

II. LABOUR DEPARTMENT

1. STRIKES AND LOCK-OUTS (From 01-04-2011 to 31-03-2012)

(i) Details of Strikes and Lock-outs

Sl. No.	Details	Strikes	Lock-outs	Total
1	Previous pending	5	1	6
2	Total number of Strikes / Lockouts	45	13	58
Total		50	14	64
Details of the Disposals				
1	12(3) Settlement	12	-	12
2	Advise	21	6	27
3	18(1) Settlement	3	1	4
4	Direct Negotiation	9	-	9
5	12(4) Failure Report	1	2	3
6	Total Disposal	46	9	55
7	Pending	4	5	9

(ii) Issues involved in the Strikes and Lockouts

Sl. No.	Issues	Strikes and Lock-outs	Disputes
1	Wages	20	1,209
2	Bonus	1	62
3	Leave	-	24
4	Retrenchment	2	1,248
5	Personnel	10	1,005
6	Others	25	943
TOTAL		58	4,491

(iii) Industry-wise Strikes and Lockouts

Sl. No	Name of the Industry	Number of Strikes and Lock-outs	Number of Workers involved	Number of Man-days lost
1	Textiles	23	1,14,393	32,16,129
2	Engineering	11	2,783	57,781
3	Tanneries	6	1,652	41,104
4	Plantation	1	1,638	76,986
5	Others	17	7,753	86,051
	TOTAL	58	1,28,219	34,78,051

2. CONCILIATION

DISPUTES AND SETTLEMENTS UNDER THE INDUSTRIAL DISPUTES ACT, 1947

(FROM 01-04-2011 TO 31-03-2012)

Sl. No	No. of disputes pending as on 1.4.2011	No. of disputes received	Total	No. of disputes disposed of				No. of disputes pending as on 31.03.2012
				Settlements under Sec. 12(3) of the Act	Failure Reports under Sec. 12(4) of the Act	Others	Total	
1.	1,612	4,491	6,103	1,200	1,873	1,275	4,348	1,755

3. DETAILS OF DISPUTES UNDER THE INDUSTRIAL DISPUTES ACT, 1947 REFERRED FOR ADJUDICATION TO INDUSTRIAL TRIBUNAL AND LABOUR COURTS

(From 01-04-2011 to 31-03-2012)

Details	No. of Cases referred for Adjudication	No. of Cases in which awards are given (including previous pending)
Industrial Tribunal, Chennai.	27	41
Labour Courts	1,530	2,038
Reference for Arbitration	-	-

**4. APPLICATIONS AND APPEALS UNDER VARIOUS LABOUR ACTS
(From 01-04-2011 to 31-03-2012)**

(i) APPLICATIONS

Sl. No	Name of the Act	Pending as on 01.04.2011	Receipt	Total	Dis-posed	Pending as on 31.3.2012	Amount ordered Rs.
1	Applications for certification of Standing Orders under the Industrial Employment (Standing Orders) Act, 1946	119	329	448	298	150	-
2	Claims under the Workmen's Compensation Act, 1923	6,101	2,482	8,583	2,985	5,598	23,10,47,189
3	Claims under the Payment of Wages Act, 1936	165	58	223	144	79	2,15,27,982
4	Claims under the Minimum Wages Act, 1948	538	814	1,352	1,030	322	2,38,57,778
5	Claims under the TamiNadu Payment of Subsistence Allowance Act, 1981	267	170	437	276	161	58,57,798
6	Claims under the Payment of Gratuity Act, 1972	2,709	1,471	4,180	2,899	1,281	2,87,68,862
7	Applications received for registration under the Contract Labour (Regulation and Abolition) Act, 1970	3	436	439	426	13	6,75,555
8	Applications received for issue of Licenses under the Contract Labour (Regulation and Abolition) Act, 1970	3	608	611	610	1	1,67,150
9	Applications received for Registration under the Interstate Migrant Workmen (RE&CS) Act, 1979	-	135	135	128	7	53,995
10	Applications received for issue of License under the Interstate Migrant Workmen (RE&CS) Act, 1979	-	262	262	262	-	15,900
11	Applications received for registration of Trade Union under the Trade Unions Act, 1926	398	547	945	730	215	-
12	Applications under the Tamil Nadu Industrial Establishments (Conferment of Permanent Status to Workmen) Act, 1981	490	237	727	86	641	-

(ii) APPEALS

Sl. No.	Name of the Act	Pending as on 1.4.2011	Received	Total	Disposed	Pending as on 31.3.2012	Amount ordered Rs.
1	Appeals received under the Payment of Gratuity Act, 1972	127	263	390	283	107	17,13,838
2	Appeals received under the Tamil Nadu Payment of Subsistence Allowance Act, 1981	26	56	82	50	32	-
3	Appeals received under the Tamil Nadu Shops and Establishments Act, 1947	147	105	252	125	127	-

5. INSPECTIONS AND PROSECUTIONS
(From 01-04-2011 to 31-03-2012)

(i) INSPECTIONS

Sl. No.	Name of the Act	REGULAR INSPECTIONS					CHECK INSPECTIONS		TOTAL NO. OF INSPECTIONS
		By Assistant Inspectors of Labour	By Deputy Inspectors of Labour	By Inspectors of Labour	By Inspectors of Plantations	By Asst. Surgeons (Plantations)	By Deputy Inspectors of Labour	By Inspectors of Labour	
1	The Tamil Nadu Shops & Establishments Act, 1947	2,85,973	-	-	-	-	81	5,349	2,91,403
2	The Tamil Nadu Industrial Establishments (National & Festival Holidays) Act, 1958	1,25,017	-	-	4,809	-	457	3,173	1,33,456
3	The Tamil Nadu Catering Establishments Act, 1958	42,314	-	-	-	-	69	1,021	43,404
4	The Minimum Wages Act, 1948	1,40,905	3,624	3,085	4,809	-	1,277	2,384	1,56,084
5	The Payment of Wages Act, 1936	26,126	2,864	1,497	-	-	-	-	30,487
6	The Maternity Benefit Act, 1961	9,348	387	823	1,781	-	-	-	12,339
7	The Beedi and Cigar Workers (Condition of Employment) Act, 1966	4,049	-	-	-	-	17	114	4,180
8	The Motor Transport Workers Act, 1961	-	2,188	-	-	-	-	240	2,428
9	The Contract Labour (Regulation and Abolition) Act, 1970	-	837	-	994	-	-	357	2,188
10	The Interstate Migrant Workmen (Regulation of Employment & Conditions of Services) Act, 1979	-	76	-	-	-	-	103	179
11	The Tamil Nadu Industrial Establishments (Conferment of Permanent Status to Workmen) Act, 1981	-	-	149	1,698	-	-	-	1,847
12	The Working Journalists & Other Newspaper Employees (Conditions of Service and Misc. Provisions) Act, 1955	-	-	57	-	-	-	-	57
13	The Equal Remuneration Act, 1976	10,036	528	517	1,822	-	-	307	13,210
14	The Plantations Labour Act, 1951	-	-	-	1,734	190	-	-	1,924

(ii) PROSECUTIONS FILED IN COURTS

Sl. No.	Name of the Act	No. of Cases Disposed	Amount of fine Rs.
1	The Tamil Nadu Shops & Establishments Act, 1947	35	10,000
2	The Tamil Nadu Industrial Establishments (National and Festival Holidays) Act, 1958	19	14,150
3	The Tamil Nadu Catering Establishments Act, 1958	8	3,900
4	The Minimum Wages Act, 1948	60	1,25,822
5	The Payment of Wages Act, 1936	26	11,200
6	The Beedi and Cigar Workers (Conditions of Employment) Act, 1966	438	1,11,125
7	The Motor Transport Workers Act, 1961	34	16,800
8	The Contract Labour (Regulation and Abolition) Act, 1970	10	55,000
9	The Plantations Labour Act, 1951	91	3,54,950
10	The Maternity Benefit Act, 1961	4	13,900

(iii) COMPOUNDING OF OFFENCES AND FEE COLLECTED

Sl. No.	Name of the Act	No. of Cases Disposed	Amount of fine Rs.
1	The Tamil Nadu Shops & Establishments Act, 1947	29,256	21,94,425
2	The Tamil Nadu Industrial Establishments (National and Festival Holidays) Act, 1958	5,469	17,38,300
3	The Tamil Nadu Catering Establishments Act, 1958	3,947	4,55,345
4	The Motor Transport Workers Act, 1961	791	2,12,600

6. CHILD LABOUR

PARTICULARS RELATING TO INSPECTIONS AND PROSECUTIONS UNDER CHILD LABOUR (PROHIBITION AND ABOLITION) ACT, 1986

(FROM 01-04-2011 TO 31-03-2012)

Sl. No.	Name of the occupations	Number of Inspection carried out	No. of cases disposed	Amount of Fine Rs.
1	Domestic servants	197	-	-
2	Children working in Dhabas, Restaurant, etc.	8,689	-	-
3	Other than Domestic and Hospitality sector	43,378	17	1,55,000
TOTAL		52,264	17	1,55,000

7. LEGAL METROLOGY - INSPECTIONS
(From 01-04-2011 to 31-03-2012)

1. INSPECTIONS

(i) REGULAR INSPECTIONS AND CHECK INSPECTIONS

Sl. No.	Name of the Act	Regular Inspections		Check Inspections made by Deputy Inspectors of Labour	Total Inspections
		By Assistant Inspectors of Labour	By Deputy Inspectors of Labour		
1	The Legal Metrology Act, 2009	3,19,011	30,428	4,100	3,53,539
2	The Legal Metrology (Packaged Commodities) Rules, 2011	1,22,324	10,098	2,380	1,34,802
TOTAL		4,41,335	40,526	6,480	4,88,341

(ii) JOINT RAIDS BY INSPECTORS OF LABOUR AND DEPUTY INSPECTORS OF LABOUR

Sl. No.	Details	Inspectors of Labour	Deputy Inspectors of Labour	Total No. of Inspections
1	Fair Price Shops	6,640	4,094	10,734
2	Petrol Pumps	615	7,412	8,027
3	Packaged Commodities	2,510	1,454	3,964
4	Legal Metrology (except Fair Price Shops and Petrol pumps)	2,467	4,450	6,917
TOTAL		12,232	17,410	29,642

(iii) THE NUMBER OF ESTABLISHMENTS INSPECTED AND THE NUMBER OF CONTRAVENTIONS DETECTED DURING THE RAIDS CONDUCTED

Sl. No.	Class of Establishments	Number of Establishments Inspected	No. of Contraventions
1	Fair Price Shops	14,920	1,867
2	Shops selling School Note Books	2,608	75
3	Bunks dispensing Petroleum Products	9,407	415
4	Milk vending Establishments	1,654	79
5	Fish / Mutton Stall	3,672	587
6	Shandies	855	1,144
7	Gas Cylinders (LPG Dealers)	836	38
8	Kerosene Vendors and others	703	479
9	Packaged Commodities	33,254	1,119
10	Cement	279	8
11	Imported Goods	816	77
TOTAL		69,004	5,888

(iv) INSPECTIONS IN PETROL BUNKS

Inspectors	No. of Inspections
Deputy Inspectors of Labour	55,499

(v) PROSECUTIONS

(a) Prosecutions Filed in Courts

Sl. No.	Name of the Act	No. of Cases Disposed by Courts	Amount of fine Rs.
1	The Legal Metrology Act, 2009	10	9,600
2	The Legal Metrology (Packaged Commodities) Rules, 2011	18	30,600
TOTAL		28	40,200

(b) Compounding of Offences

Sl. No.	Name of the Act	No. of Cases Disposed	Amount of fine Rs.
1	The Legal Metrology Act, 2009	8,658	63,51,783
2	The Legal Metrology (Packaged Commodities) Rules, 2011	3,879	30,92,827
TOTAL		12,537	94,44,610

**8. REGISTRATION / LICENCE FEE AND STAMPING FEE ETC., COLLECTED UNDER THE LEGAL
METROLOGY ACT AND PACKAGED COMMODITIES RULES
(FROM 01-04-2011 TO 31-03-2012)**

SI. No.	Details	New / Renewal License Fee	Registration Certificate Charges	Weights & Measures	Fuel Dispensing Pumps	Calibration of Tank Lorries / Storage Tanks	Weigh Bridges and Others	Security Deposit	TOTAL
		Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
1	Licence Fee for Manufacturers, Dealers and Repairers	1,98,090	16,800	11,685	-	-	50,025	36,000	3,12,600
2	Issue of Registration Certificate under Legal Metrology Act and under Packaged Commodities Rules	1,48,400	47,305	6	-	-	-	5,000	2,00,711
3	Stamping / Verification / Re-verification charges	69,45,990	31,100	12,63,86,115	4,08,72,510	65,75,002	71,82,789	10,64,825	18,90,58,331
TOTAL		72,92,480	95,205	12,63,97,806	4,08,72,510	65,75,002	72,32,814	11,05,825	18,95,71,642

**9. REGISTRATION AND LICENCE FEE COLLECTED DURING THE PERIOD
FROM 01.04.2011 TO 31.03.2012**

Sl. No.	Details	Licence Fee	Registration Certificate Charges	Total
		Rs.	Rs.	Rs.
1	Tamil Nadu Catering Establishments Act, 1958	-	12,61,640	12,61,640
2	Contract Labour (Regulation and Abolition) Act, 1970	1,67,150	6,75,555	8,42,705
3	The Interstate Migrant Workers (Regulation of Employment & Conditions of Services) Act, 1979	37,800	53,995	91,795
4	Motor Transport Workers Act, 1961	-	3,01,500	3,01,500
5	Beedi & Cigar Workers (Conditions of Employment) Act, 1966	1,22,917	-	1,22,917
6	Trade Unions Act, 1926	-	46,500	46,500
TOTAL		3,27,867	23,39,190	26,67,057

10. WELFARE BOARDS

A. TAMIL NADU LABOUR WELFARE BOARD

**Number of Beneficiaries and amount sanctioned during the period
from 01.04.2011 to 31.03.2012**

Sl. No.	Schemes	Beneficiaries	Amount Rs.
1	Milk for children	1,510	7,07,008
2	Mid-day Meals for children		4,99,380
3	Eggs for children		3,30,888
4	Fruits for children		97,757
5	Uniforms for Children		3,34,628
6	Stipend for Tailoring Students	2,237	23,49,798
7	Examination fees and related expenditure for Tailoring students		28,31,260
8	Prize Sewing Machine for Tailoring Students	112	4,08,800
9	Master Degree in Engineering	2	6,000
10	Bachelor Degree in Engineering	138	3,31,200
11	Bachelor Degree in Medicine	7	16,800
12	Bachelor of Education	10	24,000
13	Diploma in Engineering	46	66,240
14	Higher Secondary	134	1,60,800
15	I.T.I.	1	1,000
16	Educational Incentive	83	61,000
17	Basic Computer Training	3	3,000
18	Marriage Assistance	198	7,19,000
19	Book Allowance	67	35,290
20	Typewriting / Shorthand	8	7,600
21	Spectacles	608	2,84,294
22	Hearing aid, Three wheelers & Artificial limbs	1	1,000
23	Funeral Expenses	131	2,62,000
24	Labour Welfare Centre Reading Room	3,340	1,58,960
25	Expenditure for Uzhaippavar Ulagam	5,462	3,10,659
26	Rest Houses Expenditure	11,326	4,95,851
27	Expenditure on Advertisement and Exhibition for welfare assistance		50,000
Total		25,424	1,05,54,213

B. UNORGANIZED WORKERS WELFARE BOARDS

ASSISTANCE GIVEN UNDER VARIOUS SCHEMES FOR THE PERIOD FROM 01.04.2011 to 31.03.2012

Sl. No.	Name of the Board	Number of Registered Manual workers	Number of Beneficiaries	Amount disbursed Rs. (in lakhs)
1	Tamil Nadu Construction Workers Welfare Board	1,08,394	1,20,243	2,953
2	Tamil Nadu Manual Workers Welfare Board	58,784	64,698	1,300
3	Tamil Nadu Auto Rickshaw and Taxi Drivers Welfare Board	12,478	10,060	212
4	Tamil Nadu Washermen Welfare Board	3,712	4,568	102
5	Tamil Nadu Hair Dressers Welfare Board	2,618	2,862	74
6	Tamil Nadu Tailoring Workers Welfare Board	71,808	89,734	2,026
7	Tamil Nadu Handicraft Workers Welfare Board	15,662	15,830	358
8	Tamil Nadu Palm Tree Workers Welfare Board	1,680	3,867	76
9	Tamil Nadu Handlooms and Handlooms Silk Weaving Workers Welfare Board	23,313	38,738	806
10	Tamil Nadu Footwear and Leathers Goods Manufactory and Tannery Workers Welfare Board	2,090	1,447	26
11	Tamil Nadu Artists Welfare Board	668	392	9
12	Tamil Nadu Goldsmiths Welfare Board	4,531	3,654	95
13	Tamil Nadu Pottery Workers Welfare Board	2,735	2,475	51
14	Tamil Nadu Domestic Workers Welfare Board	14,219	14,680	257
15	Tamil Nadu Power loom Weavers Welfare Board	12,484	21,655	406
16	Tamil Nadu Street Vending and Shops and Establishments Workers Welfare Board	68,454	84,764	1,606
17	Tamil Nadu Cooking Food Workers Welfare Board (24.2.2011)	-	-	-
Total		4,03,630	4,79,667	10,357