

II. LABOUR DEPARTMENT

1. STRIKES AND LOCK-OUTS

(From 01-04-2013 to 31-03-2014)

(i) Details of Strikes and Lock-outs

Sl. No.	Details	Strikes	Lock-outs	Total
1	Previous pending	4	-	4
2	Total number of Strikes / Lock-outs	21	8	29
	Total	25	8	33
Details of the Disposals				
1	12(3) Settlement	-	1	1
2	Advice	10	-	10
3	18(1) Settlement	-	-	-
4	Direct Negotiation	8	4	12
5	12(4) Conciliation Failure Report	3	1	4
	Total Disposal	21	6	27
	Pending	4	2	6

(ii) Details of Strikes and Lock-outs with the Reasons

Sl. No.	Issues	No. of Strikes and Lock-outs	No. of Industrial Disputes (including cases of strike & Lockout)
1	Wages	9	3199
2	Bonus	5	410
3	Leave	-	140
4	Retrenchment	3	1075
5	Personnel	2	755
6	Others	10	1335
	TOTAL	29	6914

(iii) Industry wise Strikes and Lock-outs

Sl. No.	Name of the Industry	Number of Strikes and Lock-outs	Number of Workers involved	Number of Man-days lost
1	Textiles	1	182	10608
2	Engineering	8	2943	128323
3	Tanneries	4	1250	19080
4	Plantation	2	528	85268
5	Others	14	4062	94984
TOTAL		29	8965	338263

2. CONCILIATION

Details of Disputes Settled Under the Industrial Disputes Act, 1947

(From 01-04-2013 To 31-03-2014)

Sl. No.	No. of disputes pending as on 1.4.2013	No. of disputes received	Total	No. of disputes disposed off				No. of disputes pending as on 31.03.2014
				Settlements under Sec. 12(3) of the Act	Conciliation Failure Reports under Sec. 12(4) of the Act	Other wise	Total	
1	1655	6914	8569	4103	1760	1330	7193	1376

**3. DETAILS OF DISPUTES RECEIVED UNDER THE INDUSTRIAL DISPUTES ACT, 1947
FOR ADJUDICATION BY INDUSTRIAL TRIBUNAL AND LABOUR COURTS**

(From 01-04-2013 to 31-03-2014)

Details	No. of Cases referred for Adjudication	No. of Cases in which awards are given (including previous pending)
Industrial Tribunal, Chennai.	52	31
Labour Courts	1487	2498
Reference for Voluntary Arbitration	-	-

4. APPLICATIONS AND APPEALS UNDER VARIOUS LABOUR WELFARE ACTS (From 01-04-2013 to 31-03-2014)

(i) Applications

Sl. No.	Name of the Act	Pending as on 01.04.2013	Receipt	Total	Disposed	Pending as on 31.03.14	Amount ordered (RS)
1	Applications for certification of Standing Orders under the Industrial Employment (Standing Orders) Act, 1946.	156	374	530	267	263	-
2	Claims under the Employees' Compensation Act, 1923	4846	2729	7575	2665	4910	415747086
3	Claims under the Payment of Wages Act, 1936	136	147	283	103	180	160727
4	Claims under the Minimum Wages Act, 1948	242	445	687	453	234	12903509
5	Claims under the Tamilnadu Payment of Subsistence Allowance Act, 1981	159	259	418	196	222	9705739
6	Claims under Payment of Gratuity Act, 1972	1241	3380	4621	2415	2206	807193773
7	Appeals under TN Shops & Establishments Act 1947	105	116	221	83	138	-
8	Applications received for registration under the Contract Labour (Regulation and Abolition) Act, 1970	6	584	590	586	4	-
9	Applications received for issue of Licenses under the Contract Labour (Regulation and Abolition) Act, 1970	3	985	988	980	8	-
10	Applications received for Registration under the Interstate Migrant Workmen (RE&CS) Act, 1979	2	261	263	260	3	-
11	Applications received for issue of License under the Interstate Migrant Workmen (RE&CS) Act, 1979.	4	406	410	408	2	-
12	Applications received for registration of Trade Union under the Trade Unions Act, 1926	216	392	608	444	164	-
13	Applications under the Tamil Nadu Industrial Establishments (Conferment of Permanent Status to Workmen) Act, 1981	190	411	601	76	525	-

(ii) Appeals

Sl. No.	Name of the Act	Pending as on 1.4.2013	Received	Total	Disposed	Pending as on 31.03.2014	Amount ordered (RS)
1	The Payment of Gratuity Act, 1972	300	868	1168	849	319	-
2	The Tamil Nadu Payment of Subsistence Allowance Act, 1981	53	11	64	32	32	-
	TOTAL	353	879	1232	881	351	-

5. INSPECTIONS AND PROSECUTIONS
(From 01-04-2013 to 31-03-2014)

(i) Inspections

Sl. No	Name of the Act	REGULAR INSPECTIONS						CHECK INSPECTIONS	TOTAL NO. OF INSPECTIONS
		By Assistant Inspectors of Labour	By Deputy Inspectors of Labour	By Inspectors of Labour	By Inspectors of Plantations	By Inspectress of Labour	By Asst. Surgeons (Plantations)	By Inspectors of Labour	
1	The Tamil Nadu Shops & Establishments Act, 1947	311647	-	2025	-	-	-	4609	318281
2	The Tamil Nadu Industrial Establishments (National & Festival Holidays) Act, 1958	97584	767	1352	4217	480	-	2290	106690
3	The Tamil Nadu Catering Establishments Act, 1958	42326	-	675	-	-	-	862	43863
4	The Minimum Wages Act, 1948	107165	3695	1312	4305	480	-	2915	119872
5	The Payment of Wages Act, 1936	26334	2185	780	1944	480	-	867	32590
6	The Maternity Benefit Act, 1961	6878	120	337	1831	480	-	384	10030
7	The Beedi and Cigar Workers (Condition of Employment) Act, 1966	6364	-	-	-	-	-	-	6364
8	The Motor Transport Workers Act, 1961	-	5082	-	-	-	-	720	5802
9	The Contract Labour (Regulation and Abolition) Act, 1970	124	1135	415	-	-	-	181	1855
10	The Interstate Migrant Workmen (RE&CS) Act, 1979	1	224	146	-	-	-	31	402
11	The Tamil Nadu Industrial Establishments (Conferment of Permanent Status to Workmen) Act, 1981	294	-	43	1945	-	-	153	2435
12	The Working Journalists & Other Newspaper Employees (Conditions of Service and Misc. Provisions) Act, 1955	-	-	-	-	-	-	90	90
13	The Equal Remuneration Act, 1976	10619	516	492	-	-	-	673	12300
14	The Plantations Labour Act, 1951	-	-	-	1920	-	1202	-	3122

(ii) Prosecutions Disposed In Courts

Sl. No.	Name of the Act	No. of Cases Disposed	Amount of fine Rs.
1	The Tamil Nadu Shops & Establishments Act, 1947	728	54817
2	The Tamil Nadu Industrial Establishments (National and Festival Holidays) Act, 1958	122	28808
3	The Tamil Nadu Catering Establishments Act, 1958	48	12550
4	The Minimum Wages Act, 1948	183	92450
5	The Payment of Wages Act, 1936	41	36700
6	The Beedi and Cigar Workers (Conditions of Employment) Act, 1966	298	723100
7	The Motor Transport Workers Act, 1961	23	4900
8	The Contract Labour (Regulation and Abolition) Act, 1970	3	3000
9	The Inter State Migrant Workers (Regulation of Emp. & Con. of Services) Act, 1979	1	2000
10	The Plantations Labour Act, 1951	216	301200
11	The Maternity Benefit Act, 1961	4	6200

(iii) Compounding of offences and Fee Collected

Sl. No.	Name of the Act	No. of Cases Disposed	Amount of fine Rs.
1	The Tamil Nadu Shops & Establishments Act, 1947	28495	2385460
2	The Tamil Nadu Industrial Establishments (National and Festival Holidays) Act, 1958	7106	2414635
3	The Tamil Nadu Catering Establishments Act, 1958	5506	562701
4	The Motor Transport Workers Act, 1961	919	233500

6. CHILD LABOUR

Particulars Relating to Inspections and Prosecutions under Child Labour (Prohibition and Regulation) Act, 1986

(From 01-04-2013 to 31-03-2014)

Sl. No.	Name of the occupations	Number of Inspection carried out	No. of cases disposed	Amount of Fine Rs.
1	Domestic servants	24	-	-
2	Children working in Dhabas, Restaurant, etc.	6440	-	-
3	Other than Domestic and Hospitality sector	46820	14	160000
	TOTAL	53284	14	160000

7. LEGAL METROLOGY
(From 01-04-2013 to 31-03-2014)

1. INSPECTIONS

(i) Regular Inspections and Check Inspections

Sl. No.	Name of the Act	Regular Inspections	Check Inspections	Total Inspections
1	The legal Metrology Act, 2009	365616	6314	371930
2	The Legal Metrology (Packaged Commodities) Rules, 2011	154671	2192	156863

(ii) Consumer protection Raids in various establishments under the Legal Metrology Act, 2009 and the Legal Metrology (Packaged Commodities) Rules, 2011

Sl. No.	Class of Establishments	Number of Establishments Inspected
1	Fair Price Shops	20582
2	Shops selling School Note Books	3468
3	Petrol Bunks dispensing Petroleum Products	31696
4	Milk vending Establishments.	1064
5	Fish / Mutton Stall	3145
6	Shandies	1418
7	Gas Cylinders (LPG Dealers)	666
8	Kerosene Vendors and others	484
9	Packaged Commodities	67279
10	Cement	429
11	Vegetables / Fruit market	5865

Sl. No.	Class of Establishments	Number of Establishments Inspected
12	Cinema Theatres / Bus stand / Motels	1152
13	Imported Goods	1926
14	Others	73309
Total		212483

(2) PROSECUTIONS

(a) Prosecutions Filed in Courts

Sl. No.	Name of the Act	No. of Cases Disposed by Courts	Amount of fine Rs.
1	The legal Metrology Act, 2009	33	85900
2	The Legal Metrology (Packaged Commodities) Rules, 2011	33	118000
Total		66	203900

(b) Details of Compounding fees

Sl. No.	Name of the Act	No. of Cases Disposed	Compounding Fees Rs.
1	The legal Metrology Act, 2009	11828	12266600
2	The Legal Metrology (Packaged Commodities) Rules, 2011	2880	8135600
Total		14708	20402200

8. REGISTRATION / LICENCE FEE AND STAMPING FEE ETC., COLLECTED UNDER THE LEGAL METROLOGY ACT AND PACKAGED COMMODITIES RULES.

(FROM 01-04-2013 TO 31-03-2014)

Sl. No.	Details	New / Renewal License Fee (Rs.)	Registration Certificate Charges (Rs.)	Weights & Measures Stamping fees (Rs.)	Fuel Dispensing Pumps (Rs.)	Calibration of Tank Lorries / Storage Tanks (Rs.)	Weigh Bridges and Others (Rs.)	Security Deposit (Rs.)	Total (Rs.)
1	License Fee for Manufacturers, Dealers and Repairers under Legal Metrology Act	162020	8000	---	---	---	---	13200	183220
2	Registration Certificate fees under Packaged Commodities Rules	124800	219700	---	---	---	---	---	344500
3	Stamping /Verification/ Re-verification fees	-	-	166779093	53255580	14278457	8526370	---	242839500
TOTAL									243367220

9. DETAILS OF REGISTRATION AND LICENCE FEE COLLECTED

(FROM 01-04-2013 TO 31-03-2014)

Sl. No.	Details	No. of Registration	Licence Fee (Rs.)	No. of Licence issued	Registration Certificate Charges (Rs.)	Renewal Fees (Rs.)	Amendment Fees (Rs.)	Total (Rs.)
1	Tamil Nadu Catering Establishments Act, 1958	-	-	-	110282	925040	3220	1038542
2	Contract Labour (Regulation and Abolition) Act, 1970	586	267357	980	833500	-	-	1100857
3	The Interstate Migrant Workers (Regulation of Employment & Conditions of Services) Act, 1979	260	38700	408	78540	-	-	117240
4	Motor Transport Workers Act, 1961	-	-	-	5655528	-	-	5655528
5	Beedi & Cigar Workers (Conditions of Employment) Act, 1966	1865	174259	-	-	-	-	174259
6	Trade Unions Act, 1926	244	37700	-	-	-	4145	41845
7	Plantations Labour Act, 1951.	2	-	-	600	-	-	600

10. WELFARE BOARDS

A. TAMIL NADU LABOUR WELFARE BOARD

No. of Beneficiaries and amount sanctioned during the period from 01-04-2013 to 31-03-2014)

Sl. No.	Schemes	Beneficiaries	Amount (Rs.)
1	Milk for children	592	391978
2	Mid day Meals for children		252067
3	Eggs for children		204029
4	Fruits for children		63451
5	Uniform for children		160256
6	Stipend to Tailoring Students	1852	1437952
7	Related other expenditure on Tailoring Centers		3638884
8	Scholarships	211	606500
9	Educational Incentive	81	191000
10	Basic Computer Training	1	1000
11	Book Allowance	94	112400
12	Marriage Assistance	142	518000
13	Spectacles Assistance	513	241830
14	Hearing Aid Assistance	1	1000
15	Death Assistance / Funeral Expenses	60	1320000
16	Labour Welfare Centre Reading Room	1852	167369
17	Expenditure for Uzhaippavar Ulagam	4606	488522
18	Rest Houses Magazine Expenditure	8937	601947
19	Expenditure on Advertisement	-	50000
	Total	18942	10448185

B. UNORGANISED WORKERS WELFARE BOARDS

**Assistance given under various schemes for the period
from 01-04-2013 to 31-03-2014)**

Sl. No.	Name of the Board	Registered	Beneficiaries	Amount(Rs.)
1	Tamil Nadu Manual Workers Welfare Board	35352	41272	95251219
2	Tamil Nadu Washer men Welfare Board	2603	3129	8664489
3	Tamil Nadu Hair Dressers Welfare Board	1467	2219	7530736
4	Tamil Nadu Tailoring Workers Welfare Board	44166	70077	154444087
5	Tamil Nadu Handicraft Workers Welfare Board	614	10560	22499550
6	Tamil Nadu Palm Tree Workers Welfare Board	761	2461	5872404
7	Tamil Nadu Handlooms and Handlooms Silk Weaving Workers Welfare Board	7868	27238	62541021
8	Tamil Nadu Footwear and Leather Goods Manufactory and Tannery Workers Welfare Board	988	1110	2162625
9	Tamil Nadu Artists Welfare Board	180	331	884600
10	Tamil Nadu Goldsmiths Welfare Board	1979	3373	7510531
11	Tamil Nadu Pottery Workers Welfare Board	1055	1948	5214183
12	Tamil Nadu Domestic Workers Welfare Board	8305	9367	18123848
13	Tamil Nadu Power loom Weaving workers Welfare Board	5991	16623	37047678
14	Tamil Nadu Street Vending and Shops and Establishments Workers Welfare Board	43409	55641	117353579
15	Tamil Nadu Cooking Food workers welfare Board	Scheme yet to be implemented.		
16	Tamil Nadu Unorganised Drivers Welfare Board	24654	11853	29571554
17	Tamil Nadu Construction Workers Welfare Board	79445	114101	355912299
	Total	264637	371303	930557703

