	4	5	9
2	Total number of Strikes / Lock-outs	26	3	29
	<b>Total</b>	<b>30</b>	<b>8</b>	<b>38</b>
<b>Details of the Disposals</b>				
1	12(3) Settlement	4	2	6
2	Advise	12	---	12
3	18(1) Settlement	---	---	---
4	Direct Negotiation	7	3	10
5	12(4) Conciliation Failure Report	3	3	6
6	Total Disposal	26	8	34
7	Pending	4	---	4

#### (ii) Details of Strikes and Lock-outs with the Reasons

Sl. No.	Issues	No. of Strikes and Lock-outs	No. of Industrial Disputes
1	Wages	18	670
2	Bonus	1	44
3	Leave	--	8
4	Retrenchment	6	1,132
5	Personnel	--	1,576
6	Others	4	785
	<b>TOTAL</b>	<b>29</b>	<b>4,215</b>

**(iii) Industry wise Strikes and Lock-outs**

<b>Sl. No.</b>	<b>Name of the Industry</b>	<b>Number of Strikes and Lock-outs</b>	<b>Number of Workers involved</b>	<b>Number of Man-days lost</b>
1	Textiles	4	3,830	1,53,763
2	Engineering	9	4,260	95,346
3	Tanneries	1	141	2,365
4	Plantation	3	4,049	1,30,224
5	Others	12	11,527	3,46,528
<b>TOTAL</b>		<b>29</b>	<b>23,807</b>	<b>7,28,226</b>

**Note:**

During the year 2011-2012, 45 strikes and 13 lock outs were reported. However, due to the proactive measures taken by the conciliation officers the number of strikes and lock-outs have come down to 29 (26 strikes and 3 lock-outs) during the year 2012-2013.

## 2. CONCILIATION

### Details of Disputes Settled Under the Industrial Disputes Act, 1947

(From 01-04-2012 To 31-03-2013)

Sl. No.	No. of disputes pending as on 1.4.2012	No. of disputes received	Total	No. of disputes disposed of				No. of disputes pending as on 31.03.2013
				Settlements under Sec. 12(3) of the Act	Conciliation Failure Reports under Sec. 12(4) of the Act	Other wise	Total	
1	1,755	4,215	5,970	1,120	1,832	1,363	4,315	1,655

**3. DETAILS OF DISPUTES RECEIVED UNDER THE INDUSTRIAL DISPUTES ACT, 1947 FOR  
ADJUDICATION BY INDUSTRIAL TRIBUNAL AND LABOUR COURTS**

**(From 01-04-2012 to 31-03-2013)**

<b>Details</b>	<b>No. of Cases referred for Adjudication</b>	<b>No. of Cases in which awards are given (including previous pending)</b>
Industrial Tribunal, Chennai.	39	35
Labour Courts	1,396	3,238
Reference for Arbitration	---	---

#### 4. APPLICATIONS AND APPEALS UNDER VARIOUS LABOUR WELFARE ACTS (From 01-04-2012 to 31-03-2013)

##### (i) Applications

Sl. No.	Name of the Act	Pending as on 01.04.2012	Receipt	Total	Disposed	Pending as on 31.03.13	Amount ordered
1	Applications for certification of Standing Orders under the Industrial Employment (Standing Orders) Act, 1946.	150	268	418	262	156	---
2	Claims under the Employees' Compensation Act, 1923	5,598	2,644	8,242	3,396	4,846	35,98,75,261
3	Claims under the Payment of Wages Act, 1936	79	202	281	145	136	99,62,502
4	Claims under the Minimum Wages Act, 1948	322	477	799	557	242	1,32,68,461
5	Claims under the Tamilnadu Payment of Subsistence Allowance Act, 1981	161	276	437	278	159	91,38,352
6	Claims under Payment of Gratuity Act, 1972	1,281	2,578	3,859	2,618	1,241	5,29,65,624
7	Applications received for registration under the Contract Labour (Regulation and Abolition) Act, 1970	13	470	483	477	6	7,48,000
8	Applications received for issue of Licenses under the Contract Labour (Regulation and Abolition) Act, 1970	1	651	652	649	3	1,39,780
9	Applications received for Registration under the Interstate Migrant Workmen (RE&CS) Act, 1979	7	228	235	233	2	69,700
10	Applications received for issue of License under the Interstate Migrant Workmen (RE&CS) Act, 1979.	---	205	205	205	---	14,770
11	Applications received for registration of Trade Union under the Trade Unions Act, 1926	215	474	689	473	216	---
12	Applications under the Tamil Nadu Industrial Establishments (Conferment of Permanent Status to Workmen) Act, 1981	641	51	692	502	190	---

**(ii) Appeals**

<b>Sl. No.</b>	<b>Name of the Act</b>	<b>Pending as on 1.4.2012</b>	<b>Received</b>	<b>Total</b>	<b>Disposed</b>	<b>Pending as on 31.03.2013</b>	<b>Amount ordered</b>
1	The Payment of Gratuity Act, 1972	107	377	484	184	300	---
2	The Tamil Nadu Payment of Subsistence Allowance Act, 1981	32	54	86	33	53	---
3	The Tamil Nadu Shops and Establishments Act, 1947	127	91	218	113	105	---
	<b>TOTAL</b>	<b>266</b>	<b>522</b>	<b>788</b>	<b>330</b>	<b>458</b>	<b>---</b>

**5. INSPECTIONS AND PROSECUTIONS**  
**(From 01-04-2012 to 31-03-2013)**

**(i) Inspections**

Sl. No	Name of the Act	REGULAR INSPECTIONS					CHECK INSPECTIONS		TOTAL NO. OF INSPECTIONS
		By Assistant Inspectors of Labour	By Deputy Inspectors of Labour	By Inspectors of Labour	By Inspectors of Plantations	By Asst. Surgeons (Plantations)	By Deputy Inspectors of Labour	By Inspectors of Labour	
1	The Tamil Nadu Shops & Establishments Act, 1947	3,00,583	---	2,777	---	---	22	2,338	3,05,720
2	The Tamil Nadu Industrial Establishments (National & Festival Holidays) Act, 1958	1,39,829	229	2,728	4,169	---	188	1,843	1,48,986
3	The Tamil Nadu Catering Establishments Act, 1958	39,883	---	719	---	---	---	411	41,013
4	The Minimum Wages Act, 1948	1,19,793	2,787	3,195	4,169	----	758	4,462	1,35,164
5	The Payment of Wages Act, 1936	31,896	1,391	2,022	2,061	---	614	1,331	39,315
6	The Maternity Benefit Act, 1961	6,564	42	1,104	1,817	---	9	243	9,779
7	The Beedi and Cigar Workers (Condition of Employment ) Act, 1966	4,213	---	---	---	---	18	94	4,325
8	The Motor Transport Workers Act, 1961	---	2,986	---	---	---	---	435	3,421
9	The Contract Labour (Regulation and Abolition) Act, 1970	---	1,043	---	---	---	---	312	1,355
10	The Interstate Migrant Workmen (RE&CS) Act, 1979	---	324	---	---	---	---	66	390
11	The Tamil Nadu Industrial Establishments (Conferment of Permanent Status to Workmen) Act, 1981	110	---	145	1,161	---	---	12	1,428
12	The Working Journalists & Other Newspaper Employees (Conditions of Service and Misc. Provisions) Act, 1955	2	---	31	---	---	---	14	47
13	The Equal Remuneration Act, 1976	10,648	---	---	---	---	563	441	11,652
14	The Plantations Labour Act, 1951	---	---	---	1,836	275	---	---	2,111

**(ii) Prosecutions Disposed In Courts**

Sl. No.	Name of the Act	No. of Cases Disposed	Amount of fine
1	The Tamil Nadu Shops & Establishments Act, 1947	39	1,725
2	The Tamil Nadu Industrial Establishments (National and Festival Holidays) Act, 1958	7	4,000
3	The Tamil Nadu Catering Establishments Act, 1958	2	200
4	The Minimum Wages Act, 1948	41	18,100
5	The Payment of Wages Act, 1936	10	2,700
6	The Beedi and Cigar Workers (Conditions of Employment) Act, 1966	180	23,900
7	The Motor Transport Workers Act, 1961	15	13,000
8	The Contract Labour (Regulation and Abolition) Act, 1970	2	4,000
9	The Plantations Labour Act, 1951	42	65,700
10	The Maternity Benefit Act, 1961	1	1,000

**(iii) Compounding of offences and Fee Collected**

Sl. No.	Name of the Act	No. of Cases Disposed	Amount of fine Rs.
1	The Tamil Nadu Shops & Establishments Act, 1947	32,627	24,59,387
2	The Tamil Nadu Industrial Establishments (National and Festival Holidays) Act, 1958	6,440	21,12,120
3	The Tamil Nadu Catering Establishments Act, 1958	4,596	5,79,315
4	The Motor Transport Workers Act, 1961	157	62,800



## 6. CHILD LABOUR

### Particulars Relating to Inspections and Prosecutions Under Child Labour (Prohibition and Regulation) Act, 1986

(From 01-04-2012 To 31-03-2013)

SI. No.	Name of the occupations	Number of Inspection carried out	No. of cases disposed	Amount of Fine
1	Domestic servants	655	---	---
2	Children working in Dhabas, Restaurant, etc.	4,478	---	---
3	Other than Domestic and Hospitality sector	23,534	25	2,02,000
	<b>TOTAL</b>	<b>28,667</b>	<b>25</b>	<b>2,02,000</b>

**7. LEGAL METROLOGY**  
**(From 01-04-2012 to 31-03-2013)**

**1. INSPECTIONS**

**(i) Regular Inspections and Check Inspections**

<b>Sl. No.</b>	<b>Name of the Act</b>	<b>Regular Inspections</b>	<b>Check Inspections</b>	<b>Total Inspections</b>
1	The legal Metrology Act, 2009	3,71,933	6,043	3,77,976
2	The Legal Metrology (Packaged Commodities) Rules, 2011	1,53,504	1,453	1,54,957

**(ii) Consumer protection Raids in various establishments under the Legal Metrology Act, 2009 and the Legal Metrology (Packaged Commodities) Rules, 2011**

<b>Sl. No.</b>	<b>Class of Establishments</b>	<b>Number of Establishments Inspected</b>
1	Fair Price Shops	19,462
2	Shops selling School Note Books	1,128
3	Petrol Bunks dispensing Petroleum Products	35,804
4	Milk vending Establishments.	896
5	Fish / Mutton Stall	1,920
6	Shandies	1,685
7	Gas Cylinders (LPG Dealers)	727

<b>Sl. No.</b>	<b>Class of Establishments</b>	<b>Number of Establishments Inspected</b>
8	Kerosene Vendors and others	445
9	Packaged Commodities	42,572
10	Cement	5,931
11	Vegetables / Fruit market	2,917
12	Cinema Theatres / Bus stand / Motels	1,060
13	Imported Goods	7,617
14	Others	47,314
<b>Total</b>		<b>1,69,478</b>

## **(2) PROSECUTIONS**

### **(a) Prosecutions Filed in Courts**

<b>Sl. No.</b>	<b>Name of the Act</b>	<b>No. of Cases Disposed by Courts</b>	<b>Amount of fine</b>
1	The legal Metrology Act, 2009	5	18,500
2	The Legal Metrology (Packaged Commodities) Rules, 2011	19	29,200

### **(b) Details of Compounding fees**

<b>Sl. No.</b>	<b>Name of the Act</b>	<b>No. of Cases Disposed</b>	<b>Compounding Fees</b>
1	The legal Metrology Act, 2009	10,168	1,15,32,125
2	The Legal Metrology (Packaged Commodities) Rules, 2011	3,164	86,94,725

**8. REGISTRATION / LICENCE FEE AND STAMPING FEE ETC., COLLECTED UNDER THE LEGAL METROLOGY ACT AND PACKAGED COMMODITIES RULES.  
(FROM 01-04-2012 TO 31-03-2013)**

Sl. No.	Details	New / Renewal License Fee	Registration Certificate Charges	Weights & Measures Stamping fees	Fuel Dispensing Pumps	Calibration of Tank Lorries / Storage Tanks	Weigh Bridges and Others	Security Deposit	Total
1	License Fee for Manufacturers, Dealers and Repairers under Legal Metrology Act	2,86,780	4,500	---	---	---	---	15,300	3,06,580
2	Registration Certificate fees under Packaged Commodities Rules	1,48,050	1,15,000	---	---	---	---	---	2,63,050
3	Stamping / Verification / Re-verification fees	---	---	15,85,26,555	4,77,99,028	65,42,335	1,03,09,626	---	22,31,77,544
<b>TOTAL</b>									<b>22,37,47,174</b>

**9. DETAILS OF REGISTRATION AND LICENCE FEE COLLECTED**

**(FROM 01.04.2012 TO 31.03.2013)**

<b>Sl. No.</b>	<b>Details</b>	<b>License Fee</b>	<b>Registration Certificate Charges</b>	<b>Renewal Fees</b>	<b>Amendment Fees</b>	<b>Total</b>
1	Tamil Nadu Catering Establishments Act, 1958	---	1,96,696	10,76,382	---	12,73,078
2	Contract Labour (Regulation and Abolition) Act, 1970	1,39,780	7,48,000	---	---	8,87,780
3	The Interstate Migrant Workers (Regulation of Employment & Conditions of Services) Act, 1979	14,770	69,700	---	---	84,470
4	Motor Transport Workers Act, 1961	---	3,10,367	---	---	3,10,367
5	Beedi & Cigar Workers (Conditions of Employment) Act, 1966	1,26,569	---	---	---	1,26,569
6	Trade Unions Act, 1926	---	41,400	---	4,475	45,875

## 10. WELFARE BOARDS

### A. TAMIL NADU LABOUR WELFARE BOARD

**No. of Beneficiaries and amount sanctioned during  
the period from 01.04.2012 to 31.03.2013**

Sl. No.	Schemes	Beneficiaries	Amount
1	Milk for children	1,209	6,48,599
2	Mid day Meals for children		4,02,967
3	Eggs for children		3,00,883
4	Fruits for children		78,112
5	Uniforms for Children		3,58,522
6	Stipend for Girl Tailoring Students	2,478	29,41,620
7	Examination Fees and related expenditure for Girl Tailoring Students		25,33,694
8	Prize of Sewing Machine for Girl Tailoring Students	122	5,36,800
9	Master Degree in Engineering	1	3,000
10	Master Degree in Education	1	3,000
11	Bachelor Degree in Engineering	124	2,97,600
12	Bachelor Degree in Medicine	6	14,400
13	Bachelor Degree in Education	5	12,000
14	Bachelor Degree in Law	1	2,400
15	Diploma in Engineering	41	59,040
16	Diploma in Physical Education	1	1,440
17	Higher Secondary Education	121	1,45,200
18	Educational Incentive	100	69,500
19	Basic Computer Training	1	1,000
20	Book Allowance	69	32,660
21	Marriage Assistance	136	5,21,000
22	Spectacles Assistance	613	2,77,800
23	Hearing aid Assistance	2	2,000
24	Three wheelers and Artificial limbs	---	---
25	Funeral Expenses	58	1,16,000
26	Labour Welfare Centre Reading Room	2,478	1,84,338
27	Expenditure for Uzhaippavar Ulagam	5,478	3,28,127
28	Rest Houses Magazine Expenditure	6,357	4,25,510
29	Expenditure on Advt. and Exhibition	---	62,450
	<b>Total</b>	<b>19,402</b>	<b>1,03,59,662</b>

## B. UNORGANIZED WORKERS WELFARE BOARDS

Assistance given under various schemes for the period  
from 01.04.2012 to 31.03.2013

Sl. No.	Name of the Board	Registered	Beneficiaries	Amount
1	Tamil Nadu Manual Workers Welfare Board	31,696	51,265	12,45,11,061
2	Tamil Nadu Washer men Welfare Board	2,610	3,724	99,85,086
3	Tamil Nadu Hair Dressers Welfare Board	1,474	2,627	86,16,725
4	Tamil Nadu Tailoring Workers Welfare Board	46,928	80,672	18,45,94,542
5	Tamil Nadu Handicraft Workers Welfare Board	8,400	13,058	2,96,24,390
6	Tamil Nadu Palm Tree Workers Welfare Board	817	2,999	79,89,385
7	Tamil Nadu Handlooms and Handlooms Silk Weaving Workers Welfare Board	9,061	31,360	7,31,37,859
8	Tamil Nadu Footwear and Leather Goods Manufactory and Tannery Workers Welfare Board	1,182	1,715	37,52,344
9	Tamil Nadu Artists Welfare Board	289	402	11,70,326
10	Tamil Nadu Goldsmiths Welfare Board	2,393	3,107	77,02,308
11	Tamil Nadu Pottery Workers Welfare Board	1,042	2,258	60,79,954
12	Tamil Nadu Domestic Workers Welfare Board	8,536	11,731	2,19,46,931
13	Tamil Nadu Power loom Weaving workers Welfare Board	7,128	19,579	4,38,16,677
14	Tamil Nadu Street Vending and Shops and Establishments Workers Welfare Board	41,286	69,855	14,64,63,188
15	Tamil Nadu Cooking Food workers welfare Board (From 24.02.2011)	Scheme not yet framed.		
16	Tamil Nadu Unorganised Drivers Welfare Board	11,525	10,983	2,73,35,168
17	Tamil Nadu Construction Workers Welfare Board	79,750	1,50,901	45,86,81,486
	<b>Total</b>	<b>2,54,117</b>	<b>4,56,236</b>	<b>115,54,07,430</b>

